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STATE OF FLORIDA

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ARTICLES OF INCORPORATION

SECTED TO SECTION OF THE SECTION OF

OF

## BENCHMARKETING RESEARCH, INC.

FIRST: THE CORPORATE NAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS: BENCHMARKETING RESEARCH, INC.

SECOND: THE ADDRESS OF THE PRINCIPAL OFFICE, AND THE MAILING ADDRESS OF THE CORPORATION IS: 100 NORTH 17TH STREET, THIRD FLOOR, PHILADELPHIA, PA 19103.

THIRD: THE NUMBER OF SHARES THE CORPORATION IS AUTHORIZED TO ISSUE IS: ONE THOUSAND (1,000) SHARES OF COMMON STOCK HAVING A PAR VALUE OF \$1.00 PER SHARE.

FOURTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS % C T CORPORATION SYSTEM, 1200 SOUTH PINE ISLAND ROAD, CITY OF PLANTATION, FLORIDA 33324, AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS C T CORPORATION SYSTEM.

FIFTH: THE NUMBER OF DIRECTORS CONSTITUTING THE INITIAL BOARD OF DIRECTORS OF THE CORPORATION IS ONE (I) AND THE NAME AND ADDRESS OF THE PERSON WHO IS TO SERVE AS DIRECTOR UNTIL THE FIRST ANNUAL MEETING OF SHAREHOLDERS OR UNTIL HIS SUCCESSORS ARE ELECTED AND SHALL QUALIFY IS:

THOMAS BERSHAD

100 NORTH 17TH STREET, THIRD FLOOR

PHILADELPHIA, PA 19103

SIXTH:

THE NAME AND ADDRESS OF EACH INCORPORATOR IS:

ANN J. WILLIAMS

1635 MARKET STREET PHILADELPHIA, PA 19103

MARGARET E. ROUTZAHN

1635 MARKET STREET PHILADELPHIA, PA 19103 THE UNDERSIGNED HAVE EXECUTED THESE ARTICLES OF INCORPORATION .THIS 7TH DAY OF MARCH, 1995.

ANN J. WILLIAMS, INCORPORATOR

MARGARET E. ROUTZAHN, INCORPORATOR

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607,0501 (3) F.S.: C T CORPORATION SYSTEM IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607,0505.

C T CORPORATION SYSTEM

DATED:

MARCH 7, 1995

ASSISTANT VICE PRESIDENT

P95000018780

Jiang G. Van Winkla, P. A.
3844 BEE RIDGE ROAD
SUITE 202
BARABOTA, FL 34233

TEL. 813-923-1685 FAX. 613-923-0174

March 24, 1995

Secretary of State P.O. Box 6327 Tallahassee, FL 32314 5100011445455 -03/30/95--01012--012 \*\*\*\*\*\*55.00 \*\*\*\*\*35.00

RE: Articles of Amendment

Dear Sir/Madam:

Enclosed you will find Articles of Amendment changing the name of  $S_k$ iller & Reeves Research Associates, Inc. to Canyon Wren Associates, Inc. I have also enclosed a check in the amount of \$35.00 to cover the filing fee, Corporate Resolution and Consent to Use of Name.

Enclosed you will also find Articles of Amendment for Benchmarketing Research, Inc. with a check in the amount of \$35.00 to cover the filing fee.

It is imperative that the Articles of Amendment for Spiller & Reeves be filed first. I have enclosed copies for conforming and an envelope for return mail.

Should you have any questions or comments, please down of hesitate to contact our office.

Sincerely,

Kathy Zampella Legal Secretary

/klz enclosures

13/29

TLL

## 8-96-65 (10:30%) CT PHILADELPHIA-

FILED SECRETARY OF STATE CIVIDADE OF COMPONATIONS

95 MAR 27 PH 2: 29

ARTICLES OF AMENDMENT

OF BENCHMARKETING RESEARCH, INC.

SEY VOTE OF SHAREHOLDERS, OR BY INCORPORATORS, OR THE BOARD OF DIRECTORS WITHOUT SHAREHOLDER ACTIONS

PUREVANT TO SECTION 607.1006 OF THE PLONICA SUBMISS CORPORATION ACT, THE UNDERSIGNED CORPORATION ADOPTS THESE ARTICLES OF AMENDMENT.

FIRST: THE NAME OF THE CORPORATION IS DESCRIBERED INC.

SECOND: THE ARTICLES OF INCORPORATION OF THIS CORPORATION ARE AMENDED BY CHANGING THE ARTICLE NUMBERED "FIRST" SO THAT, AS AMENDED, SAID ARTICLE SHALL READ AS POLLOWS:

THE CORPORATE MAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS SPILLER & RESVES RESEARCH ASSOCIATES, INC.

\*THIRD: A) THE AMENDMENT(E) PROVIDE(E) FOR (CHOOSE ALL THAT APPLY): (AN EXCHANGE, RECLASSIFICATION, OR CANCELLATION) OF ISSUED SMARES.

S) PROVISIONS FOR IMPLEMENTING THE AMENDMENT(S), NOT CONTAINED IN THE AMENDMENT(S) ITSELF (THEMSELVES), ARE AS FOLLOWS:

POURTH: THE AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE CORPORA-TION SET PORTH ABOVE WAS ADOPTED ON THE 2422 DAY OF MARCH 19 95

\*(USE IF APPLICABLE)

(FLA - 2005 - 7/8/83)

\*\*PFIN PRIOR TO THE ISSUANCE OF SHARES, THE AMENDMENTIS WAS (WERE) ADOPTED BY THE PICORPORATORS AND SHARSHOLDER ACTION WAS NOT REQUIRED.

\*\*PIFTH: PRIOR TO THE ISSUANCE OF SHARES, THE AMENDMENT(S) WAS (WERE) ADOPTED BY THE SOARD OF DIRECTORS WITHOUT SHAREHOLDER ACTION AND SHARSHOLDER ACTION WAS NOT REQUIRED.

\*\*PIFTH: A) THE AMENOMENT(S) WAS (WERE) APPROVED BY THE SHARBHOLDERS. THE NUMBER OF VOTES CAST FOR THE AMENDMENT(S) BY THE SHAREHOLDERS WAS BUFFICIENT FOR APPROVAL. "AND B) TWO OR MORE DESIGNATED VICTING GROUPS WERE ENTITLED TO VOTE ON THE AMENOMENTIES AS POLLOWS:

## **VOTING GROUP DERIGNATION**

NO. OF SHARES

VOTED IN

NO. OF SHARES

NO. OF SHARES

ENTITUED TO

CLASS	VOTE	EAVOR.	YOTEDARANIST
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THE NUMBER O	OF VOTES CAST FOR T	48 AMENDABNTIB) BY TI	HE BHARBHOLDERS IN
NOUS BHILDA HOW	WAS SUFFICIENT FOR	APPROVAL BY THAT YO	TING GROUP,
	•	MGNED THIS <u>24T</u> BAY O	# NARCH , 195
		ENCHMARKETING RES	EARCH, INC.
	- !	PIAME OF COUPO	PATION PREMISENT OR
	3	HOMAG BERGEAD	
	7	RESIDENT	
	-	TITLE	

\*\*\* IF THE AMENOMENT IS MADE BY THE INCORPORATORS OR BOARD OF DIRECTORS WITHOUT SHAREHOLDER ACTION, THE ARTICLES OF AMENDMENT SHALL SE EXECUTED BY AM INCORPORATOR OR DIRECTOR, AS THE CASE MAY SE, APPROVING THE AMENDMENT.

(FLA - 2088)

<sup>\*\* (</sup>USE ONE OF THE POLLOWING ARTICLES AS ARTICLES)