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FILED

**May 20 1997 8:00am
Secretary of State**

PROFIT CORPORATION ANNUAL REPORT 1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # P37128 (6)
1. Corporation Name
O & M, INCORPORATED



Principal Place of Business
**2100 HIGHLAND AVE.
STE. 400
BIRMINGHAM AL 35205
US**

Mailing Address
**P. O. BOX 55824
BIRMINGHAM AL 35255-5824
US**

3. Date Incorporated or Qualified **01/16/1992** 3a. Date of Last Report **06/25/1996**
4. FEI Number **63-1041416** Applied For Not Applicable
5. Certificate of Status Desired **\$8.75 Additional Fee Required**
6. Election Campaign Financing Trust Fund Contribution **\$5.00 May Be Added to Fees**
8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes Yes No

2. Principal Place of Business

2a. Mailing Address

21

26

Suite, Apt. #, etc.

Suite, Apt. #, etc.

22

27

City & State

City & State

23

28

Zip

Country

Zip

Country

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

**GRAY, N. DWAYNE, JR.
201 S. ORANGE AVENUE
SUITE 1080
ORLANDO FL 32801**

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE **KENNETH MARTIN**
Signature, typed or printed name of registered agent and title, if applicable

Kenneth Martin
Signature, typed or printed name of registered agent and title, if applicable

20 April 97
DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE DELETE
NAME **DP MARTIN, KENNETH G.**
STREET ADDRESS **P. O. BOX 55824 N/A**
CITY-ST-ZIP **BIRMINGHAM AL**

1. TITLE Change Addition
2. NAME
3. STREET ADDRESS
4. CITY-ST-ZIP

TITLE DELETE
NAME **DVST OWENS, JOHN H.**
STREET ADDRESS **P. O. BO 55824 N/A**
CITY-ST-ZIP **BIRMINGHAM AL**

2.1 TITLE Change Addition
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP

TITLE DELETE
NAME **V CARR, LARRY D**
STREET ADDRESS **P. O. BOX 55824 N/A**
CITY-ST-ZIP **BIRMINGHAM AL**

3.1 TITLE Change Addition
3.2 NAME
3.3 STREET ADDRESS
3.4 CITY-ST-ZIP

TITLE DELETE
NAME
STREET ADDRESS
CITY-ST-ZIP

4.1 TITLE Change Addition
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP

TITLE DELETE
NAME
STREET ADDRESS
CITY-ST-ZIP

5.1 TITLE Change Addition
5.2 NAME
5.3 STREET ADDRESS
5.4 CITY-ST-ZIP

TITLE DELETE
NAME
STREET ADDRESS
CITY-ST-ZIP

6.1 TITLE Change Addition
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Kenneth Martin*

20 April 97

CR2E034 (9/96)