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95 JAN -3 PM 12: 18

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EFFECTIVE DATE

Jan. 1, 1995

** QUOTATION **

INVOICE # FLINT

1/03/95

CUSTOMER # ROOT01

CAPITAL CONNECTION, INC.
P.O. BOX 10349

TALLAHASSEE, FL 32302

904-224-8870

CLIENT REF # JW11

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-01703/95--01073--014
****122.50 ****122.50

CLIENT REP: JULIA WATSON

DOCUMENT FILING, W/CC, AM RUSH, SHIPPING/HANDLING
FILE ARTICLES WITH CERT COPY FOR:
FLINT FASTENERS, INC.

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JAN 3 1995 BSB

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95 JAN -3 AM 11: 38

DIVISION OF CORPORATION

ARTICLES OF INCORPORATION
OF
FLINT FASTENERS, INC.

FILED
95 JAN -3 PM 12: 10
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator, desiring to form a corporation under the laws of the State of Florida, does hereby adopt the following Articles of Incorporation:

EFFECTIVE DATE
Jan 1, 1995

ARTICLE I

Name

The name of the Corporation is FLINT FASTENERS, INC.

Article II

Principal Office and Mailing Address

The principal office of the Corporation is located at 923 Golf View Street, Tampa, Florida 33629, and its mailing address is 923 Golf View Street, Tampa, Florida 33629.

ARTICLE III

Duration

This Corporation shall have perpetual existence, commencing January 1, 1995, or if these Articles are filed after such date, commencing with the filing of these Articles by the Department of State of the State of Florida.

ARTICLE VI

Purposes

This corporation is organized for the purpose of engaging in and transacting all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

ARTICLE V

Capital Stock

The aggregate number of shares which the Corporation shall have authority to issue is 10,000, all of which shall be common shares having a par value of One Dollar (\$1.00) per share.

ARTICLE VI

Indemnification

The Corporation shall indemnify any officer, director or employee of the Corporation, or any former officer, director or employee of the Corporation, to the full extent permitted by and as set forth in the Florida Business Corporation Act.

ARTICLE VII

Amendment

Unless otherwise set forth herein, the Corporation reserves the right, in accordance with the Florida Business Corporation Act, to amend, alter, modify or repeal any provision or provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE VIII

Initial Board of Directors

This Corporation shall have two (2) directors initially. The number of directors may be either increased or decreased from time to time by action in accordance with the provisions of the bylaws. The name and address of the initial director of the Corporation are:

William J. Thaxton, 923 Golf View Street, Tampa, Florida 33629

David M. Donaldson, 923 Golf View Street, Tampa, Florida 33629

ARTICLE IX

Initial Registered Office and Agent

The street address of the initial registered office of this Corporation is 923 Golf View Street, Tampa, Florida 33629, and the name of the initial Registered Agent of this Corporation at that address is William J. Thaxton.

ARTICLE X

Incorporator

The name and address of the Incorporator of this Corporation are:

William J. Thaxton, 923 Golf View Street, Tampa, Florida 33629

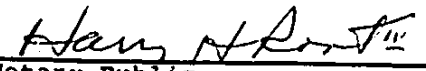
IN WITNESS WHEREOF, the above-named incorporator has hereunto subscribed his hand and seal this 27th day of December, 1994.


WILLIAM J. THAXTON (SEAL)

STATE OF FLORIDA)
COUNTY OF HILLSBOROUGH)

BEFORE ME, the undersigned officer, this day personally appeared WILLIAM J. THAXTON, to me known and known to me to be the person described in and who subscribed his name to the foregoing Articles of Incorporation and acknowledged before me that he executed said Articles of Incorporation for the uses and purposes therein expressed.

WITNESS my hand and official seal at the county and state aforesaid this 27th day of December, 1994.


Notary Public

Harry H. Root, III
Printed Name of Notary Public
My commission expires:

HARRY H. ROOT, III
Notary Public, State of Florida
My Comm. Expires Mar. 26, 1996
No. CC 189538

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN FLORIDA NAMING AGENT
UPON WHOM PROCESS MAY BE SERVED**

In compliance with Section 48.091, Florida Statutes, the following is submitted:


First, that FLINT FASTENERS, INC., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business in the City of Tampa, State of Florida, has named William J. Thaxton, located at 923 Golf View Street, Tampa, Florida 33629, as its agent to accept service of process within Florida.


WILLIAM J. THAXTON, Incorporator

12-27-94
(date)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.


WILLIAM J. THAXTON

12-27-94
(date)