

10. DIVISION OF CORPORATIONS
 DEPARTMENT OF STATE
 STATE OF FLORIDA
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SPECIAL
 FROM: WILLIAMSON, DIAMOND & CATON, P.A.
 7643 SEMINOLE BLVD
 SEMINOLE FL 34642-00003135-
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 TYPE: FLORIDA PROFIT CORPORATION OR P.A.
 CO., INC.

NAME: UPSTART CROW & CO., INC.
 PAX AUDIT NUMBER: H95000001796
 DATE REQUESTED: 02/14/1995
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FLORIDA DEPARTMENT OF STATE
Sandra D. Morikam
Secretary of State

February 14, 1995

WILLIAMSON DIAMOND & CATON, P.A.

SEMINOLE, FL 34642

SUBJECT: UPSTART CROW & CO. INC.
REF: W9300003366

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Loria Poole
Corporate Specialist

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Division of Corporations - P.O. Box 6327 - Tallahassee, Florida 32314

02/14/95

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WILLIAMSON, DIAMOND & CATON, P.A.

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ARTICLES OF INCORPORATION

OF

UPSTART CROW & CO., INC.

ARTICLE 1: NAME AND MAILING ADDRESS

The name of this Corporation is UPSTART CROW & CO., INC., and its principal office or mailing address is: 7090 Hidden Acres Way, Seminole, FL 34642.

ARTICLE 2: DURATION

This Corporation shall exist perpetually, commencing as of the date of acceptance and filing of these Articles by the Secretary of State of the State of Florida.

ARTICLE 3: PURPOSE

This Corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE 4: CAPITAL STOCK

This Corporation is authorized to issue 10,000 shares of \$.10 par value common stock.

ARTICLE 5: INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 7090 Hidden Acres Way, Seminole, FL 34642, and the name of the initial registered agent is WANDA SUE MCGINNIS.

ARTICLE 6: INITIAL BOARD OF DIRECTORS

This Corporation initially shall have 1 director. The number of directors may be either increased or diminished from time to time as provided in the Bylaws but shall never be less than one. The name and address of the initial director of this Corporation is:

NAME

ADDRESS

WANDA SUE MCGINNIS

7090 Hidden Acres Way
Seminole, FL 34642

Richard P. Caton
Williamson, Diamond & Caton, P.A.
7043 Seminole Blvd.
Seminole, FL 34642
813-398-3600
SPN: 293010 FL Bar #: 347299

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ARTICLE 7: INCORPORATOR

The name and address of each person signing these Articles is:

NAMEADDRESS

WANDA SUE MCGINNIS

7090 Hidden Acres Way
Geminole, FL 34642ARTICLE 8: CUMULATIVE VOTING

At each election for directors every shareholder entitled to vote at such election shall have the right to cumulate his votes by giving one candidate as many votes as the number of directors to be elected at that time multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

ARTICLE 9: PREEMPTIVE RIGHTS

Each holder of the common stock of this Corporation shall have the first right (subject to adjustments to avoid the issuance of fractional shares) to purchase shares of any other securities that this Corporation may issue from time to time, whether or not such shares are presently authorized, including shares from the treasury of this Corporation, in the ratio that the number of shares of common stock held by such shareholder at the time of issue then bears to the total number of shares of common stock then outstanding. This right is waived by any holder of the common stock who does not exercise it and pay for the stock available for purchase pursuant to such preemptive rights, within 30 days of his receipt of a written notice from this Corporation inviting him to exercise such right.

ARTICLE 10: INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE 11: BYLAWS

The initial Bylaws shall be adopted by the Board of Directors. The power to alter, amend or repeal the Bylaws or adopt new Bylaws is vested in the Board of Directors, subject to repeal or change by action of the shareholders.

ARTICLE 12: AMENDMENT

This Corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 13th day of February, 1995.

Wanda Sue McGinnis
WANDA SUE MCGINNIS

"Incorporator"

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above-named corporation at a place designated in these Articles of Incorporation, I hereby accept to act in this capacity, and agree to comply with the provisions of Chapter 48.091, Florida Statutes, relative to keeping open said office for service of process.

Dated this 13th day of February, 1995.

Wanda Sue McGinnis
WANDA SUE MCGINNIS, Registered Agent

FILED
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TALLAHASSEE, FLORIDA