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October 23, 1997

Secretary of State
Division of Corporations
PO Box 6327
Tallahassee, FL 32314-6327

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-10/27/97-01103-011
*****35.00 *****35.00

Re: KEITH ASSOCIATES, INC.

Ladies and Gentlemen,

Enclosed please find an original and a copy of the Articles of Amendment to the Articles of Incorporation for KEITH ASSOCIATES, INC. and a check for thirty five dollars (\$35) to cover filing costs.

Please return a copy of the filed articles to W. C. Keith at 1517 Commercial Park Dr., Lakeland, FL 33801. If you should have any questions regarding the same, please contact me at (941) 667-1740.

Respectfully Submitted,



W. C. Keith
Registered Agent

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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AND
FILED

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**ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF**

KEITH ASSOCIATES, INC.

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

Article I

Name

The name of this corporation is EMPLOY AMERICA II, INC. and it's place of business is 199 Ave. K S.E., Winter Haven, FL 33880.

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TALLAHASSEE, FLORIDA

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SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: October 24, 1997.

FOURTH: Adoption of Amendment(s) (check one)

- ☒ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ The amendment(s) was/were approved by the shareholders through voting groups.

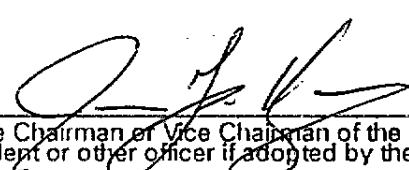
The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____."
(voting group)

- ☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- ☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 24th day of October, 1997.

Signature


(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

James Knight

Typed or printed name

V.P.

Title