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FLORIDA DIVISION OF CORPORATIONS

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TALLAHASSEE, FL 32399

CONTACT: HAREN PETENSON SONY A SOW MEDS

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PHONE: (904) 359-2000

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FLORIDA PROFIT CORPORATION OR P A. DOGUMENT TYPE:

NAME: JRMLB, INC.

CURRENT STATUS: REQUESTED

FAX AUDIT NUMBER: H95000002052 DATE REQUESTED: 02/21/1995

TIME REQUESTED: 11:33:32

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91 9049204000 SP. 83

ARTICLES OF INCORPORATION

OF

JRMLB, INC.

· 2 · 20 - 95

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

ARTICLE 1

NAME AND ADDRESS

Section 1.1 Name. The name of the corporation is JRMLB, Inc..

Section 1.2 Address of Principal Office. The address of the principal office of the corporation is RR 1, Box 310, Ski Valley Acres, Waitsfield, Vermont 05673.

ARTICLE 2

DURATION

Section 2.1 <u>Duration</u>. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed, except that if they are not filed by the Department of State of Florida within five business days after they are executed, corporate existence shall commence upon filing by the Department of State.

ARTICLE 3

PURPOSES

Section 3.1 <u>Purposes</u>. This corporation is organized for the purposes of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

ARTICLE 4

CAPITAL

Section 4.1 <u>Authorized Capital</u>. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 10,000 shares of voting common stock having a par value of \$0.10 per share.

PREPARED BY AND RETURN TO: CHARLES V. HEDRICK, Esquire -Fla. Ear No. 0284130 200 LAURA STREET POST OFFICE BOX 240 JACKSONVILLE, FL 32201-0240

FAX AUDIT NO. #95000002052

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ARTICLE 5

INITIAL REGISTERED OFFICE AND AGENT

Section 5.1 Name and Address. The street address of the initial registered office of this corporation is 200 Laura Street, Jacksonville, Florida 32202, and the name of the initial registered agent of this corporation at that address is P&L Corp.

ARTICLE 6

DIRECTORS

Section 6.1 Number. This corporation shall have two directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one.

Section 6.2 <u>Initial Directors</u>. The name and address of the members of the first board of directors of the corporation are:

N	me

Address

James R. Briggs

RR 1, Box 310 Ski Valley Acres Waitsfield, Vermont 05673

Mary Lou Briggs

RR 1, Box 310 Ski Valley Acres Waitsfield, Vermont 05673

ARTICLE 7

BYLAWS

Section 7.1 <u>Bylaws</u>. The initial bylaws of this corporation shall be adopted by the board of directors. Bylaws may be amended or repealed from time to time by either the board of directors or the shareholders, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the board of directors.

PAX AUDIT NO. #95000002052

ARTICLE 8

INCORPORATOR

Section 8.1 Name and Address. The name and street address of the incorporator of this corporation are:

Малис

Address

Charles V. Hedrick, Esquire

200 Laura Street Jacksonville, Florida 32202

ARTICLE 9

INDEMNIFICATION

Section 9.1 <u>Indemnification</u>. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

ARTICLE 10

AMENDMENT

Section 10.1 <u>Amendment</u>. This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

N WITNESS WHEREOF, the incorporator has executed these Articles the 20th day of February, 1995.

Charles V. Hedrick, Incorporator

P.06

FAX AUDIT NO. 1195000003052

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above stated corporation, at the place designated in the above Articles of Incorporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties. I am familiar with and I accept the obligations of a registered agent.

F&L CORP.

Mitchell W. Legler

Authorized Signatory

Date: February 20, 1995

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3/27/95 FLORIDA DIVISION OF CORPORATIONS PUBLIC ACCESS SYSTEM 4:00 PM (((H95000003504))) ELECTRONIC FILING COVER SHEET TO: DIVISION OF CORPORATIONS FROM: FOLEY & LANDNER DEPARTMENT OF STATE 200 LAURA ST STATE OF FLORIDA 409 EAST GAINES STREET JACKSONVIILE FL 32202-TALLAHASSEE, FL 32399 CONTACT: KAREN PETERSON SOWARDS FAX: (904) 922-4000 PHONE: (904) 359-2000 FAX: (904) 359-8700 (((H95000003504))) DOCUMENT TYPE: BASIC AMENDMENT NAME: JRMLB, INC. FAX AUDIT NUMBER: H95000003504 CURRENT STATUS: REQUESTED DATE REQUESTED: 03/27/1995 TIME REQUESTED: 16:00:07 CERTIFIED COPIES: 1 CERTIFICATE OF STATUS: 0 NUMBER OF PAGES: 1 METHOD OF DELIVERY: FAX ESTIMATED CHARGE: \$87.50 Note: Please print this page and use it as a cover sheet when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit number on the top and bottom of all pages of the document. (((H95000003504))) ** ENTER 'M' FOR MENU, ** ENTER SELECTION AND <CR>: Alt-Z FOR HELP ANSI FDX NETCI LOG CLOSED

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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

Hard's 28, 1995

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See attached corrected document -

Thank you -

Myr Sonya Sowards

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Prepared by and return to: Charles V. Hedrick, Esquire Florida Bar No. 0284130 200 I aura Street Post Office Box 240 Jacksonvillo, Florida 32201-0240

FILED STATE STATE STATE SECRETARY OF CHAPPORATIONS

Pursuant to Sections 607.1001, 607.1004, 607.1006, and 607.1009, Florida Business Corporation Act, the following provisions of the Articles of Incorporation of JRMLB, Inc., a Florida corporation, filed in Tallahassee on February 21, 1995, effective as of February 20, 1995, be and they hereby are amended in the following particulars:

Article 1, Section 1.1 ("Name") be and it hereby is amended to read as follows:

Section 1.1 Name. The name of the corporation is Safeguard Services Southeast, Inc.

The foregoing amendment was acopy d by the Stockholders and Directors of the corporation on the 27 day of ______, 1995. The only voting group entitled to vote on the adoption of the Amendment consists of the holders of the corporation's common stock. The number of votes cast by such voting group was sufficient for approval by that voting group.

IN WITNESS WHEREOF, the under igned President and Secretary of this corporation have executed these Articles of Amendment this 277 day of Thursy, 1995.

esident - James Briggs

Sucretary - Mary Lou Bridge