

FILE NOW: FILING FEE AFTER MAY 1 IS \$550.00

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Feb 12 1997 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1997		FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS
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DOCUMENT # P34163 (6)

1. Corporation Name
NORDIC ADVANTAGE, INC.



Principal Place of Business
104 PEAVEY ROAD
ATTN: GENERAL COUNSEL
CHASKA MN 55318
US

Mailing Address
11 PEAVEY RD
CHASKA MN 55318-2321

3. Date Incorporated or Qualified 06/03/1991	3a. Date of Last Report 02/13/1996
4. FEI Number 41-1690943	Applied For <input type="checkbox"/> Not Applicable
5. Certificate of Status Desired <input type="checkbox"/>	\$8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/>	\$5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes <input type="checkbox"/> Yes <input type="checkbox"/> No	

2. Principal Place of Business	2a. Mailing Address
21 Suite, Apt. #, etc.	26 Suite, Apt. #, etc.
22 City & State	27 City & State
23 Zip Country	28 Zip Country
24	29

9. Name and Address of Current Registered Agent
CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent	
81 Name	
82 Street Address (P.O. Box Number is Not Acceptable)	
83	
84 City	85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE: _____ (NOTE: Registered Agent signature required when reinstating) DATE: _____

12. OFFICERS AND DIRECTORS	
TITLE	P <input checked="" type="checkbox"/> DELETE
NAME	LONDON, MICHAEL
STREET ADDRESS	104 PEAVEY ROAD
CITY-ST-ZIP	CHASKA MN
TITLE	VP <input type="checkbox"/> DELETE
NAME	KLEIN, SCOTT E
STREET ADDRESS	104 PEAVEY ROAD
CITY-ST-ZIP	CHASKA MN
TITLE	T <input checked="" type="checkbox"/> DELETE
NAME	CAVEN, TODD
STREET ADDRESS	2205 XENE LANE NORTH
CITY-ST-ZIP	PLYMOUTH MN
TITLE	AST <input type="checkbox"/> DELETE
NAME	DAVIS, GLENN E.
STREET ADDRESS	12 RIVERDALE ROAD
CITY-ST-ZIP	CONCORD MA
TITLE	VD <input checked="" type="checkbox"/> DELETE
NAME	SAMUELSON, ROBERT J.
STREET ADDRESS	37 CYPRESS LANE
CITY-ST-ZIP	WELLESLEY HILLS MA
TITLE	D <input type="checkbox"/> DELETE
NAME	LEIGHTON, CHARLES M
STREET ADDRESS	33 LIBERTY ST
CITY-ST-ZIP	CONCORD MA

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
1.1 TITLE	President & Director <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
1.2 NAME	G. Robert Tod
1.3 STREET ADDRESS	104 Peavey Road
1.4 CITY-ST-ZIP	Chaska, MN 55318
2.1 TITLE	Secretary <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
2.2 NAME	David P. Berg
2.3 STREET ADDRESS	11 Peavey Road
2.4 CITY-ST-ZIP	Chaska, MN 55318
3.1 TITLE	Treasurer <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
3.2 NAME	Robert Trabucco
3.3 STREET ADDRESS	104 Peavey Road
3.4 CITY-ST-ZIP	Chaska, MN 55318
4.1 TITLE	AST & ASS <input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
4.2 NAME	
4.3 STREET ADDRESS	
4.4 CITY-ST-ZIP	
5.1 TITLE	Vice President <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
5.2 NAME	Henry Barksdale
5.3 STREET ADDRESS	104 Peavey Road
5.4 CITY-ST-ZIP	Chaska, MN 55318
6.1 TITLE	Vice President <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
6.2 NAME	Marshall Masko
6.3 STREET ADDRESS	104 Peavey Road
6.4 CITY-ST-ZIP	Chaska, MN 55318

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: _____ DATE: 1/28/97 (612) 368-2567
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

CP2E034 (9/96)

NORDIC ADVANTAGE, INC.

**104 PEAVEY ROAD
CHASKA, MN 55318
(FEIN #41-1690943)**

OFFICERS/DIRECTORS

(as of June 17, 1996)

Officers

President	G. Robert Tod 104 Peavey Road Chaska, MN 55318
Vice President	Henry Barksdale 104 Peavey Road Chaska, MN 55318
Vice President	Scott Klein 104 Peavey Road Chaska, MN 55318
Vice President	Marshall Masko 104 Peavey Road Chaska, MN 55318
Secretary	David P. Berg 11 Peavey Road Chaska, MN 55318
Treasurer	Robert Trabucco 104 Peavey Road Chaska, MN 55318
Vice President & Assistant Secretary	Richard D. Kahn 524 Main Street Acton, MA 01720
Vice President, Assistant Treasurer & Assistant Secretary	Glenn E. Davis 524 Main Street Acton, MA 01720

Directors

Charles M. Leighton	524 Main Street Acton, MA 01720
G. Robert Tod	104 Peavey Road Chaska, MN 55318