

P95000005924

ARTICLES OF MERGER
Merger Sheet

MERGING: -----

200002939802--9

INTERCULTURAL, INC., a Florida corporation, V19805

INFORMATION SYSTEMS SERVICES, INC., a Florida corporation,
P95000005924

INTO

POPULUS SYSTEMS, INC., a Florida corporation, P97000097663.

File date: July 22, 1999

Corporate Specialist: Velma Shepard