CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870
Mailing Address: Post Office Box 10349, Tallahassee, FL 32302
TOLL FREE No. 1-800-342-8062
FAX (904) 222-1222

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Please remit invoice number with payment TERMS: NET 10 DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

THANK YOU from Your Capital Connection

ARTICLES OF INCORPORATION

OF

AMERICAN RECRUITERS INTERNATIONAL, INC.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, does hereby adopt the following Articles of Incorporation:

ARTICLE I: NAME

The name of the Corporation is AMERICAN RECRUITERS INTERNATIONAL, INC.

ARTICLE II: DURATION

The existence of the Corporation shall commence with the filing of these Articles. The duration of the Corporation is perpetual.

ARTICLE III: PURPOSE

The Corporation may engage in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV: SUBCHAPTER S CORPORATION

The corporation elects to be organized as a Subchapter S Corporation in accordance with Internal Revenue Service designation.

ARTICLE V: CAPITAL STOCK

The total number of shares of capital stock authorized to be issued by the Corporation will be 100 shares having a par value of One Dollar (\$1.00) per share. Each of the said shares of stock will entitle the holder thereof to one (1) vote at any meeting of the stockholders.

ARTICLE VI: INITIAL REGISTERED OFFICE AND AGENT

The initial registered agent and office of the Corporation will be Edward J. Pozzuoli, Esq., Beilly & Pozzuoli, 790 East Broward Boulevard, Suite 200, Fort Lauderdale, Florida 33301. The initial street address of the principal office of the Corporation will be 3900 N.W. 79th Avenue, Suite 210, Miami, Florida 33166. The Board of Directors may, from time to time, move the principal office to any other address.

ARTICLE VII: INITIAL BOARD OF DIRECTORS

The Corporation will have 1 director initially. The number of directors may be either increased or diminished from time to time by the by-laws. The name and address of each person who is to serve as a member of the initial Board of Directors is:

Darcy Penichet, President/Director c/o American Recruiters International, Inc. 3900 N.W. 79th Avenue Suite 210 Miami, Florida 33166

ARTICLE VIII: INCORPORATOR

The name and address of the incorporator of these Articles of Incorporation is Edward J. Pozzuoli, Esq., Beilly & Pozzuoli, 790 East Broward Boulevard, Suite 200, Fort Lauderdale, Florida 33301.

ARTICLE IX: AMENDMENTS

The Corporation reserves the right to amend or repeal any provisions of these Articles of Incorporation, or any amendment(s) hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on this 1946 day of

Edward J. Pozzuoli

STATE OF FLORIDA) SS COUNTY OF BROWARD)

BEFORE ME, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared Edward J. Pozzuoli, as Incorporator, known to me and known to be the person who executed the following Articles of Incorporation.

OFFICIAL SEAL RHONDA L. TYLER My Commission Expires March 5, 1996 Comm. No. CC 184773

NOTARY PUBLIC STATE OF FLORIDA

MY COMMISSION EXPIRES:

CERTIFICATE OF ACCEPTANCE AS REGISTERED AGENT 55 JAN 20 MM 9: 31

Pursuant to Chapter 48.091, Florida Statutes, the following is ORIDA submitted:

AMERICAN RECRUITERS INTERNATIONAL, INC. desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Incorporation has named Edward J. Pozzuoli, Esquire, located at 790 East Broward Boulevard, Suite 200, Fort Lauderdale, FL 33301 as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named as registered agent of process for the above reverend corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and agree to comply with the provisions of said Act.

Edward J. Pozzuoli