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ACCOUNT NO. : 072100000032

REFERENCE : 277061 3487A

AUTHORIZATION :

Patricia Pizguet

COST LIMIT : \$ 87.50

ORDER DATE : February 28, 1997

ORDER TIME : 10:46 AM

ORDER NO. : 277061-005

CUSTOMER NO: 3487A

900002101459--3

CUSTOMER: F. Thomas Hopkins, Iii, Esq
Icard Merrill Cullis Timm
2033 Main Street, Suite 101
P. O. Drawer 4195
Sarasota, FL 34237

DOMESTIC AMENDMENT FILING

NAME: SARASOTA STAFFING, INC.

EFFECTIVE DATE:

XX ARTICLES OF AMENDMENT
 RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Todd Sterzoy

EXAMINER'S INITIALS: _____

Tue
Change

2/23/97
DC

SECRET
TALLAHASSEE-FLORIDA

97 FEB 28 PM 4:09

FILED

ARTICLES OF AMENDMENT
TO ARTICLES OF INCORPORATION
OF
SARASOTA STAFFING, INC.

1. The name of the corporation is SARASOTA STAFFING, INC.
(the "Corporation").

2. The first sentence of Article I of the Articles of
Incorporation of the Corporation is amended to read as follows:

The name of the Corporation shall be SARASOTA
MARKETING ADVISORS, INC.

3. This amendment was approved by the Board of Directors of
the Corporation and recommended to its Shareholders on February 26,
1997.

4. This amendment was approved on February 26, 1997, by the
holders of a majority of the Corporation's common stock, which is
the only group of the Corporation's Shareholders entitled to vote
on the amendment, and the number of votes in favor of the amendment
was sufficient for approval.

IN WITNESS WHEREOF, the Corporation has caused these Articles
of Amendment to be executed on this 26th day of February, 1997.

SARASOTA STAFFING, INC.

By: 

Melanie M. Traveler, Its
President

FILED
97 FEB 28 PM 4:09
SECRETARY OF STATE
TALLAHASSEE, FLORIDA