P940000725/9 HAYNSWORTH SINKLER BOYD, P.A.

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TELEPHONE 843,722,3366 FACSIMILE 843,722,2266 WEBSITE www.hsblawfirm.com ROBERT B. PEARLMAN

CERTIFIED SPECIALIST - TAXATION LAW
TELEPHONE NUMBER 843.722.3366
E-MAIL ADDRESS rbpearlman@hsblawfirm.com

August 30, 2001

Florida Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314 700004571427--9 -03/06/01--01005--009

*****35.00 *****35.00

Re:

Sturgis Management, Inc., a Florida Corporation

700004571427--9

-03/06/01--01005--010 *****35.00 *****35.00

Gentlemen:

In regard to the above referenced Florida Corporation, enclosed herewith please find the original, duly executed Articles of Merger reflecting the merger of the referenced corporation into its subsidiary South Carolina Corporation. I would very much appreciate your filing the same for me. Two checks, each in the amount of \$35.00 are enclosed herewith by way of filing fees for each of the merging and surviving corporations.

In addition, I have enclosed two photocopies of these Articles of Merger. Please provide me with two filed/stamped "certified copies". I am enclosing a self addressed, stamped envelope for their return, together with an additional check made payable to your office in the amount of \$33.50 by way of fees for these copies.

Please don't hesitate to contact me at the address and telephone number shown above should there be any question or problem concerning this filing.

My thanks for your kind assistance in this matter are enclosed as well.

Faithfully yours,

700004571427--9 -03/06/01--01005--011

*****17.50

Robert B. Pearlman

RBP/csf

Enc.

merger

T. LEWIS SEP 1 2 2001

ARTICLES OF MERGER Merger Sheet

MERGING:

STURGIS MANAGEMENT, INC., a Florida entity, P94000072519

INTO

STURGIS MANAGEMENT, INCORPORATED. a South Carolina entity not qualified in Florida

File date: September 6, 2001

Corporate Specialist: Thelma Lewis

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the surviving corpora	14T 14T 14T 14T 14T 14T 14T 14T 14T 14T		
<u>Name</u>	Jurisdiction	是	<u> </u>
Sturgis Management, Incorporated	South Carolina	<u> </u>	— ਜ਼
Second: The name and jurisdiction of each merging corpo	pration is:	.E.S.1.A.1 & \$2.4 \$1.055 \$	-
Name	Jurisdiction	£ 11 6	-
Sturgis Management, Inc.	Florida	<u> </u>	
			ga- a gang a gang
		-	
Third: The Plan of Merger is attached. Fourth: The merger shall become effective on the date to Department of State OR / (Enter a specific date. NOTE: A than 90 days in the future.)	the Articles of Merger are filed wit		
Fifth: Adoption of Merger by surviving corporation - of the Plan of Merger was adopted by the shareholders of the Plan of Merger was adopted by the board of directors and shareholder approval was	s of the surviving corporation on	MENT) st_9,_2001	· · a
Sixth: Adoption of Merger by merging corporation(s) (Control of Merger was adopted by the shareholders of the control of the shareholders of the control of	COMPLETE ONLY ONE STATEM he merging corporation(s) on Aug	MENT) ust 9, 2001	-• · <u>-</u>
The Plan of Merger was adopted by the board of director and shareholder approval was	s of the merging corporation(s) on as not required.		

(Attach additional sheets if necessary)

·	Seventh: SIGNATURES FO	OR EACH COR	PORATION				
	Name of Corporation	Signature			Name of Indi	vidual & Title	, * \$5,
			Sturis	J. R. S	Sturgis, Pres	ident	2 4- 5
	gis Management, Incorpo	Taled	urs)	•	Sturgis, Pres		
Stur	gis Management, Inc.		0			······	•
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		-			-9 5"		-

with the laws of any other applicable jurisdiction of incorporation.

First: The name and jurisdiction of the surviving corporation is:

Name

Jurisdiction

Second: The name and jurisdiction of each merging corporation is:

Name

Jurisdiction

Third: The terms and conditions of the merger are as follows:

The following plan of merger is submitted in compliance with section 607.1101, F.S. and in accordance

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

(Attach additional sheets if necessary)

THE FOLLOWING MAY BE SET FORTH IF APPLICABLE:

Amendments to the articles of incorporation of the surviving corporation are indicated below or attached as an exhibit:						
<u>OR</u>						

Restated articles are attached:

Other provisions relating to the merger are as follows:

PLAN OF MERGER (Merger of subsidiary corporation(s))

with the laws of any other applicable jurisdiction of incorporation.

The name and jurisdiction of the <u>parent</u> corporation owning at least 80 percent of the outstanding shares of each class of the subsidiary corporation is:

Name	Jurisdiction	
Sturgis Management, Inc.	Florida	<u></u> .
The name and jurisdiction of each <u>subsidiary</u> corpo	pration is	
Name	Jurisdiction	-
Sturgis Management, Incorporated	South Carolina	
· · · · · · · · · · · · · · · · · · ·		···
		<u> </u>

The manner and basis of converting the shares of the subsidiary or parent into shares, obligations, or other securities of the parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property is as follows:

The manner and basis of converting the shares of the capital stock of Florida Company and the nature and amount of securities of South Carolina Company which the holders of shares of Florida Company Common Stock are to receive in exchange for such shares are as follows:

Florida Company (Parent) Common Stock. Each one share of Florida Company Common Stock which shall be issued and outstanding immediately before the Effective Date shall, by virtue of the Merger and without any action of the part of the holder thereof, be converted at the Effective Date into one fully paid share of South Carolina Company Common Stock, and outstanding certificates representing shares of Florida Company Common Stock shall thereafter represent shares of South Carolina Company Common Stock. Such certificates may, but need not be, exchanged by the holders thereof after the merger becomes effective for new certificates for the appropriate number of shares bearing the name of the Surviving Corporation.

(Continued on attached) (Attach additional sheets if necessary)

If the merger is between the parent and a subsidiary corporation and the parent is not the surviving corporation; a provision for the pro rata issuance of shares of the subsidiary to the holders of the shares of the parent corporation upon surrender of any certificates is as follows:

See paragraph immediately above.

South Carolina (Subsidiary) Company Common Stock Held by Florida Company. All issued and outstanding shares of South Carolina Company Common Stock held by Florida Company immediately before the Effective Date shall, by virtue of the Merger and at the Effective Date, cease to exist and certificates representing such shares shall be cancelled.

If applicable, shareholders of the subsidiary corporations, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section 607.1320, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

Other provisions relating to the merger are as follows:

See attached Minutes and Plan of Merger

CERTIFIED TO BE A TRUE AND CORRECT COPY
AS TAKEN FROM AND COMPARED WITH THE
ORIGINAL ON FILE IN THIS OFFICE

COPY

AUG 1151 2001

STATE OF SOUTH CAROLINA SECRETARY OF STATE

AUG 15 2001

SECRETARY OF STATE OF SOUTH CAROLINA

ARTICLES OF MERGER OR SHARE EXCHANGE

GLA Wiles SECRETARY OF STATE

TYPE OR PRINT CLEARLY IN BLACK INK

Pursuant to Section 33-11-105 of the 1976 South Carolina Code of Laws, as amended, the undersigned as the surviving corporation in a merger or the acquiring corporation in a share exchange, as the case may be, hereby submits the following information:

- 1. The name of the surviving or acquiring corporation is <u>Sturgis Management</u>, <u>Incorporated</u>
- 2. Attached hereto and made a part hereof is a copy of the Plan of Merger or Share Exchange (see Sections 33-11-101 (merger) 33-11-102 (share exchange), 33-11-104 (merger of subsidiary into parent) 33-11-107 (merger or share exchange with a foreign corporation), and 33-11-108 (merger of a parent corporation into one of its subsidiaries) of the 1976 South Carolina Code of Laws, as amended).
- 3. Complete the following information to the extent it is relevant with respect to each corporation which is a party to the transaction:
 - (a) Name of the corporation <u>Sturgis Management</u>, <u>Inc. (Florida Corporation)</u>
 Complete either (1) or (2), whichever is applicable:
 - (1) [] Shareholder approval of the merger or stack exchange was not required (See Sections 33-11-103(h), 33-11-104(a), and 33-11-108(a) of the 1976 South Carolina Code of Laws, as amended).
 - (2) *** The Plan of Merger or Share Exchange was duly approved by shareholders of the corporation as follows:

	Number of	Number of	Number of Votes	Numb	er of Ui	ndisputed*
Voting	Outstanding	Votes Entitled	Represented at		Shar	es
Group	Shares	to be Cast	the Meeting	For	or	Against
common	3,000	3,000	3,000	3,000		0

*NOTE: Pursuant to Section 33-11-105(a)(3)(ii) of the 1976 South Carolina Code of Laws, as amended, the corporation can alternatively state the total number of disputed shares cast for the amendment by each voting group together with a statement that the number cast for the amendment by each voting group was sufficient for approval by that voting group.

- (b) Name of the corporation: <u>Sturgis Management</u>, <u>Incorporated</u> Complete either (1) or (2), whichever is applicable.
 - (1) [] Shareholder approval of the merger or stock exchange was not required (See Sections 33-11-103(h), 33-11-104(a), and 33-11-108(a)).
 - (2) [x] The plan of Merger or Share Exchange was duly approved by shareholders of the corporation as follows:

Voting	Number of Outstanding	Number of Votes Entitled	Number of Votes Represented at	Number of Undispute Shares		
Group	Shares	to be Cast	the Meeting	For	or	Against
COMMOD	3.000	3.000	3.000	3,000		0

Sturgis Management, Incorporated Name of Corporation

*NOTE: Pursuant to Section 33-11-105(a)(3)(ii) of the 1976 South Carolina Code of Laws, as amended, the corporation can alternatively state the total number of disputed shares cast for the amendment by each voting group together with a statement that the number cast for the amendment by each voting group was sufficient for approval by that voting group.

4. Unless a delayed date is specified, the effective date of this document shall be the date it is accepted for filing by the Secretary of State (See Section 33-1-230(b) of the 1976 South Carolina Code of Laws):

Date August 10, 2001

Sturgis Management, Incorporated

Name of the Surviving or Acquiring Corporation

Signature and Office

Sturgis, President Type or Print Name and Office

FILING INSTRUCTIONS

- 1. Two copies of this form, the original and either a duplicate original or a conformed copy, must be filed.
- 2. Filing fee (payable to the Secretary of State at the time of filing of this document)

Filing Fee......\$ 10,00 Total \$110.00

TWO COPIES OF THE PLAN OF MERGER OR SHARE EXCHANGE MUST BE FILED WITH THIS FORM AS AN 3. ATTACHMENT.

Return to: Secretary of State PO Box 11350

Columbia, SC 29211

AGREEMENT OF MERGER AND PLAN OF REORGANIZATION BETWEEN STURGIS MANAGEMENT, INC., a Florida Corporation, AND

STURGIS MANAGEMENT, INCORPORATED, a South Carolina Statutory Close Corporation

Agreement of Merger and Plan of Reorganization dated August 9th, 2001 by and between STURGIS MANAGEMENT, INC., a Florida corporation (hereinafter called "Florida Company") and STURGIS MANAGEMENT, INCORPORATED, a South Carolina Statutory Close Corporation (hereinafter called "South Carolina Company").

WHEREAS, the Board of Directors of the Florida Company and the Shareholders of the South Carolina Company have resolved that the Florida Company be merged pursuant to the Business Corporation Law of the State of South Carolina and the Business Corporation Law of the State of Florida into a single corporation existing under the laws of the State of South Carolina, to wit, STURGIS MANAGEMENT, INCORPORATED, a South Carolina Statutory Close Corporation, which shall be the surviving corporation (such corporation in its capacity as such surviving corporation being sometimes referred to herein as the "Surviving Corporation") in a transaction qualifying as a reorganization within the meaning of Section 368(a)(1)(F) of the Internal Revenue Code; and

WHEREAS, The authorized capital stock of the Florida Company consists of 7,500 shares of Common Stock with a par value of \$1.00 per share (hereinafter called "Florida Common Stock"), of which 3,000 shares are issued and outstanding; and

WHEREAS, the authorized capital stock of the South Carolina Company consists of 7,500 shares of Common Stock with a par value of \$1.00 per share (hereinafter called "South Carolina Common Stock"), 3,000 shares of which are issued and outstanding; and

WHEREAS, the Board of Directors and Shareholders of the Florida Company and the Shareholders of the South Carolina Company have approved the merger upon the terms and conditions hereinafter set forth and have approved this Agreement;

NOW, THEREFORE, in consideration of the premises and the mutual agreements, provisions, and covenants herein contained, the parties hereto hereby agree in accordance with the Business Corporation Law of the State of South Carolina and the Business Corporation Law of the State of Florida that the Florida Company shall be, at the Effective Date (as hereinafter defined), merged (hereinafter called "Merger") into a single corporation existing under the laws of the State of South Carolina, to wit, the South Carolina Company, which shall be the Surviving Corporation, and the parties hereto adopt and agree to the following agreements, terms, and conditions relating to the Merger and the mode of carrying the same into effect.

1. Stockholders' Meetings; Filings; Effects of Merger

. .

- 1.1 Florida Company's Stockholders' Meeting. Florida Company shall call a meeting of its stockholders to be held in accordance with the Business Corporation Law of the State of Florida at the earliest practicable date, upon due notice thereof to its stockholders to consider and vote upon, among other matters, adoption of this Agreement.
- 1.2 Action by Florida Company as Sole Stockholder of South Carolina Company. On or before September 15, 2001, Florida Company, as the sole stockholder of South Carolina Company, shall adopt this Agreement in accordance with the Business Corporation Law of the State of South Carolina.
- 1.3 Filing of Certificate of Merger; Effective Date. If (a) this Agreement is adopted by the stockholders of Florida Company in accordance with the Business Corporation Law of the State of Florida, (b) this Agreement has been adopted by Florida Company as the sole stockholder of South Carolina Company, in accordance with the Business Corporation Law of the State of South Carolina, and (c) this Agreement is not thereafter, and has not theretofore been, terminated or abandoned as permitted by the provisions hereof, then a Certificate of Merger shall be filed and recorded in accordance with the Business Corporation Law of the State of South Carolina and Articles of Merger shall be filed in accordance with the Business Corporation Law of the State of Florida. The Merger shall become effective at 9:00 A.M. on the calendar day following the day of such filing in South Carolina, which date and time are herein referred to as the "Effective Date."
- 1.4 Certain Effects of Merger. On the Effective Date, the separate existence of Florida Company shall cease, and Florida Company shall be merged into South Carolina Company which, as the Surviving Corporation, shall possess all the rights, privileges, powers, and franchises, of a public as well as of a private nature, and be subject to all the restrictions, disabilities, and duties of Florida Company; and all and singular, the rights, privileges, powers, and franchises of Florida Company, and all property, real, personal, and mixed, and all debts due to Florida Company on whatever account, as well for stock subscriptions and all other things in action or belonging to Florida Company, shall be vested in the Surviving Corporation; and all property, rights, privileges, powers, and franchises, and all and every other interest shall be thereafter as effectually the property of the Surviving Corporation as they were of Florida Company, and the title to any real estate vested by deed or otherwise, under the laws of South Carolina or Florida or any other jurisdiction, in Florida Company, shall not revert or be in any way impaired; but all rights of creditors and all liens upon any property of Florida Company shall be preserved unimpaired, and all debts, liabilities, and duties of Florida Company shall thenceforth attach to the Surviving Corporation and may be enforced against it to the same extent as if said debts, liabilities, and duties had been incurred or contracted by it. At any time, or from time to time, after the Effective Date, the last acting officers of Florida Company or the corresponding officers of the Surviving Corporation, may, in the name of Florida Company, execute and deliver all such proper deeds, assignments, and other instruments and take or cause to be taken all such further or other action as the Surviving Corporation may deem necessary or desirable in order to vest, perfect, or confirm in the Surviving Corporation title to and possession of all Florida Company's property, rights, privileges, powers, franchises, immunities, and interests and otherwise to carry out the purposes of this Agreement.

- 2. Name of Surviving Corporation; Certificate of Incorporation; By-Laws
- **2.1 Name of Surviving Corporation**. The name of the Surviving Corporation from and after the Effective Date shall be STURGIS MANAGEMENT, INCORPORATED
- **2.2 Certificate of Incorporation**. The Articles of Incorporation of South Carolina Company as in effect on the date hereof shall from and after the Effective Date be, and continue to be, the Articles of Incorporation of the Surviving Corporation until changed or amended as provided by law.
- **2.3 By-Laws**. The By-Laws of South Carolina Company, as in effect immediately before the Effective Date, shall from and after the Effective Date be, and continue to be, the By-Laws of the Surviving Corporation until amended as provided therein.

3. Status and Conversion of Securities

The manner and basis of converting the shares of the capital stock of Florida Company and the nature and amount of securities of South Carolina Company which the holders of shares of Florida Company Common Stock are to receive in exchange for such shares are as follows:

- 3.1 Florida Company Common Stock. Each one share of Florida Company Common Stock which shall be issued and outstanding immediately before the Effective Date shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted at the Effective Date into one fully paid share of South Carolina Company Common Stock, and outstanding certificates representing shares of Florida Company Common Stock shall thereafter represent shares of South Carolina Company Common Stock. Such certificates may, but need not be, exchanged by the holders thereof after the merger becomes effective for new certificates for the appropriate number of shares bearing the name of the Surviving Corporation.
- 3.2 South Carolina Company Common Stock Held by Florida Company. All issued and outstanding shares of South Carolina Company Common Stock held by Florida Company immediately before the Effective Date shall, by virtue of the Merger and at the Effective Date, cease to exist and certificates representing such shares shall be cancelled.

4. Miscellaneous

- **4.1**. This Agreement of Merger may be terminated and the proposed Merger abandoned at any time before the Effective Date of the Merger, and whether before or after approval of this Agreement of Merger by the shareholders of Florida Company, if the Board of Directors of Florida Company or Shareholders of the Surviving Corporation duly adopt a resolution abandoning this Agreement of Merger.
- **4.2**. For the convenience of the parties hereto and to facilitate the filing of this Agreement of Merger, any number of counterparts hereof may be executed; and each such counterpart shall be deemed to be an original instrument.

IN WITNESS WHEREOF, this Agreement has been executed by Florida Company and South Carolina Company, Inc. all on the date first above written.

ATTEST:

Maucy L. Sturges Secretary

(SEAL)

ATTEST:

Secretary

(SEAL)

STURGIS MANAGEMENT, INC.

(FLORIDA)

By: VICTOR STURGIS, as President

STURGIS MANAGEMENT, INC. (SC)

By: JOHN R. STURGIS, as President

MINUTES OF THE SPECIAL MEETING OF STURGIS MANAGEMENT, INC.

A Special Meeting of the Board of Directors of Sturgis Management, Inc., a Florida Corporation, was held on the 9th of August, 2001 at the office of the Corporation, pursuant to Notice duly given in accordance with the Corporation's By-Laws.

The entire membership of the Board was present in person, to wit: JOHN R. STURGIS, NANCY L. STURGIS, JOHN MARCUS STURGIS, and RICHARD F. STURGIS.

The President presented to the meeting an Agreement of Merger and Plan of Merger and Reorganization by and among the Corporation and Sturgis Management, Incorporated, a South Carolina Statutory Close Corporation, a copy of which is attached to these minutes. After full discussion regarding the Agreement of Merger and Plan of Merger and Reorganization, upon Motion duly seconded, the following resolutions were unanimously adopted:

RESOLVED, That the Board of Directors of the Corporation hereby determines that the merger of this Corporation with Sturgis Management, Incorporated, a South Carolina Statutory Close Corporation, upon the terms set forth in the Agreement of Merger and Plan of Merger and Reorganization submitted to this Board is in the best interests of this Corporation and is recommended as acceptable to the stockholders;

FURTHER RESOLVED, That, the form and contents of the draft of the Agreement of Merger and Plan of Merger and Reorganization, to be entered into among this Corporation and Sturgis Management, Incorporated, a South Carolina Statutory Close Corporation presented to this meeting is hereby approved and adopted; and

FURTHER RESOLVED, That, the Chairman of the Board, the President, or any Vice President and the Secretary or an Assistant Secretary of this Corporation are authorized and directed in the name and on behalf of this Corporation and under its corporate seal to execute and deliver an Agreement of Merger and Plan of Merger and Reorganization in the form or substantially the form of the draft thereof presented to this meeting, with such changes therein as the said officers may approve, their execution thereof to be conclusive evidence of such approval; and

FURTHER RESOLVED, That, the actions of the officers of the Corporation in causing the incorporation of Sturgis Management Incorporated, a South Carolina statutory close corporation, with an original

capitalization of 7,500 shares of capital stock with a par value of \$1.00 each, are hereby ratified and approved and the appropriate officers are authorized to give this Corporation's approval as sole stockholder of Sturgis Management, Inc. of the Agreement of Merger and Plan of Merger and Reorganization; and

FURTHER RESOLVED, That the Agreement of Merger and Plan of Merger and Reorganization be submitted to the stockholders of this Corporation at a special meeting of stockholders for the purpose of acting on the Agreement of Merger and Plan of Merger and Reorganization and such other matters as may properly come before such meeting; and that the proper officers of the Corporation be, and they hereby are, authorized and directed to take such action as may be necessary or desirable to convene such meeting at the earliest practicable date; and

FURTHER RESOLVED, that upon due approval of the Agreement of Merger and Plan of Merger and Reorganization by the stockholders of this Corporation and of Sturgis Management, Inc., that the proper officers of this Corporation be and hereby are authorized and directed to file Articles of Merger in the State of South Carolina, Articles of Merger in the State of Florida, and such other certificates or documents as may be necessary or desirable to effectuate the Merger; and

FURTHER RESOLVED, that the proper officers of this Corporation be, and they hereby are, authorized and directed to take such additional action as may be necessary or desirable to effect the intent of the foregoing resolutions.

Daucy L. Sturges

There being no further business to discuss, the meeting was adjourned.

Dated: August 9, 2001