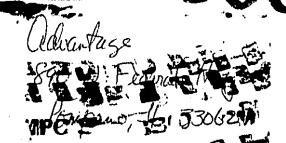
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OFFICE USE ONLY

CORPORATION NA	ME(s) & DOCUMENT NUMB	BER(S) (if known):	
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Fictitious Name	Foreign		
Name Reservation	Limited Partnership		
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ARTICLES OF INCORPORATION

OF

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ADVANTAGE INVESTIGATIONS OF FLORIDA, INC.

The undersigned incorporator for the purpose of forming a corporation under the Florida Busines Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE L - NAME

The name of this corporation is Advantage Investigations of Florida, Inc.

ARTICLE II - DURATION

This corporation shall have perpetual existence.

ARTICLE III - PURPOSE

This corporation is organized for the purpose on engaging in any activity or business permitted under the laws of the United States of America and Florida.

ARTICLE IV - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation is:

890 N. Federal Highway Pompano Beach, Florida 33062

ARTICLE V - CAPITAL STOCK

The aggregate number of share of the Common Stock (the "Common Stock") which this corporation is authorized to issue is 1,000 shares, par value \$1.00 (one dollar) per share.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 890 N. Federal Highway, Pompano beach, Florida 33062, and the name of the initial registered agent is David Dennis-Leigh.

ARTICLE VII - DIRECTORS

The number of directors of this corporation shall be provided in the By-laws of the Corporation, but shall not at any time be less then two. Except as may otherwise be required by law. The names and addresses of the initial directors of the Corporation are:

David Dennis-Leigh 890 N Federal Highway Pompano Beach, Florida 33062 Scott McWilliams 890 N Federal Highway Pompano Beach, Florida 33062

ARTICLE VIII - INCORPORATOR

The name and address of the person signing these articles is:

David Dennis-Leigh 890 N Federal Highway Pompano Beach, Florida 33062

ARTICLE IX - BYLAWS

The power to adopt, alter, amend or repeal by-laws shall be vested in the Board of Directors and the shareholders.

IN WITNESS	WHEREOF	, the undersi	gned has exec	cuted these Ari	ticles of Incorpo	oration
this $\sqrt{3}$	day of	JAN	_199A.S			1
				<u>Uau</u>	io Len	nis-Leigh
					corporator	, ,
		ACCEPT	ANCE BY R	EGISTER AG	ENT	

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN ARTICLE VI OF THESE ARTICLES OF INCORPORATION, THE UNDERSIGNED HEREBY AGREES TO ACT IN THIS CAPACITY, AND FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE DISCHARGE OF DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATION OF MY POSITION AS REGISTERED AGENT.

Dated this /3 day of	JAN	_19945	
			Darin Wennis-Leigh
			Registered Agent
STATE OF FLORIDA)		•
)		
COUNTY OF BROWARD)		

Before me, a Notary Public authorized in the State and County set forth above, personally appeared Known to me and known by me to be the person who, as Incorporator, executed the foregoing Articles of Incorporation and he acknowledged before me that he executed those Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the State and County aforesaid, this 13 day of 2 mary 1994.5

OFFICIAL NOTARY SELL JOANNE Z CHAMAR COMMISSION 4947

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(904) 942-2500

OFFICE USE ONLY

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CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

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NEW FILINGS	AMENDMENTS
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NonProfit	Resignation of R.A., Officer/Director
Limited Liability	Change of Registered Agent
Domestication	Dissolution/Withdrawal
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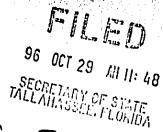
OTHER FILINGS		
	Annual Report	
	Fictitious Name	
	Name Reservation	

	REGISTRATION/ QUALIFICATION
	Foreign
	Limited Partnership
	Reinstatement
_	Trademark
	Other

N. HENDRICKS OCT 3 0 1996

Examiner's Initials

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF



ADVANTAGE Investigations of Florida Inc

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

The NAME ADVANTAGE FORESTIGATIONS of Floring, Frc., is hereby Changes to Advantage Services Company.

SECOND:

If an emendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD:	The date of each amendment's adoption: 10-14-96.
FOURTH:	Adoption of Amendment(s) (CHECK ONE)
	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
"T	he number of votes cast for the amendment(s) was/were
	fficient for approval by
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
	ned this day 14 of OCLORER , 19 96. Nature (By the Chairman or Vice Chairman or the Board of Directors, President or other officer if adopted by the shareholder
	OR
	(By a director if adopted by the directors)
	OR
	(By an incorporator if adopted by the incorporators)
D	Avin Dennis-leigh Typed or printed name
Pr	esipent / Director.

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