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Arthur G. Sartorius, III
W. Kelsea Wilber

SARTORIUS & WILBER, P.A.

Attorneys and Counselors at Law
4981 Atlantic Boulevard, Suite 4
Jacksonville, FL 32207

Phone: 904/398-8388
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February 7, 1995

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***122.50 ***122.50

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

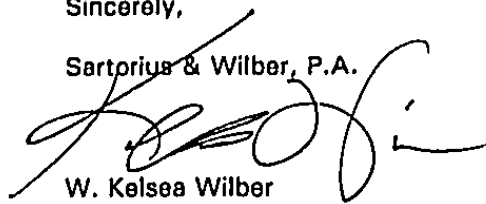
Dear Sir or Madam:

Enclosed herein please find the necessary documents for the corporate registration of KOBA - ZLIN, INC., along with a check in the amount of \$122.50 for the filing fee and any other required costs.

Also enclosed is a copy of the corporate documents. Please return this to me with the filing date stamped on it.

Sincerely,

Sartorius & Wilber, P.A.



W. Kelsea Wilber

WB 2/10/95

Enclosure

TALLAHASSEE, FLORIDA

1995 FEB -9 PM 2:00

FILED

STATE OF FLORIDA
ARTICLES OF INCORPORATION OF
KOBAN - ZLIN, INC.,
A BUSINESS/STOCK CORPORATION

FILED
1995 FEB -9 PM 2:00
TALLAHASSEE, FLORIDA

The name of the corporation is KOBAN - ZLIN, INC., 4981 Atlantic Boulevard, Jacksonville, Florida 32207.

The corporation has been organized to transact any and all lawful business for which corporations may be incorporated in this state.

The aggregate number of shares which the corporation shall have the authority to issue is 2000.

The number of directors constituting the initial board of directors of the corporation is Pavel Chvosta and W. Kelsea Wilber, 4981 Atlantic Boulevard, Jacksonville, Florida 32207.

The location and street address of the initial registered office is 4981 Atlantic Blvd., Suite 4, Jacksonville, Florida 32207, and the name of its initial registered agent at such address is W. Kelsea Wilber, Esq.

The name and address of each incorporator:

W. Kelsea Wilber
4981 Atlantic Boulevard
Jacksonville, Florida 32207.

In witness thereof, the undersigned incorporator(s) have executed these articles of incorporation this 7th day of February, 1995.

[Signature]
Witness

[Signature]
W. Kelsea Wilber

[Signature]
Witness

State of Florida
County of Duval

BEFORE ME personally appeared or produced a Florida Drivers License as identification, the above person(s) on this 7th day of February, 1995.

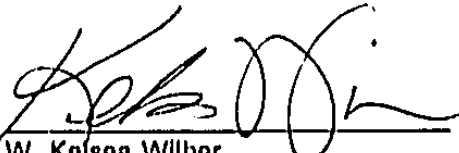
[Signature]
Notary Public



LINDA FOUNTAIN
My Commission CC332392
Expires Nov. 28, 1997
Bonded by HAI
800-422-1555

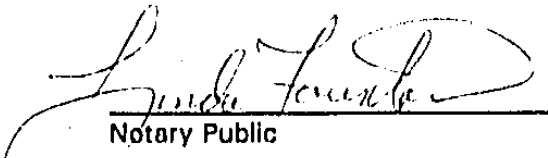
I, W. Kolsa Wilber, hereby give my consent to serve as the registered agent for KOBA - ZLIN, INC.

Dated this 7th day of February, 1995.


W. Kolsa Wilber

STATE OF FLORIDA
COUNTY OF DUVAL

BEFORE ME personally appeared, the above person whose name is subscribed to the above instrument, this 7th day of February, 1995.


Notary Public



LINDA FOUNTAIN
My Commission CC332302
Expires Nov. 28, 1997
Bonded by HAI
800-422-1655

TALLAHASSEE, FLORIDA

1995 FEB -9 PM 2:00

FILED