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LYKES SERVICES CO.

P.O. Box 300
Tampa, FL 33601

Federal Identification No.
59-3266108

111 East Madison Street
Tampa, FL 33602

Date of Incorporation
August 30, 1994

Document No. P94000063767

Incorporated State of Florida

Telephone No. 813/223-3981

TITLE	NAME	STREET ADDRESS	CITY/STATE/ZIP
Chairman of the Board, President, and Chief Executive Officer	Tom L. Rankin	111 E. Madison Street	Tampa, FL 33602
Executive Vice President (Customer Service & Logistics Division)	Dan Gunter	111 E. Madison Street	Tampa, FL 33602
Senior Vice President & Chief Financial Officer	B. T. Bailey	111 E. Madison Street	Tampa, FL 33602
Senior Vice President (Human Resources)	Louis Buisson	111 E. Madison Street	Tampa, FL 33602
Senior Vice President (Organization Develop- ment & Compliance)	Michael L. Carrere	111 E. Madison Street	Tampa, FL 33602
Senior Vice President & Corporate Comptroller	Harry G. Leonardi	111 E. Madison Street	Tampa, FL 33602
Senior Vice President & Chief Information Officer	C. M. Wojcik	111 E. Madison Street	Tampa, FL 33602
Vice President of Purchasing	Sheila Cappel	111 E. Madison Street	Tampa, FL 33602

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LYKES SERVICES CO.

Vice President and
Corporate Controller
(Financial Services Div.)

John Chambers 111 E. Madison Street Tampa, FL 33602

Vice President of Internal
Audit and Treasurer

Kimberly Johnson 111 E. Madison Street Tampa, FL 33602

Vice President
(Internal Change
Management Consultant)

L. Keith Laird 111 E. Madison Street Tampa, FL 33602

Vice President of
Legal Affairs and Tax

Steven D. Lear 111 E. Madison Street Tampa, FL 33602

Vice President and
Corporate Secretary

David R. Schindler 111 E. Madison Street Tampa, FL 33602

Vice President of Logistics
& Chief Accounting Officer
(Customer Service and
Logistics Division)

Brian Schnieders 111 E. Madison Street Tampa, FL 33602

Directors

Michael L. Carrere 111 E. Madison Street Tampa, FL 33602
J. T. Lykes, III 111 E. Madison Street Tampa, FL 33602
Tom L. Rankin 111 E. Madison Street Tampa, FL 33602