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PROFIT CORPORATION ANNUAL REPORT

1997



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State DIVISION OF CORPORATIONS

DOCUMENT # P93000014284 (2)

INCENTIVATE, INC.

FILED May 02 1997 8:00am Secretary of State



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DUANE, THOMAS D 7,825 SW. 159TH TERRACE— MAMIFE 30167 1. Parsiant to the previousne of Socious 607 0502 and 607 1508, Florata Statutes, the above-named corporation submits this statement for the purpose of changing its registered agent or both in the State of Florids Such change was suthercred by the corporation's board of directors. I hereby accept the appointment as registered agent and an analysis of Socious 607 0502 and 607 1508, Florata Statutes, the above-named corporation submits this statement for the purpose of changing its registered agent and an analysis of Socious 607 0502 and 607 1508, Florata Statutes, the above-named corporation submits this statement for the purpose of changing its registered agent and analysis of the previousness of Socious 607 0505, Florida Statutes 1. Parsiant to the previousnes of Socious 607 0502 and 607 1508, Florata Statutes, the above-named corporation's board of directors. I hereby accept the appointment as registered agent and analysis of the previousness of Socious 607 0505, Florida Statutes 1. Parsiant to the previousness of Socious 607 0502 and 607 1508, Florata Statutes or registered agent and an analysis registered agent and analysis of the previousness of Socious 607 0505, Florida Statutes 1. Parsiant to the previousness of Socious 607 0502 and 607 1508, Florata Statutes or registered agent and analysis registered agent and analysis of the previousness of Socious 607 0505, Florida Statutes 1. Parsiant to the previousness of Socious 607 0502 and 607 1508, Florata Statutes or registered agent and analysis of the previousness of Sociousness of Company and Addition of Florata Statutes or registered agent and analysis of Sociousness or registered agent and analysis and analysis of Company and Addition of Sociousness or register	Zip			,			-	1					s. 199.032,
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SIGNATURE: Thomas Manage Thomas D. Duane SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR DATE

4-25-97 305-444-9102