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Douglas Shane Hackett

1900 Alaqua Drive Longwood, Florida 32779

Florida Department of State Katherine Harris Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

200003166902--9 -03/13/00--01089--009 *****85.00 ******35.00

January 1, 1999

Re: Resignation as Officer of Financial Programs, Inc.

I, Douglas Shane Hackett, hereby resign as officer of Financial Programs, Inc.; a corporation organized under the laws of the State of Florida and affirms that the corporation has been notified in writing of the resignation. The effective date of my resignation was December 1, 1995.

Please remove my name from the State corporate records as officer.

Douglas Shane Hackett

SECRETARY OF STATE
TALLAHASSEE, FLORID,

Douglas Shane Hackett

1900 Alaqua Drive Longwood, Florida 32779

December 1, 1995

Financial Programs, Inc. Board of Directors

Re: Resignation as officer of Financial Programs, Inc.

I, Douglas Shane Hackett, hereby resign as officer of Financial Programs, Inc.; a corporation organized under the laws of the state of Florida. My effective date of my resignation will be immediate.

Sincerely,

Douglas Shane Hackett