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P94000006248

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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BASIC AMENDMENT

TURCO RUSK MANAGEMENT SERVICES, INC.

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Amendment

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**ARTICLES OF AMENDMENT TO THE
ARTICLES OF INCORPORATION
OF
TURCO RUSK MANAGEMENT SERVICES, INC.**

Pursuant to the requirements of Sections 607.1003 and 607.1006, Florida Statutes, the undersigned does hereby make, swear to, adopt and file these Articles of Amendment to the Articles of Incorporation of Turco Rusk Management Services, Inc. (the "Corporation"), which Corporation was incorporated under the laws of the State of Florida on January 12, 1994 under Charter No. P94000006248:

1. The members of the Board of Directors of the Corporation have recommended the following proposed change to the Articles of Incorporation to the shareholders of the Corporation, and the shareholders of the Corporation have unanimously voted to change the Corporation's Articles of Incorporation as set forth herein.

a. Therefore, Article V of the Articles of Incorporation of the Corporation shall be deleted, and the following shall be inserted in its place:

ARTICLE V

Capital Stock

1. The total number of shares of capital stock that the Corporation has the authority to issue is Ten Thousand (10,000) shares of Common Stock ("Common Stock"), without par value, and which shall be classified as follows:

- (a) One Hundred (100) shares shall be designated as Class A Common Shares, without par value; and
- (b) Nine Thousand Nine Hundred (9,900) shares shall be designated as Class B Non-Voting Common Shares, without par value.

2. At the effective time of the adoption of these Articles of Amendment to the Articles of Incorporation, each issued and outstanding Common Share at such time is changed into 1 Class A Common Shares and 99 Class B Non-Voting Common Shares.

2. All other provisions of the Corporation's Articles of Incorporation shall remain in full force and effect, unaltered except as expressly provided above.

3. The foregoing amendment to the Articles of Incorporation was unanimously adopted by all the members of the Board of Directors and all the shareholders of the Corporation on the 31st day of March, 1999, and the number of votes cast for the amendment was sufficient for approval.

Baker & Hostetler LLP
200 S. Orange Avenue, Suite 2300
SunTrust Center
Orlando, FL 32801
(407) 649-0000
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DATED this 12TH day of APRIL, 1999.

Turco Rusk Management Services, Inc., a Florida corporation

By: *Loreto Turco Jr.*
Loreto Turco Jr., President

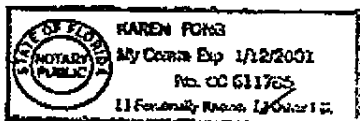
STATE OF FL)
COUNTY OF FLORIDA) SS.

The foregoing instrument was acknowledged before me this 1st day of April, 1999, by Loreto Turco Jr., as President of Turco Rusk Management Services, Inc., a Florida corporation, on behalf of the corporation. He is personally known to me or has produced FL DL - T 22-570-26-2690 as identification.

Karen Fong
(Notary Signature)

KAREN FONG
(Notary Name Printed)
NOTARY PUBLIC
Commission No. 70-611785

(NOTARY SEAL)



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