

095 0000 15138

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February 17, 1995

PLEASE REPLY TO:
Orlando

Secretary of State
Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

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-02/21/95--01082--008
*****70.00 *****70.00

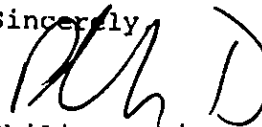
Re: Alternative Dispute Resolution Services, Inc.

Dear Sir/Madam:

Enclosed are the original and one copy of the Articles of Incorporation of Alternative Dispute Resolution Services, Inc. and check number 2061 in the amount of \$70.00. Also enclosed is a computer cover sheet confirming the right to this name. Please file this document at your earliest convenience and return a copy of the filed Articles to me by regular mail.

Thank you for your assistance.

Sincerely,


Philip A. Diamond

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1995 FEB 21 AM 10:58

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PAD/cat
Enclosures
cc: Norma Sleczkowski

F. CHESSEY FEB 23 1995

2/14/95

FLORIDA DIVISION OF CORPORATIONS
PUBLIC ACCESS SYSTEM

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((H95000001850))

ELECTRONIC FILING COVER SHEET

TO: DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
STATE OF FLORIDA
409 EAST GAINES STREET
TALLAHASSEE, FL 32399

FROM: CARLTON, FIELDS, WARD, EMMANUEL, SMI
255 SOUTH ORANGE AVE, STE. 1600
POST OFFICE BOX 1171
ORLANDO FL 32802- 3408-

COACT: ANNE LLIS
FA (813) 229-330

((H950001850))

DOCUMENT TYPE: CORPORATE NAME RESERVATION

NAME: ALTERNATIVE DISPUTE RESOLUTION SERVICES, INC.
FAX AUDIT NUMBER: H95000001850
DATE REQUESTED: 02/14/1995
CERTIFIED COPIES: 0
NUMBER OF PAGES: 3
ESTIMATED CHARGE: \$35.00

CURRENT STATUS: ~~REQUESTED~~ *par Terri Weinmann*
TIME REQUESTED: 16:14:22 *2-23-93*
CERTIFICATE OF STATUS: 0
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((H95000001850))

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TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
ALTERNATIVE DISPUTE RESOLUTION SERVICES, INC.

ARTICLE I - NAME

The name of this corporation is Alternative Dispute Resolution Services, Inc.

ARTICLE II - DURATION

This corporation shall have perpetual existence.

ARTICLE III - PURPOSE

This corporation is organized for the following purposes:

1. To provide mediation and training services; and
2. To transact any and all lawful business.

ARTICLE IV - POWERS

This corporation shall have all of the corporate powers permitted under the Florida Business Corporation Act.

ARTICLE V - CAPITAL STOCK

A. This corporation is authorized to issue 100 shares of \$1.00 par value common stock, which shall be designated "common shares."

B. Except as otherwise provided by law or in the by-laws of the corporation, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding common shares.

ARTICLE VI - PRINCIPAL OFFICE

The initial principal office of the corporation shall be: 3801 Bainbridge Avenue, Orlando, Florida 32839.

R#57217.1

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TALLAHASSEE, FLORIDA

ARTICLE VII - REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is Carlton, Fields, Ward, Emmanuel, Smith & Cutler, P.A., 255 South Orange Avenue, Suite #1600, Orlando, Florida 32801 and the name of the initial registered agent of this corporation at that address is William D. Palmer.

ARTICLE VIII - INITIAL BOARD OF DIRECTORS

This corporation shall have one director initially. The number of directors may be either increased or diminished from time to time by the by-laws, but shall never be less than one or more than fifteen. The name and address of the initial director of this corporation are Norma McKenzie Sleczkowski, 3801 Bainbridge Avenue, Orlando, Florida 32839.

ARTICLE IX - INCORPORATOR

The name and address of the person signing these articles are: Norma McKenzie Sleczkowski, 3801 Bainbridge Avenue, Orlando, Florida 32839.

ARTICLE X - BY-LAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the Board of Directors subject to the power of the shareholders to repeal, alter, or amend any by-laws adopted by the Board of Directors. The shareholders reserve the power to adopt by laws and to prescribe in any by-laws that such by-laws shall not be altered, amended, or repealed by the Board of Directors.

ARTICLE XI - OFFICERS

The Board of Directors may provide for the election or appointment and prescribe the duties of all officers and agents as the board may deem desirable and proper, and may take such action not inconsistent with the Articles of Incorporation and the by-laws of the corporation and the laws of the State of Florida as such board may deem advisable for the conduct and operation of the business of the corporation.

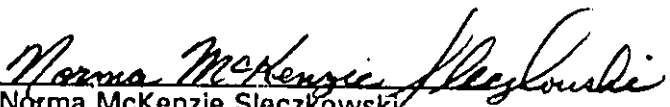
ARTICLE XII - MEETINGS

Meetings of shareholders and directors, including the time, place, and manner of calling such meetings, shall be fixed by the by-laws of the corporation.

ARTICLE XIII - AMENDMENT

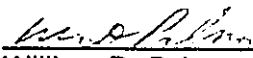
This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 17th day of February, 1995.


Norma McKenzie Sleczkowski
Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


William D. Palmer
Date: 2/17/95

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