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May 12 1998 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT
1998

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # **P37484** **(3)**

1. Corporation Name
DAMES & MOORE, INC.

Principal Place of Business	Mailing Address
911 WILSHIRE BLVD., SUITE 700 LOS ANGELES CA 90017	911 WILSHIRE BLVD., SUITE 700 LOS ANGELES CA 90017

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified
02/13/1992

4. FEI Number
95-4316617 ☐ Applied For ☐ Not Applicable

5. Certificate of Status Desired ☐ **$8.75** Additional Fee Required

6. Election Campaign Financing Trust Fund Contribution ☐ **$5.00** May Be Added to Fees

8. This corporation owes or has paid the current year Intangible Personal Property Tax due June 30. ☒ Yes ☐ No

2. Principal Place of Business	2a. Mailing Address
21	26
Suite, Apt. #, etc. 22	Suite, Apt. #, etc. 27
City & State 23	City & State 28
Zip 24 / Country 25	Zip 29 / Country 30

9. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE ____________________ (NOTE: Registered Agent signature required when reinstating) DATE ________
Signature, typed or printed name of registered agent and title, if applicable

12. OFFICERS AND DIRECTORS			13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	CD	☐ DELETE	1.1 TITLE	☐ Change ☐ Addition
NAME	LEAL, GEORGE D.		1.2 NAME	
STREET ADDRESS	911 WILSHIRE BLVD #700		1.3 STREET ADDRESS	
CITY-ST-ZIP	LOS ANGELES CA		1.4 CITY-ST-ZIP	
TITLE	VD	☐ DELETE	2.1 TITLE	☐ Change ☐ Addition
NAME	PERRY, ROBERT M.		2.2 NAME	
STREET ADDRESS	911 WILSHIRE BLVD #700		2.3 STREET ADDRESS	
CITY-ST-ZIP	LOS ANGELES CA		2.4 CITY-ST-ZIP	
TITLE	V	☐ DELETE	3.1 TITLE	☐ Change ☐ Addition
NAME	FREEMAN, KEVIN J		3.2 NAME	
STREET ADDRESS	5425 HOLLISTER AVE, STE 160		3.3 STREET ADDRESS	
CITY-ST-ZIP	SANTA BARBARA CA		3.4 CITY-ST-ZIP	
TITLE	PD	☐ DELETE	4.1 TITLE	☐ Change ☐ Addition
NAME	DARROW, ARTHUR C.		4.2 NAME	
STREET ADDRESS	911 WILSHIRE BLVD., SUITE 700		4.3 STREET ADDRESS	
CITY-ST-ZIP	LOS ANGELES CA		4.4 CITY-ST-ZIP	
TITLE	VPD	☐ DELETE	5.1 TITLE	☐ Change ☐ Addition
NAME	TUCKER, RICHARD C		5.2 NAME	
STREET ADDRESS	7101 WISCONSIN AVE, STE 700		5.3 STREET ADDRESS	
CITY-ST-ZIP	BETHESDA MD		5.4 CITY-ST-ZIP	
TITLE	D	☐ DELETE	6.1 TITLE	☐ Change ☐ Addition
NAME	PEEVEY, MICHAEL R.		6.2 NAME	
STREET ADDRESS	1322 VERDUGO BLVD.		6.3 STREET ADDRESS	
CITY-ST-ZIP	LA CANADA CA		6.4 CITY-ST-ZIP	

CR2E034 (10/97)

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

996-2224

SIGNATURE: 4/27/98 213

DAMES & MOORE GROUP

OFFICERS

NAME	TITLE	ADDRESS
George D. Leal	Chairman of the Board	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Arthur C. Darrow	President Chief Executive Officer	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Mark A. Snell	Executive Vice President Chief Financial Officer	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Henry Klehn, Jr.	Executive Vice President, Corporate Development	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Robert M. Perry	Executive Vice President, Corporate Affairs	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Leslie S. Puget	Corporate Controller	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Kevin J. Freeman	Senior Vice President/ Division Manager - Western North America	500 Market Place Tower 2025 First Avenue Seattle, WA 98121
William D. Webb	Senior Vice President/ Division Manager - Eastern North America	5301 77 Center Drive, Suite 41 Charlotte, NC 28217
Glenn D. Martin	Senior Vice President/ Division Manager - Central	One Continental Towers 1701 Golf Road, Suite 1000 Rolling Meadows, IL 60008
Richard C. Tucker	Senior Vice President/ Division Manager - Government Services	7101 Wisconsin Ave., Suite 700 Bethesda, MD 20814-4870
Peter G. Rowley	Senior Vice President/ Division Manager - International	Booth House 15-17 Church Street Twickenham, England TW1 3NJ

9/9/96

DAMES & MOORE GROUP
DIRECTORS

Ursula M. Burns	Xerox Corporation 1350 Jefferson Road 801-05C Rochester, NY 14623
Robert F. Clarke	Hawaiian Electric Industries, Inc. 900 Richards Street Honolulu, HI 96813
Arthur C. Darrow	Dames & Moore Group 911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Gary R. Krieger	Dames & Moore Group 633 Seventeenth St., Suite 2500 Denver, CO 80202
George D. Leal	Dames & Moore Group 911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
A. Ewan Macdonald	Macdonald & Associates Consulting 2307 Bush Street San Francisco, CA 94115
Anthony R. Moore	Credit Suisse First Boston One Cabot Square London E14 4OJ, England
Michael R. Peevey	New Energy Ventures, Inc. 1000 Wilshire Blvd., Suite 500 Los Angeles, CA 90017
Harald Peipers	HTP Projektentwicklung GmbH Bismarckstr. 39 45128 Essen, Germany
Robert M. Perry	Dames & Moore Group 911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Arthur E. Williams	2151 Rio Nuevo Drive N. Fort Myers, FL 33197

4/10/98