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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



DO NOT WRITE IN THIS SPACE

PROFIT CORPORATION ANNUAL REPORT 1998 1999

FLORIDA DEPARTMENT OF STATE
Sandra B. Northing
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P94000005017 (6)

EFFECTIVE TRAINING AND COMMUNICATIONS, INC.
DABNEY GROUP INC.

Principal Place of Business

2134 KINGS CROSS
TITUSVILLE FL 32788
US

Mailing Address

3206 S HOPKINS AVE
PMB#229
TITUSVILLE FL 32780
US

2. Principal Place of Business

21 Suite, Apt. #, etc.

23 City & State

24 Zip Country

2a. Mailing Address

26 Suite, Apt. #, etc.

27 City & State

28 Zip Country

3. Date Incorporated or Qualified

01/17/1994

4. FEI Number

65-0467182

Applied For
Not Applied

5. Certificate of Status Desired

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

\$5.00 May Be
Added to Fees

8. This corporation owes or has paid the current year intangible
Personal Property Tax due June 30. ☒ Yes ☐ No

9. Name and Address of Current Registered Agent

DABNEY, DONALD C.
3284 BLANDING BLVD
MIDDLEBURG FL 32088

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number or Not Applicable)

83 City

84 Zip Code

FL 85

11. Pursuant to the provisions of Sections 607.0502 and 607.1506, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and date if applicable

(NOTE: Registered Agent signature required when resigning)

DATE

12. OFFICERS AND DIRECTORS

TITLE P ☐ DELETE

NAME DABNEY, BARBARA J
STREET ADDRESS 3206 S HOPKINS AVE, STE 229
CITY-ST-ZIP TITUSVILLE FL

TITLE VPST ☐ DELETE

NAME DABNEY, DONALD C
STREET ADDRESS 3284 BLANDING BLVD
CITY-ST-ZIP MIDDLEBURG FL

TITLE ☐ DELETE

NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE ☐ DELETE

NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE ☐ DELETE

NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE ☐ DELETE

NAME
STREET ADDRESS
CITY-ST-ZIP

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☒ Add

1.2 NAME

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

PMB#229

32780

2.1 TITLE

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

3.1 TITLE

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information



Performance Improvement Consultants

3206 S. Hopkins Avenue, Suite 229 • Titusville, FL 32780

Office: 407-269-3371 • Voice Mail: 800-901-4987 • Fax: 407-269-3735 • E-mail: dabney3grp@aol.com

June 25, 1999

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Gentlemen:

I phoned your office today to check the status of my corporation. In looking through our records, I find that we did not receive an Annual Report Packet for 1999. Your representative advised me to copy the last one, change the year and any other information, and send it in with the regular payment.

Enclosed is the amended form and our check. This may have been handled differently because we changed the name last August from Effective Training and Communications, Inc. to Dabney Group Inc. The FEI Number remained the same: 65-0467182.

Please let me know if additional paperwork is needed. Thank you.

Sincerely,

Dabney Group Inc.

Barbara J. Dabney
President

Enclosures