GOYTISOLO, MARTÍNEZ, DE CÓRDOBA & GUTIÉRREZ

A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS ATTORNEYS AND COUNSELONS AT LAW COURVOINER GENTRE II BOI BHICKELL KEY DRIVE, BUITE BOI MIAMI, FLORIDA 33131-2881

> TELEPHONE (308) 877-4500 TELEFAX (30b) 577 8690

December 3, 1994 002446

Florida Department of State Division of Corporations Tallahassee, Florida 32399 FFECTIVE DATE

Re:

ADDUAR JANITORIAL SERVICES, INC., filing of articles of incorporation of Florida corporation for profit.

Dear Sir/Madam:

Enclosed for filing please find duplicate originals of the Articles of Incorporation of the above named corporation together with their respective certificates designating the registered agent and registered office of said corporation in Florida. Please note that this corporation is not to commence operations before January 1, 1995, and send one of the enclosed originals to the undersigned at your earliest opportunity duly marked as filed.

Also enclosed is a check payable to the Department of State in the amount of \$122,50 to cover the following fees:

> Filing Fee \$ 35.00 Certified copy 52.50 Registered agent designation 35.00 Total \$ 122.50

Do not hesitate to call me, if in doubt.

Sincerely yours,

Agustin de Goytisolo

Enc (3)

cc. Mr. Adonis Duarte crpg\01.19c

ARTICLES OF INCORPORATION

OF

ADDUAR JANITORIAL SERVICES, INC.

The undersigned incorporator hereby executes, acknowledges and files with the Florida Department of State the following Articles of Incorporation (the "Articles") for the purpose of organizing a corporation under the Florida Business Corporation Act (the "Act"):

ARTICLE I - NAME

The name of the corporation is ADDUAR JANITORIAL SERVICES, INC.

ARTICLE II - PRINCIPAL OFFICE /-01-95

The initial principal place of business or mailing address of the Corporation shall be located at 1114 SW 12th Avenue, Miami FL 33129.

ARTICLE III - TERM OF EXISTENCE

The Corporation shall commence its corporate existence on January 1, 1995, and shall have perpetual existence thereafter, unless sooner dissolved.

ARTICLE IV - AUTHORIZED SHARES

The Corporation is authorized to issue ten thousand (10,000) shares of common stock having a par value of One United States Dollars (\$1.00), each entitled to one (1) vote per share.

ARTICLE V - BOARD OF DIRECTORS

All corporate powers shall be exercised by and under the authority of, and the business and affairs of the Corporation shall be managed under the direction of its board of directors. Once a quorum at a directors' meeting has been established, the affirmative vote of a majority of the directors present is the act of the directors. The board of directors of the Corporation may grant powers of attorneys in favor of persons (the "Attorneys"), who need not be directors or officers thereof, authorizing such Attorneys to exercise any and all of its powers that the board of directors may deem necessary or desirable; which powers of attorney shall remain in effect until they are revoked and notice of the revocation is served to those dealing with the Attorneys.

Any and all the powers and duties conferred to or imposed upon the board of directors, by resolution of the shareholders, adopted at a special meeting called for that purpose, may be exercised or performed to such extent and by such person or persons as shall be provided by the shareholders.

The Corporation shall have one (1) director initially. The number of directors may thereafter be increased or decreased from time to time in accordance with the bylaws of the Corporation. The initial director, who shall hold office until his successor has been elected and qualified is:

Name of Director(s):

Director(s)' Address:

ADONIS DUARTE

1114 SW 12th Avenue, Miami FL 33129.

ARTICLE VI - INDEMNIFICATION

The Corporation shall have the power to indemnify and insure, at the discretion of

its board of directors, or its shareholders, or an independent legal counsel, to the fullest extent permitted and in the manner provided by the Act, its directors officers or other persons exercising their powers and duties (the "persons"), including when such persons are, or were, serving in any such capacity, at the request of the Corporation, in another Corporation or enterprise, whenever such persons are made a party, or are threatened to be made a party, to any threatened, pending or complete action, suit, or proceeding, whether civil, criminal, administrative, or investigative, at any state of such legal proceedings, for all expenses and amounts paid in settlement, except as may be limited by the Act.

ARTICLE VII - BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the board of directors and the shareholders, but the board of directors may not alter, amend or repeal any bylaws adopted by the shareholders if the shareholders provide that such bylaws shall not be altered, amended or repealed by the board of directors.

ARTICLE VIII - INCORPORATOR

The subscriber to these Articles is ADONIS DUARTE whose address is 1114 SW 12th Avenue, Miami FL 33129.

<u>ARTICLE IX - INITIAL REGISTERED OFFICE AND AGENT</u>

The street address of the initial registered office of the Corporation is 1114 SW 12th Avenue, Miami FL 33129 and the name of the initial registered agent of the

Corporation at that address is ADONIS DUARTE, who being familiar with the duties and responsibilities as registered agent of the Corporation, by these presents accepts designation as registered agent of the Corporation and executes these presents.

IN WITNESS WHEREOF, the undersigned, hereby executes and files these Articles of Incorporation in the City of Miami, State of Florida, on December £71994.

(SEAL)

ADONIS DUARTE

Incorporator

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT AND REGISTERED OFFICE

In compliance with Section 607.0505, Florida Statutes, the undersigned officer of the Florida corporation hereinafter expressed, duly authorized therefor, submits the following statement in designating its registered agent and the registered office in the State of Florida:

FIRST:

The name of the corporation is ADDUAR JANITORIAL SERVICES, INC.

SECOND:

The address of the Corporation is 1114 SW 12th Avenue, Miami FL

33129.

Corporate Officer Signature:

Title of Office::

ADONIS DI JARTE

President

Date of Execution:

December <u>.27</u>, 1994

ACCEPTANCE:

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, THE UNDERSIGNED, WHICH IS NOT AN ATTORNEY, ACCOUNTANT OR FAMILY RELATION WITH THE CORPORATION, HEREBY AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF OUR DUTIES AS SUCH, AND ACCEPTS THE DUTIES AND OBLIGATIONS OF SECTION 607.0505, FLORIDA STATUTES.

Authorized Signatory:

ADONIS DUARTE

Date of Execution:

December 27, 1994

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rev. December 3, 1994