

P95000016434

2/16/95

FLORIDA SECRETARY OF STATE
DIVISION OF CORPORATIONS
P.O. BOX 6327
TALLAHASSEE, FL 32314

800001416538
-02/27/95--01102--012
*****122.50 *****122.50

ENCLOSED IS A CHECK FOR \$122.50,
ONE COPY OF ACCEPTANCE OF REGISTERED
AGENT RESPONSIBILITY AND TWO COPIES
OF THE ARTICLES OF INCORPORATION FOR
BBS TECH, INC. (ORIGINALS).

FILED
1995 FEB 27 PM 1:28

IF ANYTHING IS INCOMPLETE OR FURTHER
DOCUMENTATION IS REQUIRED PLEASE LET ME
KNOW. I WILL PROVIDE IT ASAP.

THANK YOU.



407-696-1393

BBS TECH, INC
1153 D'DAY DRIVE
WINTER SPRINGS, FL
32788

BBS
2/28/95
P95-16434

ARTICLES OF INCORPORATION
of
BBS Tech, Inc.

ARTICLE I

NAME

The name of the corporation is BBS Tech, Inc.

ARTICLE II

PRINCIPAL OFFICE

The principal office and mailing address of this corporation shall be:

Office:
1153 O'Day Drive
Winter Springs, FL 32708

ARTICLE III

DURATION

The Corporation shall have perpetual existence.

ARTICLE IV

PURPOSE

The Corporation is organized to market and distribute products and services for employee development to both individuals and corporations. The company shall also, with full Board of Directors approval, undertake other such service operations as deemed feasible and legal under the laws of the State of Florida.

ARTICLE V

CAPITAL STOCK

The Corporation is authorized to issue 1,000 shares of one dollar (\$1.00) par value common stock, which shall be designated "Common Shares."

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STATE
TALLAHASSEE, FLORIDA

ARTICLE VI

PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any additional stock of the Corporation of the kind, class, or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VII

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 1153 O'Day Drive, Winter Springs, FL 32708, and the name of the initial registered agent of this Corporation at that address is BRADLEY L. SEHOLM.

ARTICLE VIII

INITIAL BOARD OF DIRECTORS

The Corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to time by the Bylaws, but shall never be fewer than one (1). The name and address of the initial director of the Corporation is:

NAME

Bradley L. Seholm

ADDRESS

1153 O'Day Drive
Winter Springs, FL 32708

ARTICLE IX

INCORPORATOR

The name and address of the person signing these Articles is:

Bradley L. Seholm
1153 O'Day Drive
Winter Springs, FL 32708

ARTICLE X

BYLAWS

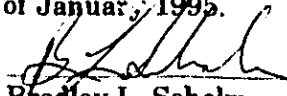
The power to adopt, alter, amend, or repeal Bylaws not inconsistent with these Articles of Incorporation is vested in the Board of Directors of the Corporation.

ARTICLE XI

AMENDMENT

The Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, by a majority of shareholders of the Corporation.

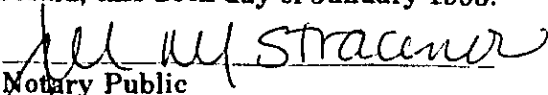
IN WITNESS THEREOF, the undersigned subscriber has executed these Articles of Incorporation this 20th day of January, 1995.


Bradley L. Scholm

STATE OF FLORIDA
COUNTY OF SEMINOLE

BEFORE ME, a notary public in and for said county and state, personally appeared BRADLEY L. SCHOLM, known to me and known by me to be the person who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed those Articles of Incorporation for the purposes set forth therein.

IN WITNESS THEREOF, I have hereunto set my hand and affixed my official seal, in the state and county aforesaid, this 20th day of January 1995.


Notary Public

My commission expires:

7-29-97

January 20, 1995

Florida Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

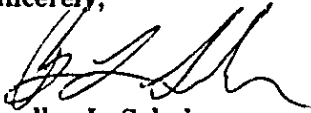
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1995 FEB 27 PM 1:24
TALLAHASSEE, FLORIDA

I, Bradley L. Seholm, hereby accept and agree to fulfill all duties and responsibilities as registered agent for the new corporation **BBS Tech, Inc.**

My physical address is:

1153 O'Day Drive
Winter Springs, FL 32708

Sincerely,



Bradley L. Seholm