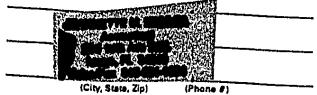
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OFFICE USE ONLY

Examiner's Initials

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Profit NonProfit	AMENDMENTS Amendment		ED AN 9: 29 UF STATE EE, FL TRIDA
Limited Liability	Resignation of R.A., Officer/L Change of Registered Agent	Director	
Domestication	Dissolution/Withdrawal		
Other	Merger		
OTHER FILINGS	REGISTRATION/ QUALIFICATION		
Annual Report Fictitious Name	Foreign		
Name Reservation	Limited Partnership	•	
	Reinstatement	T. BROWN	FEB - 9 1995
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Trademark

Other

CRSE031(10/92)

ARTICLES OF INCORPORATION
OF
INDIVIDUALIZED TRAINING SERVICES, INC.

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SECRETARY OF STATE
ALLAHASSEE, FLORIDA

ARTICLE ONE

THE NAME OF THE CORPORATION IS INDIVIDUALIZED TRAINING SERVICES, INC.

ARTICLE TWO

THE DURATION OF THE CORPORATION IS PERPETUAL.

ARTICLE THREE

THE NATURE OF THE BUSINESS AND THE OBJECTIVES AND PURPOSES PROPOSED TO BE TRANSACTED, PROMOTED, AND CARRIED ON, ARE TO EMBAGE IN ANY LAWFUL BUSINESS FOR WHICH CORPORATIONS MAY BE INCORPORATED UNDER THE FLORIDA GENERAL CORPORATION ACT.

ARTICLE FOUR

THE AGGREGATE NUMBER OF SHARES WHICH THE CORPORATION IS AUTHORIZED TO ISSUE IS FIVE HUNDRED (500) SHARES OF \$.50 PER SHARE PER VALUE COMMON.

ARTICLE FIVE

THE STREET ADDRESS OF THE INITIAL REGISTERED AND PRINCIPAL OFFICE OF THE CORPORATION IS 4 CATALONIA CLURT, ST. AUGUSTINE, FL. 32080.

ARTICLE SIX

THE NUMBER OF DIRECTORS CONSTITUTING THE INITIAL BOARD OF DIRECTORS IS:

NAME

ADDRESS

ANTHONY SANTANIELLO

4 CATALONIA COURT ST. AUGUSTINE, FL. 32086

BARBARA A. SANTANIELLO

4 CATALONIA COURT ST. AUGUSTINE, FL. 32086

RICHARD C. SANTANIELLO

157 BORDEN AVENUE PROVIDENCE, R.I. 02919

DAVID A. SANTANIELLO

3423 FOREST DRIVE HOLLYWOOD, FL. 33120

ARTICLE SEVEN

THE NAME AND STREET ADDRESS OF THE INCORPORATOR TO THESE ARTICLES OF INCORPORATION IS: ANTHONY A. SANTANIELLO, 4 CATALONIA COURT, ST. AUGUSTINE, FL. 32086.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS HEREUNTO SET HIS HAND ON THIS 13th DAY OF, X JANUARY 1995.

STATE OF FLORIDA

COUNTY OF PINELLAS

THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BEFORE ME THIS 30 4h DAY OF LANGUAGE 1995 BY ANTHONY A. SANTANIELLO.

MOTARY PUBLIC Hellilea

JEANNETTE M. KILLILEA MY COMMISSION # CC 308178 EXPIRES: August 20, 1998 Bonded Thru Notary Public Underwriters

MY COMMISSION EXPIRES:___

CERTIFICATE OF DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

IN PURSUANCE OF CHAPTER 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED IN COMPLIANCE WITH SAID ACT:

THAT, INDIVIDUALIZED TRAINING SERVICE, INC., DESIRING TO ORGANIZE UNDER THE LAWS OF THE STATE OF FLORIDA WITH ITS PRINCIPAL OFFICE, AS INDICATED IN THE ARTICLES OF INCORPORATION, IN THE CITY OF ST. AUGUSTINE, STATE OF FLORIDA, HAS NAMED ANTHONY A. SANTANIELLO, OF 4 CATALONIA COURT, ST. AUGUSTINE, FLORIDA. 32086, COUNTY OF ST. JOHNS, STATE OF FLORIDA, AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITH THE STATE.

ACKNOWLEDGEMENT:

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT PLACE DESIGNATED IN THE CERTIFICATE, I HEREBY ACCEPT TO ACT IN THIS CAPACITY, AND AGREE TO COMPLY WITH THE PROVISION OF SAID ACT RELATIVE TO KEEPING OPEN SAID OFFICE.

REGISTERED AGENT

95 FEB -6 AM 9: 29
SECRETABLE FLORIDA
SECRETABLE FLORIDA