	ROFIT KORATION AL. REPORT		sandr	PARTMENT OF STATE a B. Mortham etary of State		LED
1	1996 Division of corporations		-	Apr 26 1996 8:00 am		
DCUM		P37484	. (3)		Secreta	ry of State
	& MOORE, INC	,.				
ipal Place of	f Business		Mailing Address			
911 WILSHIRE BLVD., SUITE 700 911 WILSHIRE			911 WILSHIRE BLVD. LOS ANGELES CA 9			
					3. Date incorporated or Qualified 02/13/1992	05/01/1995
incipal Place	e of Business		2a. Mailing Address 26		4. FEI Number 95-4316617	Applied For Not Applicable
ifte, Apt. #,	etc.		Suite, Apt. #, etc.		5. Certificate of Status Desired	S8.75 Additional Fee Required
ty & State			27 City & State 28		6. Election Campaign Financing Trust Fund Contribution	S5.00 May Be Added to Fees
p	Count	iry	Zip	Country		or intangible tax under s 199.032, /es No
	25 9 Name and Addr	ress of Current I	29 Registered Agent	[30]	10. Name and Address of New	
C T COR	PORATION SYSTE	M		81 Name 82 Street A	Address (P.O. Box Number is Not Accept	tablo)
				OLE OLEON P	Address (F.O. Dox Maimbel is Not Accept	
1200 SOL	UTH PINE ISLAND			63		
1200 SOL PLANTAT	UTH PINE ISLAND TION FL 33324	ROAD	. Such change was author	83 84 Orty utes, the above named co rized by the corporation's	reporation submits this statement for the poor of directors. Thereby accept the a	FL 85 Zip Code
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DAMES & MOORE, INC. ADDITIONAL DIRECTORS

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Arthur C. Darrow	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
John P. Trudinger	633 Seventeenth Street, Suite 2500 Denver, CO 80202-3625
Richard C. Tucker	7101 Wisconsin Avenue, Suite 700 Bethesda, MD 20814-4870
Norman A. Barkeley	Ducommun Incorporated 23301 S. Wilmington Avenue Carson, CA 90745
Robert J. Lynch, Jr.	American and Foreign Enterprises, Inc. 375 Park Avenue, Suite 1309 New York, NY 10152
Anthony R. Moore	Barclays De Zoete Wedd Ebbgate House, 2 Swan Lane London, EC4R 3TS, England
Michael R. Peevey	1322 Verdugo Blvd. La Canada, CA 91011
Harald Peipers	c/o R. D. Gourley & Co. 501 South First Avenue Arcadia, CA 91006
James Seitz	16612 Avenida Molino Viejo Rancho Santa Fe, CA 92067 Mailing Address: P. O. Box 9517 Rancho Santa Fe, CA 92067

DAMES & MOORE, INC. ADDITIONAL OFFICERS

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NAME	TITLE	ADDRESS
Arthur C. Darrow	President Chief Executive Officer	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
Henry Klehn, Jr.	Executive Vice President, Corporate Development	911 Wilshire Blvd., Suite 700 Los Angeles, CA 90017
James V. Toto	Senior Vice President/ Division Manager - Eastern North America	12 Commerce Drive Cranford, NJ 07016-1101
Glenn D. Martin	Senior Vice President/ Division Manager - Central	One Continental Towers 1701 Golf Road, Suite 1000 Rolling Meadows, IL 60008
Peter G. Rowley	Senior Vice President/ Division Manager - International	Booth House 15-17 Church Street Twickenham, England TW1 3NJ

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