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PROFIT
CORPORATION
ANNUAL REPORT
1998



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT #
1. Corporation Name
KOHLER CO.

P33613

(1)

FILED Apr 16 1998 8:00am Secretary of State

Principal Place of Business Mailing Address						f 102/1085 150 lithû rije bilet 15050	inki bitil bibil bibil		il Bibli. Habi
TAX DEPARTMENT TAX DEPARTMENT									
KOHLER WI 53044 KOHLER WI 53044				DO NOT WRITE IN THIS SPACE					
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					3	04/17/1991			
2. Principal P	Place of Business	2a. Mailing Address			4	FEI Number		IAn	plied For
21		26				39-0402810			t Applicable
Suite, Apt. #, etc Suite, Apt. #, etc.							\$		Additional
27					5	Certificate of Status Desired	ш ·	Fee Re	
City & Stat	е	City & State	City & State		6	Election Campaign Financing		\$5.00	May Be
23 28			<u> </u>			Trust Fund Contribution		Added t	
Zip				ntry	8	. This corporation owes or has p			_ •
24	9 Name and Address of Curre	nt Registered Agent	30		46	Personal Property Tax due June Name and Address of New Re			J No
9. Name and Address of Current Registered Agent CT CORPORATION SYSTEM					е	, walle and Addiges of Hely He	gistales Age	<u>,, </u>	
	00 S. PINE ISLAND ROAD								
PLANTATION FL 33324				82 Street	et Address (P.O. Box Number is Not Accepta	ble)		
'-	ATTAILOR TE ODGET			83					
								1	
				84 City			FL 8	S Zip (Code
11. Pursuant	to the provisions of Sections 607.050	02 and 607.1508, Florida Statut	es, the a	ove-name	d corporation	on submits this statement for the	purpose of cha	inging it	s registered
office or r	registered agent, or both, in the State am familiar with, and accept the oblig	e of Florida. Such change was a rations of, Section 607.0505. Fl	authorize orida Stat	d by the co utes.	orporation's	board of directors. I hereby acce	pt the appointr	nent as	registered
SIGNATURE		,		****					
SIGIVATORE	Signature, typed or printed name of registered ag	eni and title if applicable. (NOT	E Registere	Agent signatu	ure required whe	n reinstating)	DATE		
12.		ID DIRECTORS	13.			ADDITIONS/CHANGES TO OFF			
TITLE	CP CP	☐ DELETE	1.1 Ti					Change	Addition
NAME	KOHLER, H. V., JR.		1.2 N						
STREET ADDRESS	441 GREEN TREE RD KOHLER WI			REET ADORESS	S				
CITY-ST-ZIP TITLE	VC VC	X DELETE	1.4 CI	TY-ST-ZIP	 	- · · · · · · · · · · · · · · · · · · ·		Change	Addition
NAME	DAVIS, S.H.	(A) becere	2.1 N					онапус	
STREET ADDRESS	427 WOODHAVEN CT.			reet adoress	.				
CITY-ST-ZIP	SHEBOYGAN WI			TY-ST-ZIP	`				
TITLE	V	DELETE	317		1			Change	Addition
NAME	TIEDENS, G. R.		3.2 N		1			-	
STREET ADDRESS	10228 N. RANGE LINE RD.		3.3 \$1	REET ADDRESS	3				
CITY-ST-ZIP	MEQUON WI		3.4. C	TY-ST-ZIP					
TITLE	V	☐ DELETE	4.1 TI	TLE				Change	Addition
NAME	WELLS, R. A.		4.2 N	AME					
STREET ADDRESS	608 SCHOOL STREET		4.3 \$1	reet address	s				
CITY-ST-ZIP	KOHLER WI		4.4 CI	TY-ST-ZIP					
TITLE	V	☐ DELETE	5.1 Ti	LE	-			Change	Addition
NAME	BLACK, N. A.		5.2 N/		1				
STREET ADDRESS	ROUTE 1		5.3 \$1	reet address	i				
CITY-ST-ZIP	OOSTBURG WI		_	Y-ST-ZIP	_			<u> </u>	4.430
TITLE	VD V	☐ DELETE	6.1 Ti		1			Change	☐ Addition
NAME	CONGER, K. W.		6.2 N		. [
STREET ADDRESS	1097 28 WOODLAKE RD KOHLER WI			REET ADORESS			2 001		. 1
CITY-ST-ZIP	NOTILEN TH		■ 64 CI	ry-ST-ZIP	^ 3 B # 8	attached for additiona	1 OTT1CERS	. t 01	rectors I

14. Thereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changes, or og/an attachment with an address.

CIGNATUDE.

Christian Walley Very No. 100 100 VE Towarian 1/5/09 020 153 11

KOHLER CO.

December 23, 1997 OFFICERS AND DIRECTORS LISTING (Directors are asterisked)

Chairman of the Board and President

* Herbert V. Kohler, Jr.

441 Green Tree Road Kohler, WI 53044

CORPORATE STAFF:

Sr. Vice President Finance

* Richard A. Wells

608 School Street Kohler, WI 53044

Group Vice President
Interiors and General Counsel

* Natalie A. Black

9934 Weeks Lane Oostburg, WI 53070

Sr. Vice President Human

Resources

* Kenneth W. Conger

1097 2B Woodlake Road

Kohler, WI 53044

Sr. Vice President Technical

Services

Dale E. Synder

59 Point Elkhart Lake Drive Elkhart Lake, WI 53020

Vice President Taxation

Joseph T. Von Der Vellen

W1762 Highview Court Sheboygan, WI 53083

Vice President & Treasurer

Jeffrey P. Cheney

4010 N. 50th Street Sheboygan, WI 53083

Corporate Secretary

William J. Drew

914 Oakley Kohler, WI 53044

Corporate Controller

Clyde W. Kometer

639 Pine Tree Road Kohler, WI 53044

Vice President- Corporate Information Systems

Davor Grgic

7625 Royal & Ancient Drive Elkhart Lake, WI 53020

Vice President-Labor Relations and Senior Attorney

Paul H. Tenpas

N4441 Van Treeke Trail Sheboygan Falls, WI 53085

PLUMBING & SPECIALTY PRODUCTS GROUP:

President and Sector Executive P&SP International / Sterling

Frank J. Feraco

999 East Walden Lane Lake Forest, IL 60045

Sector Vice President Kohler Plumbing North America K. David Kohler

120 Vollrath Blvd. Sheboygan, WI 53081

Sector Executive

Cabinetry & Tile, North America

Ronald A. Pace

N108 W7169 Berkshire Road Cedarburg, WI 53012

Vice President and Controller

P&SP International

Mark S. Arnold

2084 Juniper Lane Arlington Heights, IL 60004

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