

First American Financial Services, Inc.

JOSEPH M. KRITCH
PRESIDENT

TO: Division of Corporations
DATE: January 25, 1995
FROM: Sandra Krice
First American Financial Services, Inc.
RE: Environmental Compliance and Management, Inc.

Enclosed is a check for the filing fees and registered agent designation for Environmental Compliance and Management, Inc. with the original and 1 copy of their Articles of Incorporation. Please return one set of the completed articles to the address on this stationery.

FILED
95 JAN 31 AM 8 51
TOLSON
FBI
U.S. DEPT. OF JUSTICE

T. BROWN FEB - 3 1995

ARTICLES OF INCORPORATION

FILED
95 JAN 31 AM 8:51
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE ONE

The Corporate name is Environmental Compliance and Management, Inc.

ARTICLE TWO

Duration

The duration of the Corporation is perpetual.

ARTICLE THREE

Purpose

The Corporation may transact any and all lawful business for which corporations may be incorporated under the Florida General Corporations Act.

ARTICLE FOUR

Captial Stock

The aggregate number of shares which the Corporation has authority to issue is (1000) all of which shall be common shares with a par value of One Dollar.

ARTICLE FIVE

Registered-Office

The street address of the initial registered office of the Corporation is 1217 Huntington Lane Safety Harbor, Florida 34695 and the name of the initial Registered Agent at such address is Richard Massell.

ARTICLE SIX

Directors

The business of the Corporation shall be managed by a Board of Directors consisting of a minimum of one director and a maximum of six directors.

ARTICLE SEVEN

Incorporators

The name and address of the Incorporator is:

Joseph M. Kritch
First American Financial Services, Inc.
26340 US 19 N
Clearwater, Florida 34621

IN WITNESS WHEREOF. I have Subscribed my name this 25th day of January, 1995.


Incorporator

STATE OF FLORIDA

County of Pinellas

On this 25th day of January, 1995 before me personally appeared Joseph M. Kritch known to be the person whose name is subscribed to the within instrument, and acknowledged that he has executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

Sandra E. Kritch
Notary Public



CERTIFICATE OF REGISTERED AGENT

Pursuant to 48.091 Florida Statutes, the following is submitted in compliance with said Act; that Environmental Compliance and Management, Inc. desiring to organize under the laws of the State of Florida, with its principal place of business at 1217 Huntington Lane, Safety Harbor, Florida 34607 named Richard Massell located at 1217 Huntington Lane, Safety Harbor, FL 34607 its agent to accept service of process within Florida.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated Corporation at the place designated in the Certificate, I hereby agree to act in this capacity and to comply with provisions of said statutes relative to the proper and complete performance of my duties.

DATED: This 25th day of January, 1995

Richard Massell 1/24/95
Registered Agent