TALEADIASSE FL 12101 904-222-9171 904-222-0391 FAX

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EFFECTIVE DATE

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MAIL TO: P.O. Box 5828 TALLARASSEC, FL. 32314

ACCOUNT NO. : 072100000032

REFERENCE : 553944 131180A

AUTHORIZATION :

COST LIMIT : \$ PREPAID

ORDER DATE : March 6, 1995

ORDER TIME : 1:28 PM

ORDER NO. : 553944

CUSTOMER:

CUSTOMER NO: 131180A

Sherman M. Brod, Eaq

BROD & TISCHHAUSER, PA

Suite 595

5100 West Kennedy Boulevard

Tampa, FL 33609-2035

DOMESTIC FILING

NAME: LAD PUBLICATIONS, INC.

ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY PLAIN STAMPED COPY

_ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Debbie Skipper

EXAMINER'S INITIALS:

E(010)0101422099 -03/06/95--01066--031 ++++122.50 ++++122.50

FILEO SECRUTARY OF STATE DIVISION OF CORPORATIONS

EFFECTIVE DATE 3-1-95

ARTICLES OF INCORPORATION OF

95 KAR -6 AM 8:59

LAD PUBLICATIONS, INC.

THE UNDERSIGNED INCORPORATORS HEREBY execute these Articles of Incorporation, for the purpose of becoming a corporation for profit under the laws of the State of Florida.

FIRST:

CORPORATE NAME

The name of this corporation shall be:

LAD PUBLICATIONS, INC.

SECOND:

COMMENCEMENT AND DURATION

Corporate existence shall commence on March 1, 1995, provided the original of these Articles of Incorporation are filed within five (5) days; otherwise, upon filing with the Department of State; and shall continue perpetually until dissolved by due process of law.

THIRD:

PRINCIPAL OFFICE & REGISTERED OFFICE AND AGENT

The street address of the initial principal office shall be:

3102 N. Habana Ave., Suite 100 Tampa, FL 33607

and the street address of the registered office, and the name of the initial registered agent, of this corporation are:

Registered Office: 1201 Hays Street

Tallahassee, Fl. 32301

Registered Agent:

CORPORATION INFORMATION SERVICES, INC.

I, the above named Registered Agent, do hereby accept such designation, and the duties imposed thereby.

> Houl Dhelle CORPORATION INFORMATION SERVICES, INC.

Registered Agent

FOURTH:

GENERAL PURPOSE AND POWERS

This Corporation is being organized to transact any or all lawful business for which corporations may be incorporated under the Florida General Corporation Act, and it shall possess and may exercise all of the corporate powers enumerated in said Act. More particularly, without limitation, this Corporation may do any or all of the things hereafter set forth to the same extent as natural persons might or could do in any part of the world, namely:

- 1. Sell goods and/or services, and accept fees, commissions and/or profits for the same.
- 2. Become licensed by any licensing authority to engage in any profession or occupation which requires a corporation to be so licensed.
- 3. Act as an agent of or for any individual, firm or corporation which so authorizes this Corporation.
- 4. To purchase, lease, receive or otherwise acquire; own, vote, improve or use; sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer and otherwise dispose of; any and all personal and/or real property or any interest therein, wherever situated, specifically including, without limitation, land, buildings, business concerns and undertakings, shares of stock in domestic or foreign corporation, mortgages, bonds, debentures and other securities, merchandise, book debts and claims, trade marks, trade names, franchises and other things of value.
- 5. To make contracts and guarantees and incur liabilities, to borrow or lend money, issue or receive notes, bonds and other obligations, and to act as guarantor for others; including, without limitation, officers, directors and employees of this Corporation.
- 6. To make donations for the public welfare or for charitable, scientific or educational purposes.
- 7. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees, and for any or all of the directors, officers and employees of its subsidiaries.
- 8. To have and exercise all powers necessary or convenient to affect its corporate purposes.

FIFTHE

OFFICERS

The daily affairs of this corporation shall be administered by a President, a Vice-President, a Secretary and a Treasurer. The initial officers shall be elected at the organizational meeting of the initial Board of Directors. Additional offices may be established or deleted from time to time, by the By-laws of the Corporation. Any one person may hold any one or more offices at the same time.

SIXTH:

CONFLICTS ALLOWED

No contract, act or other transaction between this Corporation and any number of Directors and Officers of this Corporation; whether said Directors or Officers are acting individually or through any firm, association or other corporation with which they may be interested in any manner; shall be affected or invalidated for that reason. Further, any Director and/or Officer of this Corporation may vote upon any Contract, act or any other transaction between this Corporation and himself or any other entity in which he may in anywise be interested; and, in the absence of fraud, he is hereby relieved from any liability that might otherwise exist from such contracting.

SEVENTH:

BY-LAWS

The By-Laws of this Corporation may contain any and all provisions for the regulation and management of the affairs of this Corporation, which are not inconsistent with law, or with any of these Articles of Incorporation. The initial By-Laws of this Corporation shall be adopted by the initial Board of Directors. Thereafter, only the Stockholders shall have the right to adopt additional By-Laws, or to alter, amend or repeal an existing By-Law. The vote of a majority of the shares of stock issued and outstanding (excluding treasury stock) shall be required to adopt, alter, amend or repeal a By-Law.

EIGHTH:

DIRECTORS REQUIRED

All corporate powers shall be exercised by or under the authority of, and this Corporation's business and affairs shall be managed under the direction of a Board of Directors. The number of Directors shall be fixed by the By-Laws, and may be increased or decreased from time to time, by amendment of said By-Laws. The By-Laws may provide that the number of Directors shall always be equal to the number of Stockholders. Also, the By-Laws may provide that a person must be a shareholder, to be eligible to be a Director.

HINTH:

JOINT MEETING - SEPARATE VOTES

In the event that the By-Laws provide that the number of Directors shall be equal to the number of Stockholders; and in the event that the By-Laws provide that a person must be a shareholder to be eligible to be a Director; then each annual or special meeting shall be conducted as a joint meeting of Stockholders and of Directors. At all such meetings a Stockholder's vote shall be required as to any matter which either the laws of this State, these Articles of Incorporation, or the By-Laws of this Corporation, specifically reserve to the stockholder. All other matters shall be decided by a Director's vote. Each stockholder present, in person or by proxy, shall have one note for each share of stock held by him of record, when a stockholder's vote is required. If a stockholder's vote is not required, then each stockholder present shall have one vote, regardless of the number of shares of stock held by him. The Secretary shall indicate upon the Minutes whether a stockholder's vote, or a director's vote was taken as to each matter presented, unless the decision is unanimous.

TENTH: AMENDMENTS TO ARTICLES OF INCORPORATION

These Articles of Incorporation may be amended by a majority vote of the number of shares of stock issued and out standing (excluding treasury stock).

ELEVENTH: <u>AUTHORIZED CAPITAL STOCK</u>

The authorized capital stock of this Corporation shall be \$7,000.00 consisting of 7000 Shares of Common Stock of the par value of ONE AND NO/100 (\$1.00) DOLLAR each.

TWELFTH: INITIAL BOARD OF DIRECTORS AND INCORPORATORS

The names(s) and address(es) of the initial Incorporator(s) and the initial Director(s) of the initial Board which consists of three Directors are:

INCORPORATOR & DIRECTOR

ADDRESS

LUIS A. DAVILA

3102 N. Habana Ave., Suite 100 Tampa, Fl. 33607

SANDRA CRANE BROD

5100 W. Kennedy Blvd., Suite 595 Tampa, Fl. 33609

IN WITNESS WHEREOF, the Incorporators have executed these Articles of Incorporation this 1st day of March, 1995.

LUIS A. DAVILA (Seal)
SANDRA CRANE BROD (Seal)

ACKNOWLEDGMENT

STATE OF FLORIDA

SS

COUNTY OF HILLSBOROUGH

BEFORE ME the undersigned authority, personally appeared:

LUIS A. DAVILA

who, upon being duly sworn, deposes and says that he executed the above and foregoing Articles of Incorporation; and that the same were executed for the uses and purposes expressed therein.

DATED: March 1, 1995

NOTARY PUBLIC

State of Florida at Large.

My commission expires:

OFFICIAL NOTARY SEAL

ANNA E RIVERA NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC428315