DIVISION OF CORPORATIONS PUBLIC ACCESS SYSTEM 3148 PM ELECTRONIC FILING COVER GHEET TO DIVISION OF CORPORATIONS FRUM: STANFORD R. SOLOHON, P.A. DEPORTMENT OF STATE 101 E. RENNEDY BLUD., STATE OF FLORIDA SUITE 1818 409 EAST GAINES STREET TAMES FL 33602-0000 TALLAHASSEE, FL 30300 CONTACT: ERMA B RUFFKESS FAX: (904) 922-4000 PHONE: (813) 225-1818 FAX: (A13) 225-1050 CC(1980000008348))) DOCUMENT TYPE: FLORIDA PROFIT CURPURATION OR P.A. NAME: FIRST FLORIDA INTERNATIONAL HOLDINGS, INC. FAX AUDIT NUMBER: H95000002348 CURRENT STATUS: REQUESTED DATE REGUESTED: 02/28/1995 TIME REQUESTED: 14:17:00 CERTIFIED COPIES: 1 CERTIFICATE OF STATUS: 0 NUMBER OF PAGES: 5 METHOD OF DELIVERY: FAX ESTIMATED CHARGE: \$122.00 ACCOUNT NUMBER: 076517001037

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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Sucretary of State

Harol I, 1995

STANFORD R. SOLOMAN, P.A. X EMA RUFFRESS TAHPA, FL

SUBJECT: FIRST PLORIDA INTERNATIONAL HOLDINGS, INC. REF: N95000004548

We received your electronically transmitted document. However, the document has not been filed and needs the following corrections:

Section 15.16(3), Florida Statutes, requires each document to contain in the lower left-hand corner of the first page the name, address, and telephone number of the preparer of the original and, if prepared by an attornay Licensed in this state, the preparer's Florida Bar membership number.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6934.

Loria Poole Corporate Specialist

FAX Aud. #: H95000002348 Letter Number: 195A00009129

Division of Corporations - F.O. Box 6327 - Tallahassee, Florida 32314

To: Loria Poole

From: Mary Ellen Shevlin

To confirm our telephone conversation this morning, the effective date of incorporation and the filling date are: February 28, 1995.

5.R. SOLONON, PA 1195000002348

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ARTICLES OF INCORPORATION OF FIRST FLORIDA INTERNATIONAL HOLDINGS,

FILED SFEB 28 PH 4: 21 SCRETARY OF STAN

The undersigned, acting as sole incorporator, hereby adopts these Articles of Incorporation and forms a general business corporation (the "Corporation") under the laws of the State of Florida, as follows.

ARTICLE I

2-27-95

The name of the Corporation is FIRST FLORIDA INTERNATIONAL HOLDINGS, INC.

Address

The principal mailing address of the Corporation is 3502 Henderson Boulevard, Suite 300, Tampa, Florida, 33609.

ARTICLE II Term of Existence

The corporate existence of the Corporation shall commence February 28, 1995, as provided by Section 607.0203 (1), Florida Statutes, and the Corporation shall have perpetual

ARTICLE III Nature of Business

The Corporation is organized for the purpose of engaging in any and all lawful

ARTICLE IV

The Corporation shall have power to:

- (a) have perpetual succession by its corporate name;
- (b) sue and be sued, complain, and defend in its corporate name in all actions or proceedings;

Prepared by:
David C. Lanigan, Esquire
Florida Bar No. 324159
STANFORD R. SOLOMON, P.A.
Barnett Plaza • Sulta 1818
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- (c) have a corporate scal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced;
- (d) purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated;
- (c) sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets;
- (f) lend money to and use its credit to assist its officers and employees to the full extent permitted by law;
- (g) purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof;
- (h) make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the Corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income;
- (i) Iend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested;
- (j) conduct its business, carry on its operations, and have offices and exercise the powers granted by the Florida General Corporation Act within or without the State of Florida;
- (k) elect or appoint officers and agents for the Corporation including teachers,
 administrative personnel and other persons and define their duties and fix their compensation;
- (l) make and alter bylaws, not inconsistent with these Articles of Incorporation and the laws of the State of Florida, for the administration and regulation of the affairs of the Corporation;
- (m) make donations for the public welfare or for charitable, scientific or educational purposes;
- (n) transact any lawful business which the Board of Directors of the Corporation shall find will be in aid of governmental policy;

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- pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, health plans, medical plans, dental plans, insurance plans and other incentive or benefit plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of any subsidiaries it may have;
- be a promotor, incorporator, general or limited partner, member, associate, or manager of any corporation, partnership, joint venture, trust or other enterprise; and
 - have and exercise all powers necessary or convenient to effect its purposes. **(4)**

ARTICLE V Capital Stock

The Corporation is authorized to issue 10,000 shares of one dollar (\$1.00) par value common stock, which shall be designated as Common Stock.

ARTICLE VI Initial Registered Office and Agent

The street address of the initial registered office of the Corporation is c/o Stanford R. Solomon, P.A., Barnett Plaza - Suite 1818, 101 East Kennedy Boulevard, Tampa, Florida 33602. The name of the Corporation's initial registered agent at such address is Stanford R.

ARTICLE VII Directors

The Corporation shall have three (3) directors initially. The number of directors may be increased or decreased from time to time by the bylaws of the Corporation, provided that the Corporation shall always have at least one but no more than five (5) directors. The names and addresses of the initial directors of the Corporation, who shall serve until their successors are duly elected and qualified, are:

Title	Name	Address
Director	John L. Puls, Jr.	1903 S. MacDill Avenue Tampa, Florida 33629
Director	Paul F. Wutz	72 Brandywine Drive Hudson, Ohio 44236
Director	James J. Mindala	18053 Alden Road Chagrin Falls, Ohio 44023

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In all elections for directors, every shareholder shall have the right to vote, in person or by proxy, the number of shares owned by him for as many persons as there are directors to be elected or to comulate said shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares equals or to distribute them on the same principle among as many candidates as he sees fit.

ARTICLE VIII Incorporator

The name and address of the incorporator signing these Articles of Incorporation is:

Name

Address

Stanford R. Solomon

Barnett Plaza - Suite 1818 101 East Kennedy Boulevard Tampa, Florida 33602

ARTICLE IX Bylaws

The power to adopt, after, amend or repeal bylaws shall be vested exclusively in the Corporation's Board of Directors, which may so act upon an affirmative vote of sixty-six and two-thirds percent (66%%) of the directors then authorized and holding office as such.

ARTICLE X Indemnification

The Corporation shall indemnify any director or officer or any former director or officer, to the fullest extent permitted by law.

ARTICLE XI Preemptive Rights

Each shareholder of the Corporation shall have the first right to purchase shares (and any securities convertible into such shares) of any class, kind or series of the Corporation's capital stock that may from time to time be issued, whether or not presently authorized, including treasury shares, in the ratio that the number of shares such shareholder holds at that time of issuance bears to the total number of shares then outstanding, exclusive of treasury shares. Any shareholder's preemptive rights shall be waived if such shareholder does not exercise his or her preemptive rights by tendering full payment to the Corporation within thirty days of receipt of written notice from the Corporation stating the prices, terms and conditions for the sale of such shares (or securities convertible into such shares). A shareholder may also waive his or her preemptive rights by affirmative written notice of waiver within thirty days of receipt of notice of the Corporation's issuance of shares.

ARTICLE XII Amendment

These Articles of Incorporation may be amended by affirmative vote of holders of sixtysix and two-thirds percent (66%%) of the outstanding shares entitled to vote.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this February 28, 1995.

Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the above Corporation at c/o Stanford R. Solomon, P.A., Barnett Plaza - Suite 1818, 101 East Kennedy Boulevard, Tampa, Florida 33602, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties.

Dated: February 28, 1995