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FILED

JAN 31 PM 2:27

January 11, 1995

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Environmental Response & Training, Inc.
1708 Beaver Pond Rd.
Gulf Breeze, FL 32561

Florida Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32301

Dear Sir:

Enclosed is the Articles of Incorporation to be filed and a check in the amount of \$78.75 for filing fees as follows:

Registered Agent	\$35.00
Filing Fee-profit corporation	35.00
Certificate under seal	<u>8.75</u>
TOTAL	\$78.75

Please send all correspondence to the following address:

Marvin E. Pittman
1900 Hwy. 87 Ste 1
Navarre, FL 32566

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-01/31/95--01051--006
*****78.75 *****78.75

Thank you very much.

FEB 3 1995 BSB

ARTICLES OF INCORPORATION
OF
ENVIRONMENTAL RESPONSE & TRAINING, INC.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation as follows:

ARTICLE I

The name of the corporation is ENVIRONMENTAL RESPONSE & TRAINING, INC.

ARTICLE II

The period of duration of the corporation is to be perpetual.

ARTICLE III

The purpose of the corporation and the general nature of business to be transacted by this corporation is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV

The corporation is authorized to issue ONE THOUSAND (1000) shares of stock with a par value of ONE DOLLAR (1.00) per share. The consideration to be paid for each share shall be fixed by the Board of Directors.

ARTICLE V

The name and address of the initial registered agent and office of the corporation is as follows:

(a) The registered agent shall be MARVIN E. PITTMAN, 3650 BOB TOLBERT RD., NAVARRE, FL 32566

(b) The corporate address shall be located at 1708 BEAVER POND RD., GULF BREEZE, FL 32561

ARTICLE VI

This corporation shall have (1) Director(s) initially. The number of Directors may either be increased or decreased from time to time by an amendment of the By-Laws of the corporation in the manner provided by law.

The names and addresses of the Initial Directors of this corporation are:

NAME

ADDRESS

JULIAN C. COOEY

1708 BEAVER POND RD.
GULF BREEZE, FL 32561

ARTICLE VII

The name and address of the Incorporator signing these Articles of Incorporation is:

NAME

ADDRESS

MARVIN E. PITTMAN

3650 BOB TOLBERT RD.
NAVARRE, FL 32561

ARTICLE VIII

The names and addresses of the Officers of the corporation are:

NAME

ADDRESS

JULIAN C. COOEY
President

1708 BEAVER POND RD.
GULF BREEZE, FL 32561

ARTICLE IX

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by it to the Stockholders, and approved at the Stockholders' meeting by the majority of the Stockholders entitled to vote thereon.

IN WITNESS WHEREOF, the undersigned Incorporator has executed the
Articles of Incorporation this 20th day of JANUARY, 1995.

Leonia T Pittman
Witness

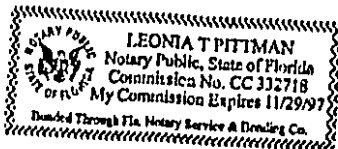
Marvin E. Pittman
MARVIN E. PITTMAN
Incorporator

I hereby am familiar with and accept the duties and responsibilities
as registered agent for said corporation.

Marvin E. Pittman
MARVIN PITTMAN
Registered Agent

STATE OF FLORIDA
COUNTY OF SANTA ROSA

The foregoing instrument was acknowledged before me this 20th day
of JANUARY, 1995.



Leonia T Pittman
NOTARY PUBLIC