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1800 SECOND STREET
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SARASOTA, FL 34236

January 13, 1995

P9500000 4658

Corporation Records Bureau
Division of Corporations
Department of State
409 East Gaines Street
P.O. Box 6327
Tallahassee, Florida 32314

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01/13/95 --010003--0000
****122.50 ****122.50

RE: Construction International Services, Inc.
Articles of Incorporation

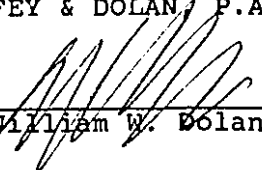
Dear Madam or Sir:

The original and one (1) copy of the Articles of Incorporation for the above-referenced corporation are enclosed. Please file the original in accordance with Chapter 607 of the Florida Statutes, certify the copy, and return the certified copy to our office. A check in the amount of \$122.50 as payment of the required fees is enclosed.

Time is of the essence in this matter, so we will appreciate your prompt attention to the filing of the enclosed Articles. Thank you for your cooperation in this matter.

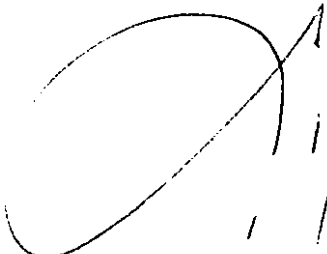
Sincerely,

DUFFEY & DOLAN, P.A.

By: 
William W. Dolan

WWD/kcm
Enclosures

forma:articles.let


1/19/95

FILED
JAN 17 1995
TALLAHASSEE, FLORIDA

**Articles of Incorporation
of
Construction International Services, Inc.**

The undersigned incorporators, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopt the following Articles of Incorporation.

FILED
95 JAN 17 AM 10:00
TALLAHASSEE, FLORIDA

ARTICLE I NAME

The name of the corporation shall be Construction International Services, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business or mailing address of this corporation shall be:

3939 Countryview Lane
Sarasota, Florida 34233

ARTICLE III CAPITAL STOCK

The aggregate number of shares of stock that this corporation is authorized to have outstanding at any one time is: One Thousand (1,000), at \$.01 par value, consisting of a single class and series. Each share of common stock shall entitle the holder thereof to one (1) vote on each matter considered at any stockholders' meeting. Said shares shall be paid for in lawful money of the United States of America or in property, labor, or services rendered at a just valuation to be fixed by the Board of Directors, and said shares shall be deemed fully paid and nonassessable.

ARTICLE IV INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 1800 Second Street, Suite #854, Sarasota, Florida 34236, and the name of its initial Registered Agent at that address is Samuel S. Duffey.

ARTICLE V TERM OF EXISTENCE

This corporation is to exist perpetually. This corporation's existence shall commence upon the filing of the Articles of Incorporation with the Secretary of State.

ARTICLE VI OFFICERS/DIRECTORS

The names and street addresses of the initial officers and directors, if any, who shall hold office the first year of the corporation's existence or until their successors are elected, are:

Thomas M. Farley

3939 Countryview Lane
Sarasota, Florida 34233

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

Thomas M. Farley

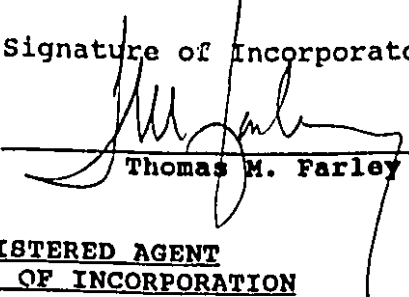
3939 Countryview Lane
Sarasota, Florida 34233

ARTICLE VIII INDEMNIFICATION

Subject to the laws of the state of Florida, this corporation shall indemnify and save harmless its officers and directors of and from any suits, actions, or judgments, both civil and criminal, arising out of any act alleged to have been committed by such person in his capacity as an officer or director if such officer or director acted in good faith and in the reasonable belief that such action was in the best interest of the corporation and, in the event of criminal allegations, without reasonable grounds to believe that such action was unlawful. The corporation further shall pay all costs, legal expenses, and other charges that said officers or directors may incur in the defense of any claim, suit or action that may be instituted against said officers in their individual capacity. It is the express written purpose and intent that the corporation shall save its officers and directors harmless from any action taken by them in its behalf to the full extent and limit permitted by law.

The undersigned incorporator has executed these Articles of Incorporation this 10 day of January, 1995.

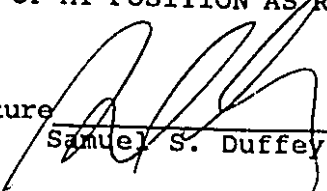
Signature of Incorporator



Thomas M. Farley

ACCEPTANCE OF REGISTERED AGENT
DESIGNATED IN ARTICLES OF INCORPORATION

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ABOVE AND FOREGOING ARTICLES, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature 

Samuel S. Duffey

Date January 10, 1995