PLEASE READ ALL INSTRUCTIONS BEFORE COMPLETING THIS FORM.

CORPORATION REINSTATEMENT

2. Principal Office Address



FLORIDA DEPARTMENT OF STATE Katherine Harris

Secretary of State

DIVISION OF CORPORATIONS

3. Mailing Office Address

DOCUMENT # 13527

Employers Resource Management Company

01 JUN 26 PM 12: 24

SECRETARY OF STATE TALLAHASSEE. FLORIDA

1301 S. Vista Avenue			Same		REINSTATEMENT 97-0		
Suite, Apt. #, etc.			Suite, Apt. #, etc.		10F60AG 19.6 Paaigenan		
Suite 200			Same		4. Date Incorporated or Qualified To Do Business in Florida October 25, 1985		
City & State			City & State				
Boise, ID			Same		5. FEI Number Applied For		
Zip Country		Zip Country		6.			
837	705	USA	Same	Same	CERTIFICATE OF STATUS DESIRED S8.75 Additional Fee required for a Certificate of Status		
			7. Name and A	ddress of Current Registe	red Agent		
Name 10004461							
		Corp. Direct Agents -07/06/0101021102 Street Address (P.O. Box Number is Not Acceptable) ***1358.75 ***1358.1					
		dress (P.O. Box Numberis No 103 N. Meridian			***1358.75 ***13 .95		
	Suite, Apt		00. 20		1) (8)		
		Lower Level					
	City	n 11 1			State Zip Code		
		Tallahassee			FL 32301		
3. I, being	appointed th	e registered agent of the above	ve named corporation, am fa		bligations of section 607.0505 or 617.0503, F.S.		
Signature o		11 Athin 1	John	Cynthia A. H Its agent	/a - /// 1/		
Registered	Agent	RE	GISTERED AGENT MUST		Date 0 20		
a. Names	and Street A	ddresses of Each Officer and	/or Director /Florida nonno	fit cornorations must list at lo	act 3 directors)		
		Name of	To Director (1 torica nonpre	Street Address of Each			
Titles		Officers and/or Directors		Officer and/or Director			
	See	Attached Page					
	000 1			-			
				,			
			·				
O. I certify this rei	/ that I am an	officer or director or the received	ver or trustee empowered to slution has been eliminated.	execute this application as p	provided for in chapter 607 or 617, F.S. I further certify that when filing the requirements of section 607.0401 or 617.0401, F.S., that all fees		
owed b	y the corpora	tion have been paid and the r true and accurate, and my si	ames of individuals listed or	n this form do not qualify for a	an exemption under section 119.07(3)(i), F.S. The information indicated		

Douglas W. Gersema

ED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

6/25/01

Date

208-363-7355

Daytime Phone #



Officers & Directors Employers Resource Management Company As of October 16, 2000

Name	Title	Address
George Gersema	Chairman of the Board	1301 South Vista Avenue Suite 200 Boise, ID 83705
Douglas Gersema	Chief Executive Officer & Secretary/ Treasurer	1301 South Vista Avenue Suite 200 Boise, ID 83705
Ray O'Leary	President	3535 South Woodland Circle Quinton, VA 23141
Mary Gersema	Board Member	1301 South Vista Avenue Suite 200 Boise, ID 83705
J. Steven Holmes	Board Member	300 West Clarendon Street Suite 200 Phoenix, AZ 85013