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ARTICLES OF MERGER Merger Sheet

H.P. REID CO., INC., a Florida corporation, P93000038914

INTO

KANTHAL HOLDING, INC., a Connecticut corporation not qualified in Florida.

File date: December 10, 1999, effective January 1, 2000

Corporate Specialist: Cheryl Coulliette

MERGING:

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the surviving con	Jurisdiction CONNECTICUT
Name	Jurisdiction 2
KANTHAL HOLDING, INC.	CONNECTICUT is
Second: The name and jurisdiction of each merging	
Name	Jurisdiction
H.P. REID, INC.	FLORIDA
Third: The Plan of Merger is attached.	
Fourth: The merger shall become effective on	OI-OI-OO
1/ 1 / 2000 (Enter a specific date. NOTE: An e in the future.)	effective date cannot be prior to the date of filing or more than 90 days
Fifth: Adoption of Merger by surviving corporation - (Co The Plan of Merger was adopted by the shareholders of the	OMPLETE ONLY ONE STATEMENT) e surviving corporation on
The Plan of Merger was adopted by the board of directors and shareholder approval was not required.	of the surviving corporation on12/7/99
Sixth: Adoption of Merger by merging corporation(s) (Corporation) The Plan of Merger was adopted by the shareholders of the	
The Plan of Merger was adopted by the board of directors and shareholder approval was not required.	of the merging corporation(s) on12/7/99

(Attach additional sheets if necessary)

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature	Typed or Printed Name of Individual & Title
KANTHAL HOLDING, INC.	tull brades_	JACK BEAGLEY, PRESIDENT
H.P. REID, INC.	Tackbely	JACK BEAGLEY, PRESIDENT
	-	

PLAN OF MERGER

(Merger of subsidiary corporation(s))

The following plan of merger is submitted in compliance with section 607.1104, F.S. and in accordance with the laws of any other applicable jurisdiction of incorporation.

The name and jurisdiction of the **parent** corporation owning at least 80 percent of the outstanding shares of each class of the subsidiary corporation is:

Name	Jurisdiction
KANTHAL HOLDING, INC.	CONNECTICUT
The name and jurisdiction of each subsidiary corporat	ion is:
Name	Jurisdiction
H.P. REID, INC.	FLORIDA

The manner and basis of converting the shares of the subsidiary or parent into shares, obligations, or other securities of the parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property is as follows:

Immediately prior to the merger, the authorized shares of capital stock of H.P. Reid, Inc. is 5,500 shares of Common Stock of which 3,056 shares were issued and outstanding. At the effective time of the merger, (a) each share of Common Stock of HP Reid issued and outstanding immediately prior to the effective time shall, by virtue of the merger and without any action on the part of the holders thereof, be canceled and cease to exist, and no securities or other property shall be paid with respect thereto; and (b) each share of Common Stock of Kanthal Holding, Inc. issued and outstanding immediately prior to the effective time shall be unaffected by the merger and shall remain outstanding as a share of Common Stock of Kanthal Holding, Inc. as the surviving corporation.

(Attach additional sheets if necessary)

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If the merger is between the parent and a subsidiary corporation and the parent is not the surviving corporation; a provision for the pro rata issuance of shares of the subsidiary to the holders of the shares of the parent corporation upon surrender of any certificates is as follows: NOT APPLICABLE If applicable, shareholders of the subsidiary corporations, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section 607.1320, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares. NOT APPLICABLE Other provisions relating to the merger are as follows: NONE