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Department of State Division of Corporation Post Office Box 6327 Tallahassee, Florida 32314

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RE: Articles of Incorporation (1) EURPORIUM PERSONNEL SERVICES, INC.

Dear Sir/Madam:

BOARD OF DIRECTORS

Officers
Dr Roy Phillips
Proudent

Hosea Butler, Jr Secretary

Comelius E. Allian Reginald Clyne, Esq. 1: Willard Fair

Ronald E. Frazioi

Howard V Gary Howard Hadley, Jr. M.D.

George F. Knox, Esq.

Congresswoman Carne P. Meek

John A. Holl

Ken Mason

Garth C. Poeves Noti Robinson

Dorothea Stewart

Koaren Johnson Street Elaine H. Black. Executive Director

Members

Verbert C. Anderson

Enclosed please find an original and one copy of the Articles of Incorporation for the above referenced corporations, Certificates Designating Place of Business and Registered Agent, money order #18781390 3 in the sum of one hundred twenty-two dollars and fifty cents (\$122.50) to cover the filing fee.

Please file both the Articles and Certificate of Designation for the corporation and return a file-marked, certified copy of each document to the following:

WILLIAM C. YOUNG, JD, CPA TOOLS FOR CHANGE 6255 N.W. 7th Avenue Miami, Florida 33150

Thank you for your attention to this matter.

Sincerely,

William C. Young JD, CP

Encls.

TOOLS FOR CHANGE

BLACK ECONOMIC DEVELOPMENT COALITION, INC.

ARTICLES OF INCORPORATION

OF

EURPORIUM PERSONNEL SERVICES, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation:

ARTICLE I: NAME OF THE CORPORATION

The name of the corporation is EURPORIUM PERSONNEL SERVICES, INC., hereinafter referred to as the "Corporation".

ARTICLE II: PRINCIPAL OFFICE AND MAILING ADDRESS

The address of the principal office and the mailing address of the Corporation is at 6301 BISCAYNE BOULEVARD, SUITE 116, MIAMI, Florida 33138.

ARTICLE III: DURATION OF THE CORPORATION

The period of duration of the Corporation shall be perpetual unless dissolved according to law.

ARTICLE IV: PURPOSE OF THE CORPORATION

The purpose for which the Corporation is organized is to engage in any and all lawful business for which corporations may be incorporated under Chapter 607, Florida Statute, as amended.

ARTICLE V: AUTHORIZED SHARES

The Corporation is authorized to issue Five Thousand (5,000) shares of common stock with a par value of \$1.00 per share. All

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stock shall be of one class. The Board of Directors may authorize the issuance of such stock to such person(s) upon such terms and for such consideration as they may deem appropriate. The consideration may consist of any tangible or intangible property or benefit to the Corporation, including cash, promissory notes, services performed, promises to perform services evidenced by a written contract, or other securities of the Corporation.

ARTICLE VI: PREEMPTIVE RIGHTS

The Corporation elects to have preemptive rights. Every shareholder, upon the sale for cash of any new or reissued stock of the Corporation, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

ARTICLE VII: INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Corporation's initial registered office is 50 N.W 51 STREET, Miami, Florida 33127, and the registered agent at that office is PAMELA GAIL CONEY.

ARTICLE VIII: INITIAL BOARD OF DIRECTORS

The Corporation shall have TWO (2) directors constituting the initial Board of Directors. The number of directors may be increased or decreased from time to time by the bylaws.

The initial Board of Directors of the Corporation shall be comprised of:

PAMELA GAIL CONEY 50 N.W. 51 STREET, MIAMI, FLORIDA 33127

CASSANDRA CLEMMONS 5300 N.W. 5th AVENUE, MIAMI, FLORIDA 33127

ARTICLE IX: INCORPORATOR

The incorporators of the Corporation is as follows:

PAMELA GAIL CONEY 50 N.W. 51 STREET, MIAMI, FLORIDA 33127

CASSANDRA CLEMMONS 5300 N.V 5th AVENUE, MIAMI FLORIDA 33127

STATE OF FLORIDA)
COUNTY OF DADE)

OFFICIAL SEAL
AUDREY HADLEY
My Comm. sion Expires
March 15, 1997
Comm. No. CC 266169

SIGN: MIMUL OF

PRINT:

STATE OF FLORIDA AT LARGE

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to the provisions of Chapters 48.091 and 607.0501 of the Florida Statutes, the following is submitted, in compliance with said Acts:

First--That EURPORIUM PERSONNEL SERVICES, INC., desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation at City of MIAMI, County of Lade, State of Florida, has named PAMELA GAIL CONEY located at 50 N.W. 51 STREET in the City of MIAMI, County of Dade, State of Florida, as its agent to accept service of process within this state.

"Acceptance of Agent-

ACKNOWLEDGEMENT:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

BY: Janela Line Coace PAMELA GAIL CONEY 1727-73 2 7