Document Number Only

W.P. Verlfier

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C T CORPORATION SYSTEM

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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

June 19, 1997

CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301

SUBJECT: EMPLOYEE SERVICES OF AMERICA, INC.

Ref. Number: P93000063694

We have received your document for EMPLOYEE SERVICES OF AMERICA, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The amendment must be signed by an incorporator if adopted by the incorporators or by a director if adopted by the directors.

If you have any questions concerning the filing of your document, please call (904) 487-6907.

Letter Number: 997A00032738

Annette Hogan Corporate Specialist

ARTICLES OF AMENDMENT

OF

EMPLOYEE SERVICES OF AMERICA, INC.



PURSUANT TO SECTION 607.1006 OF THE FLORIDA BUSINESS CORPORATION ACT, THE UNDERSIGNED CORPORATION ADOPTS THESE ARTICLES OF AMENDMENT.

FIRST:

THE NAME OF THE CORPORATION IS Employee Services of America,

Inc.

SECOND:

THE ARTICLES OF INCORPORATION OF THIS CORPORATION ARE

AMENDED BY CHANGING THE ARTICLE NUMBERED 1 SO THAT,

AS AMENDED, SAID ARTICLE SHALL READ AS FOLLOWS:

The name of the corporation is NovaCare Employee Services of America, Inc.

THIRD:

THE AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE CORPORATION SET FORTH ABOVE WAS ADOPTED ON JUNE 9, 1997.

FOURTH:

THE AMENDMENT WAS APPROVED BY THE SHAREHOLDERS. THE

NUMBER OF VOTES CAST FOR THE AMENDMENT BY THE SHARE-

HOLDERS WAS SUFFICIENT FOR APPROVAL.

SIGNED ON June 10, 1997

Employee Services of America, Inc.

Brad P. Behr, Vice President