

P9500014560

February 5, 1995

Department of State
Corporate Records/
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

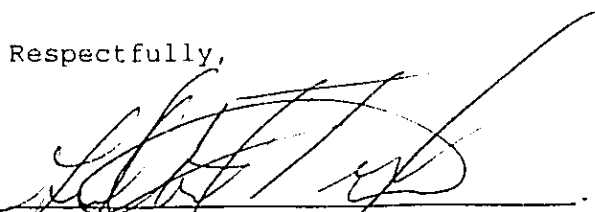
RE: INCORPORATION OF
PANCORBO & ASSOCIATES INC.

Dear Secretary of State:

Enclosed find one original and a copy of the Articles of Corporation
of PANCORBO & ASSOCIATES, INC.

Also find enclosed a check made payable to the Secretary of State in
the amount of \$70.00 which includes the statutory filing fee. Your
assistance in establishing this corporation is appreciated.

Respectfully,


GILBERT TIRADO
2906 N.W. 122nd Avenue
Sunrise, Florida, 33323

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*****70.00 *****70.00

FILED
95 FEB 20 PM 2:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

T. BROWN FEB 21 1995

ARTICLES OF INCORPORATION
OF
PANCORBO & ASSOCIATES, INC.

FILED
95 FEB 20 PM 2:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE ONE

The name of the corporation is PANCORBO & ASSOCIATES, INC.
The principal address of the corporation is: 2906 N.W. 122nd Avenue,
Sunrise, Florida 33323.

ARTICLE TWO

The period of its duration is: perpetual.

ARTICLE THREE

The purpose for which the corporation is organized is the
transaction of any or all lawful business for which corporations may
be incorporated under the Florida Corporation Act.

ARTICLE FOUR

The aggregate number of shares which the corporation shall have
authority to issue is one thousand (1000) of no par value.

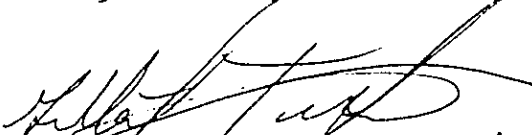
ARTICLE FIVE

The corporation will not commence business until it has received for
the issuance of shares consideration of the value of \$1,000.00
consisting of money, labor done or property actually received.

ARTICLE SIX

The street address of its initial registered office is 2906 N.W.
122nd Avenue, Sunrise, Florida 33323, and the name of its initial
registered agent at such address is GILBERT TIRADO

I hereby am familiar with and accept the duties and responsibilities
as registered agent for said corporation.


GILBERT TIRADO

ARTICLE SEVEN

The number of directors constituting the initial board of directors is three (3), and the name and address of the person or persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are:

Name	Mailing Address
GILBERT TIRADO	2906 N.W. 122nd Avenue, Sunrise, Fla. 33323
ADA PANCORBO	3 Gayridge Rd. #305, Waterbury, Ct. 06705
ANDRAS MICHAEL STEFAN	3748 N. Sheefield, Chicago, Ill. 60613

ARTICLE EIGHT

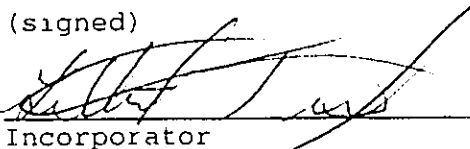
The Board of Directors is empowered to make, alter or repeal the Bylaws of the corporation without restriction of their powers conferred by statute.

ARTICLE NINE

The name and address of each incorporator is:

Name	Mailing Address
GILBERT TIRADO	2906 N.W. 122nd Avenue, Sunrise, Fla. 33323

(signed)


Incorporator

ARTICLE TEN

The powers of the incorporators cease upon filing of the Articles of Incorporation.