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PROFIT  
CORPORATION  
ANNUAL REPORT  
1996



FLORIDA DEPARTMENT OF STATE  
Sandra B. Morham  
Secretary of State  
DIVISION OF CORPORATIONS

FILED  
Apr 26 1996 8:00 am  
Secretary of State

DOCUMENT # P37484 (3)

1. Corporation Name

DAMES & MOORE, INC.

Principal Place of Business

911 WILSHIRE BLVD., SUITE 700  
LOS ANGELES CA 90017

Mailing Address

911 WILSHIRE BLVD., SUITE 700  
LOS ANGELES CA 90017

3. Date Incorporated or Qualified  
02/13/1992

3a. Date of Last Report  
05/01/1995

2. Principal Place of Business

2a. Mailing Address

21 Suite, Apt. #, etc.

26 Suite, Apt. #, etc.

22 City & State

27 City & State

23 Zip

Country

28 Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required, when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE	CD	<input type="checkbox"/> DELETE
NAME	LEAL, GEORGE D.	
STREET ADDRESS	911 WILSHIRE BLVD #700	
CITY - ST - ZIP	LOS ANGELES CA	
TITLE	S	<input checked="" type="checkbox"/> DELETE
NAME	YELLEN, MAURICE	
STREET ADDRESS	911 WILSHIRE BLVD #700	
CITY - ST - ZIP	LOS ANGELES CA	
TITLE	TD	<input type="checkbox"/> DELETE
NAME	PERRY, ROBERT M.	
STREET ADDRESS	911 WILSHIRE BLVD #700	
CITY - ST - ZIP	LOS ANGELES CA	
TITLE	D	<input type="checkbox"/> DELETE
NAME	FREEMAN, KEVIN J	
STREET ADDRESS	5425 HOLLISTER AVE, STE 160	
CITY - ST - ZIP	SANTA BARBARA CA	
TITLE	D	<input type="checkbox"/> DELETE
NAME	GREENSLADE, WILLIAM M.	
STREET ADDRESS	7500 N DREAMY DRAW DR	
CITY - ST - ZIP	PHOENIX AZ	
TITLE	D	<input type="checkbox"/> DELETE
NAME	TUCKER, RICHARD C	
STREET ADDRESS	7101 WISCONSIN AVE, STE 700	
CITY - ST - ZIP	BETHESDA MD	

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
1.2 NAME	
1.3 STREET ADDRESS	
1.4 CITY - ST - ZIP	
2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
2.2 NAME	
2.3 STREET ADDRESS	
2.4 CITY - ST - ZIP	
3.1 TITLE	V/D <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
3.2 NAME	
3.3 STREET ADDRESS	
3.4 CITY - ST - ZIP	
4.1 TITLE	V <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
4.2 NAME	
4.3 STREET ADDRESS	
4.4 CITY - ST - ZIP	
5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
5.2 NAME	
5.3 STREET ADDRESS	
5.4 CITY - ST - ZIP	
6.1 TITLE	VP/D <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
6.2 NAME	
6.3 STREET ADDRESS	
6.4 CITY - ST - ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Robert M. Perry 4/22/96 (213) 683-1560

Date

Daytime Phone #

CR2E034 (12/95)

**DAMES & MOORE, INC.  
ADDITIONAL DIRECTORS**

Arthur C. Darrow	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
John P. Trudinger	633 Seventeenth Street, Suite 2500 Denver, CO 80202-3625
Richard C. Tucker	7101 Wisconsin Avenue, Suite 700 Bethesda, MD 20814-4870
Norman A. Barkeley	Ducommun Incorporated 23301 S. Wilmington Avenue Carson, CA 90745
Robert J. Lynch, Jr.	American and Foreign Enterprises, Inc. 375 Park Avenue, Suite 1309 New York, NY 10152
Anthony R. Moore	Barclays De Zoete Wedd Ebbgate House, 2 Swan Lane London, EC4R 3TS, England
Michael R. Peevey	1322 Verdugo Blvd. La Canada, CA 91011
Harald Peipers	c/o R. D. Gourley & Co. 501 South First Avenue Arcadia, CA 91006
James Seitz	16612 Avenida Molino Viejo Rancho Santa Fe, CA 92067 Mailing Address: P. O. Box 9517 Rancho Santa Fe, CA 92067

**DAMES & MOORE, INC.**  
**ADDITIONAL OFFICERS**

3-3

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>
Arthur C. Darrow	President Chief Executive Officer	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Henry Klehn, Jr.	Executive Vice President, Corporate Development	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
James V. Toto	Senior Vice President/ Division Manager - Eastern North America	12 Commerce Drive Cranford, NJ 07016-1101
Glenn D. Martin	Senior Vice President/ Division Manager - Central	One Continental Towers 1701 Golf Road, Suite 1000 Rolling Meadows, IL 60008
Peter G. Rowley	Senior Vice President/ Division Manager - International	Booth House 15-17 Church Street Twickenham, England TW1 3NJ