P950000/8452 FOLEY & LARDNER III NORTH ORANGE AVENUE, SUITE 1800 ORLANDO, FLORIDA 32801

TAMPA, FLORIDA JACKSONVILLE, FLORIDA TALLAHASSEC, FLORIDA WEST PALM BEACH, FLORIDA TELEPHONE (407) 423-7656
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MAILING ADDRESS.
POST OFFICE BOX 2193
ORLANDO, FL 32502-2193

MIEWAUKEE, WISCONSIN MADISON, WISCONSIN WASHINGTON, D.C. ANNAPOLIS, MARYEAND CHICAGO ILLINOIS

March 3, 1995

Florida Department of State Corporations Division 409 East Gaines Street P. O. Box 6327 Tallahassee, Florida 32314 500001422036 -03/06/95--01034--001 ****122.50 ****122.50

Re: McGruff Management, Inc.

Gentlemen:

Enclosed herewith for filing is an original and one copy of the Articles of Incorporation for McGruff Management, Inc., together with a check in the amount of \$122.50 to cover the filing fee, costs of a certified copy and registered agent designation fee. I am also enclosing a copy of the Consent of Sole Shareholder of F&L Corp. authorizing John A. Sanders to sign on behalf of F&L Corp. accepting appointment as registered agent of the corporation. Kindly return a certified copy of the Articles to me at your earliest convenience.

Sincerely,

Motion Few Zo Ometrias Deon Long

Enclosures

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ARTICLES OF INCORPORATION OF MCGRUFF MANAGEMENT, INC.

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THE UNDERSIGNED, acting as sole incorporator of MCGRUFE FLORIDA MANAGEMENT, INC., under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I Name

The name of the corporation shall be MCGRUFF MANAGEMENT, INC.

ARTICLE II Term of Existence

The corporation shall begin its corporate existence as of the filing of these Articles of Incorporation and shall exist perpetually.

ARTICLE III General Purposes

The general purposes for which the corporation is organized shall be to manufacture, construct, purchase, or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer, or otherwise dispose of, and to invest in, trade in, and deal in and with products, goods, wares, merchandise, real and personal property and services of every kind, class, and description. It is intended that the corporation is organized for and may conduct and transact any and all lawful business authorized and not prohibited by the Florida Business Corporation Act, as the same may be, from time to time, amended.

ARTICLE IV Capital Stock

The total number of shares which the corporation shall have authority to issue is Fifty Thousand (50,000) shares, of which Thirty-Five Thousand (35,000) shares shall be common stock, one cent (\$0.01) par value per share, and Fifteen Thousand (15,000) shares shall be preferred stock, one cent (\$0.01) par value per share.

The Board of Directors is authorized, subject to limitations prescribed by law and the provisions of this Article II, to provide for the issuance of the shares of preferred stock in series, and by an article of amendment pursuant to the applicable law of the State of Florida, to establish from time to time the number of shares to be included in each such series and the voting powers thereof, full or limited, and to determine the designation, preferences, limitations and relative rights of the shares of each such series and the qualifications, limitations and restrictions thereof.

ARTICLE V Principal Office: Mailing Address

The mailing address and location of the principal office of the corporation is 2410 Formosa Avenue, Orlando, Florida 32804. The location of the principal office shall be subject to change as may be provided in bylaws duly adopted by the corporation.

ARTICLE VI By-Laws

The power to adopt, amend, or repeal By-Laws for the management of the corporation shall be vested solely in the shareholders of the corporation.

ARTICLE VII Indemnification

The corporation shall indemnify its directors, officers, employees, and agents to the full extent permitted by the Florida Business Corporation Act.

ARTICLE VIII Initial Registered Office and Agent

The address of the initial registered office of the corporation is The Greenleaf Building, Third Floor, 200 Laura Street, Jacksonville, Florida 32201-0240, and the initial registered agent at such address is F&L Corp.

ARTICLE IX Incorporator

The name and address of the sole incorporator of the corporation is: Ometrias Deon Long, c/o Foley & Lardner, 111 North Orange Avenue, P.O. Box 2193, Orlando, Florida 32802-2193.

IN WITNESS WHEREOF, these Articles have been signed by the undersigned incorporator this _______ day of March, 1995.

Ometrias Deon Long, Incorporator

STATE OF FLORIDA COUNTY OF ORANGE

by On	The foregoing instrument was netrias Deon Long. Such personal control of the cont	acknowledged before me this 15+ day of March, 1995, on did not take an oath and: (notary must check applicable	
	is/are personally known to m produced a current Florida di produced	n to me. rida driver's license as identificationas identification.	
{Notai	ry Scal must be affixed}	Mary Patricia Mc Dermott - Hott Name of Notary (Typed, Printed or Stamped) C 089347 My Commission Bapires (If not legible on seal):	
	, et	MOTHER PUBLIC STAIR OF FLORIDA BY COMMISSION COM. NO. 0. 1725 BONDED THEN GENERAL INS. UND.	

ACCEPTANCE OF APPOINTMENT BY INITIAL REGISTERED AGENT

THE UNDERSIGNED, a Wisconsin corporation qualified to do business in the State of Florida, having been named in the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that it is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to it as Registered Agent of the corporation.

DATED this ____ day of March, 1995.

REGISTERED AGENT:

F & L CORP., a Wisconsin corporation

John A Sandare Agant

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