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November 30, 1999

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*******85.00 *****43.75**

State of Florida
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Re: Articles of Amendment to the Articles of Incorporation of Decision Management International, Inc.

Enclosed are the Articles of Amendment to the Articles of Incorporation of Decision Management International, Inc. (the "Corporation"). This amendment was unanimously by the shareholders of the Corporation on November 29, 1999. Also enclosed is a check in the amount of \$87.50. The \$87.50 cover the \$35 filing fee as well as \$52.50 for one certified copy of the amendment.

Please return the certified copy of the amendment at your earliest convenience.

*Amend
12-9-99
PAS*

Very truly yours,

Carol Myers (sg)

Carol L. Myers

Enclosure(s)

cc: Steve Hann

RECEIVED
TALLAHASSEE, FLORIDA

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**ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION OF DECISION MANAGEMENT INTERNATIONAL, INC.**

Decision Management International, Inc. (the "Corporation"), pursuant to the provisions of Fla. Stat. §607.1006, adopts this Articles of Amendment to its Articles of Incorporation effective December 1, 1999:

1. Article III is amended in its entirety to read as follows:

The maximum number of shares of stock that this corporation is authorized to have outstanding at any time is 1,000,000 shares of common stock having a \$.01 par value per share. As of the effective date of this amendment, there are 100 shares issued and outstanding with a par value of \$1.00 per share. Each one of such currently issued and outstanding share shall be exchanged and replaced by 1,000 shares of stock in the Corporation with a par value of \$0.001 per share. Authorized capital stock may be paid for in cash, services or property at a just value to be fixed by the Board of Directors of this corporation a any regular or special meeting.

2. In all other respects, the Articles of Incorporation are hereby ratified and confirmed.

IN WITNESS WHEREOF, this First Amendment has been approved unanimously by the shareholders this 29TH day of November 1999.

DECISION MANAGEMENT INTERNATIONAL, INC.

By: _____

Stephen S. Hann, President

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TALLAHASSEE, FLORIDA