

Andrew T. Libby, Jr.

806 South MacDill Avenue

Tampa, Florida 33609

Phone (813) 877-8027

January 8, 1995

99500004588

Re: John T. Lester & Associates, Inc.  
a for profit corporation

Dear Sir or Madam:

Enclosed please find two originals of the Articles of Incorporation of the above-referenced for profit corporation and a check for the filing fee in the amount of \$122.00. Please file the Articles and return one original showing the Division's filing stamp and the "CUS" to the undersigned for the company records.

If you should have any questions, please do not hesitate to call Jackson L. Morris, the company attorney, at (813) 823-6233.

Very truly yours,

Andrew T. Libby, Jr.  
Andrew T. Libby, Jr.

Enclosures

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**ARTICLES OF INCORPORATION  
OF  
JOHN T. LESTER & ASSOCIATES, INC.**

The undersigned, for the purpose of forming a corporation under the provisions of Chapter 607, Fla Stat, the Florida Business Corporation Act, hereby states the following:

**ARTICLE I - NAME AND ADDRESS**

Section 1 The name of the Corporation shall be John T Lester & Associates, Inc.

Section 2 The initial principal office and the initial mailing address of the Corporation shall be 806 South MacDill Avenue, Tampa, Florida 33609

**ARTICLE II - DURATION**

The Corporation shall have perpetual existence beginning on the date these Articles are filed in the Office of the Secretary of State.

**ARTICLE III - PURPOSE AND POWERS**

Section 1 The Corporation is formed for the purpose of engaging in any lawful activity or business for which corporations may be incorporated under the laws of the State of Florida.

Section 2 The Corporation may exercise all powers, rights and privileges conferred on corporations pursuant to the laws of the State of Florida.

**ARTICLE IV - CAPITAL STOCK**

The authorized capital stock of the Corporation shall be 10,000 shares of common stock, all of one class, having a par value of \$.01 per share.

**ARTICLE V - BOARD OF DIRECTORS**

Section 1 The business and affairs of the Corporation shall be managed by a Board of Directors, the members of which shall be hereinafter referred to as Directors.

Section 2 The number of Directors shall be as provided in the Bylaws of the Corporation, but shall not be less than one (1)

Section 3 Directors shall be elected and hold office as provided in the Bylaws

**ARTICLE VI - BYLAWS**

Section 1 The Board of Directors shall adopt Bylaws for the Corporation at a meeting of the Board of Directors following the filing of these Articles of Incorporation

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CLERK OF THE SECRETARY OF STATE

Section 2 The power to adopt, alter, amend or repeal the Bylaws of the Corporation may be exercised by the Board of Directors or the stockholders in accordance with the provisions of the Bylaws

Section 3 Any Bylaws adopted by the Board of Directors or the stockholders may be altered, amended or repealed by the other group, provided, however, that any Bylaw adopted by the stockholders may provide that it shall be altered, amended, or repealed only by the stockholders

#### ARTICLE VII - REGISTERED OFFICE AND AGENT

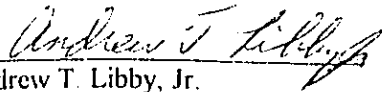
Section 1 The street address of the initial registered office of the Corporation shall be 806 South MacDill Avenue, Tampa, Florida 33609

Section 2 The name of the initial registered agent of the Corporation located at said address shall be Andrew T. Libby, Jr

#### ARTICLE VIII - INCORPORATOR

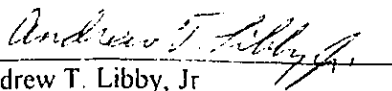
The name and address of the incorporator is Andrew T. Libby, Jr., 806 South MacDill Avenue, Tampa, Florida 33609

IN WITNESS WHEREOF, for the purpose of forming a corporation under the laws of the State of Florida, the undersigned executed these Articles of Incorporation on January 8, 1995.

  
Andrew T. Libby, Jr.

#### ACCEPTANCE BY REGISTERED AGENT

I hereby accept to act as initial Registered Agent for John T. Lester & Associates, Inc., as stated in these Articles of Incorporation.

  
Andrew T. Libby, Jr.

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JACKSON L. MORRIS

Attorney at Law  
Admitted in Florida, Georgia and The District of Columbia

June 27, 1996  
By First Class US Mail

Division of Corporations  
Department of State - Florida  
P.O. Box 6327  
Tallahassee, FL 32314

Re:

a Florida for profit corporation  
Articles of Amendment

96 JUL -1 PM 2:15  
FILED  
900001880829  
-07/02/96--01003--017  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

Dear Sir or Madam:

Enclosed please find two executed originals of the Articles of Amendment of the Articles of Incorporation of the above- referenced for profit corporation and my firm check for the filing fee in the amount of \$70.00. The amendment changes the corporate name, the capitalization, the registered agent and registered agent's address. The amendment includes my acceptance of appointment as registered agent, which I hereby confirm. Please file the Articles and return one original showing the Division's filing stamp to the undersigned for the company records.

If you should have any questions, please do not hesitate me at (813) 874-8854.

Very truly yours,

*Jackson L. Morris*  
Jackson L. Morris

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\*\*\*\*\*70.00 \*\*\*\*\*35.00

Enclosures

*Amend.  
with  
7-15-96*

# JACKSON L. MORRIS

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Attorney at Law

Admitted in Florida, Georgia and The District of Columbia

July 11, 1996

By First Class/Express/Certified US Mail/Overnight Courier/Telephone Facsimile

Ms. Nancy Hendricks  
Division of Corporations  
Department of State - Florida  
P.O. Box 6327  
Tallahassee, FL 32314

Re: John T. Lester & Associates, Inc.  
a Florida for profit corporation  
Articles of Amendment  
Name change to Envirolitics, Inc., etc.

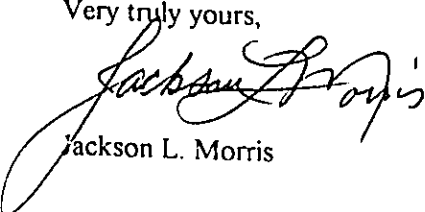
Dear Ms. Hendricks:

Enclosed please find two executed originals of the Articles of Amendment of the Articles of Incorporation of the above-referenced for profit corporation. These articles are signed by a director and replace the articles previously submitted which I signed as secretary. On the replacement articles, I have separately accepted the appointment as registered agent. Please file the Articles and return one original showing the Division's filing stamp to the undersigned for the company records. A prepaid return express mail envelope is enclosed for your convenience.

Please retain the overpayment of \$35. I will submit the annual report by priority mail tomorrow for your receipt on Monday of next week.

Thank you for your help. If you should have any further questions, please do not hesitate to give me a call.

Very truly yours,



Jackson L. Morris

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION  
OF  
JOHN T. LESTER & ASSOCIATES, INC.  
BY  
DIRECTORS

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SECRET  
TALLAHASSEE

The undersigned Chairman of the Board of Directors of John T. Lester & Associates, Inc., a Florida corporation, does hereby certify that, pursuant to the provisions of §607.1005, Fla. Stat., the Florida Business Corporation Act, the Board of Directors of the Corporation has duly approved an amendment to the Articles of Incorporation of the Corporation as follows:

1. The Corporation has not issued shares of its authorized capital stock at or prior to the date and time of the within amendment to the Articles of Incorporation and approval by stockholders is not required.

2. This amendment to the Articles of Incorporation was duly adopted on June 25, 1996, by a majority of the members of the Board of Directors at a meeting duly called with prior notice stating the purposes thereof, duly convened and at which a quorum was present.

3. The Articles of Incorporation of the Corporation are hereby amended by:

A. Article I, Section 1 is amended to change the name of the Corporation to ENVIROLOGICS, INC.

B. Article I, Section 2 is amended to change the principal office and mailing address of the Corporation to 3116 West North A Street, Tampa, Florida 33609.

C. Article IV is amended to change and increase the authorized capital stock of the Corporation to ten million (10,000,000) shares of common stock, all of one class, having a par value of \$.001 per share.

D. Article VII, Section 1 is amended to change the registered office of the Corporation to 3116 West North A Street, Tampa, Florida 33609.

E. Article VII, Section 2 is amended to change the registered agent of the Corporation to Jackson L. Morris.

4. Except as provided herein, the rest and remainder of the Articles of Incorporation shall be and remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the undersigned, Chairman of the Board of Directors of John T. Lester & Associates, Inc., has executed the within Articles of Amendment this 11th day of July, 1996 and caused said Articles to be filed in the office of the Secretary of State for the State of Florida, effective upon the filing thereof.

John T. Lester & Associates, Inc.

By: Andrew F. Tangeman  
Andrew F. Tangeman, Chairman

ACCEPTANCE BY REGISTERED AGENT

The undersigned hereby accepts appointment as Registered Agent for John T. Lester & Associates, Inc., renamed Envirolitics, Inc., as stated in these Articles of Amendment.

Jackson L. Morris  
Jackson L. Morris