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Office of the Secretary of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

JANUARY 8, 1995

RE : INNOVATION CONSULTATION, INC.

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Dear Sirs:

Enclosed please find the original and one copy of the Articles of Incorporation, which includes the designation of and acceptance by the registered agent, together with my check for the amount of \$70.00 for filing same.

Thank you for your prompt attention to these matters. Please return the letter of acknowledgement (copy of Articles) to:

INNOVATION CONSULTATION, INC. 4845 SUNDERLAND ROAD JACKSONVILLE, FLORIDA 32210

904-387-6085

Sincerely, DAWN D. PINDER

Enclosures

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ARTICLES OF INCORPORATION OF INNOVATION CONSULTATION, INC.

The undersigned incorporator, for the purpose of forming a professional corporation pursuant to the provisions of chapter 621, Florida Statutes, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: INNOVATION CONSULTATION, INC. The principal place of business of this corporation shall be: 4845 SUNDEFLAND ROAD, JACKSONVILLE, FLORIDA 32210.

ARTICLE II NATURE OF BUSINESS

The specific nature of business shall be education and rehabilitation training and consultation. This shall not restrict the corporation from transacting any and all lawful business.

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V OFFICERS DIRECTORS

The names and addresses of the initial officers and directors who shall hold office the first year of the corporation's existence or until their successors are elected are:

DAWN D. PINDER 4845 SUNDERLAND ROAD JACKSONVILLE, FLORIDA 32210

ARTICLE VI INCORPORATOR

The name and street address of the incorporator signing these articles of incorporation is:

DAWN D. PINDER 4845 SUNDERLAND ROAD JACKSONVILLE, FLORIDA 32210

In witness whereof, the undersigned incorporator has executed these Articles of Incorporation this day of JANUARY, 1995

DAWN D. PINDER President

State of Florida County of Dival

The foregoing instrument was acknowledged and sworn to before me this / day of Journal 1995, by DAWN D. PINDER of INNOVATION ENTERPRISES, INC.

My commission expires

Hotary Public, State of F. Y Comm. expires Jan. 27

CERTIFICATE DESIGNATING REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- The name of the corporation is INNOVATION CONSULTATION, INC.
- The name and address of the registered agent and office is:

DAWN D. PINDER 4845 SUNDERLAND ROAD JACKSONVILLE, FLORIDA

32210

SIGNATURE---

Corporate Officer

DATE -- 1/1/95

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and obligations of section 607.325 of the Florida Statutes.

SIGNATURE-

Registered Agent

DATE----///95

SUANTO PN I: