FILE NOW: FILING FEE AFTER MAY 1 IS $225.00

CORPORATION ANNUAL REPORT 1995

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

APPROVED AND FILED

95 APR 27 AM 7:43

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DO NOT WRITE IN THIS SPACE.

DOCUMENT # P32279 (2)

1. Corporation Name
NIBCO INC.

Principal Place of Business
500 SIMPSON AVE.
ELKHART IN 46516-4750

Mailing Address
500 SIMPSON AVE.
ELKHART IN 46516-4750

3. Date Incorporated or Qualified: 12/19/1990

3a. Date of Last Report: 05/01/1994

4. FEI Number: 35-0552560 ☐ Applied For ☐ Not Applicable

5. Certificate of Status Desired ☐ $8.75 Additional Fee Required

6. Election Campaign Financing Trust Fund Contribution ☐ $5.00 May Be Added to Fees

8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes ☐ Yes ☒ No

2. Principal Place of Business: 21
Suite, Apt. #, etc.: 22
City & State: 23
Zip: 24 Country: 25

2a. Mailing Address: 26
Suite, Apt. #, etc.: 27
City & State: 28
Zip: 29 Country: 30

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number Is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE ____________________
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE

12. OFFICERS AND DIRECTORS

TITLE	CD
NAME	MARTIN, LEE
STREET ADDRESS	6 ST. JOSEPH MANOR
CITY-ST-ZIP	ELKHART IN
TITLE	PD
NAME	MARTIN, REX
STREET ADDRESS	3640 GORDON RD.
CITY-ST-ZIP	ELKHART IN
TITLE	D
NAME	STALKER, PETER II
STREET ADDRESS	2110 EAST VALLEY RD.
CITY-ST-ZIP	SANTA BARBARA CA
TITLE	S
NAME	EISELE, THOMAS L.
STREET ADDRESS	26921 CARRIAGE CT.
CITY-ST-ZIP	ELKHART IN
TITLE	VT
NAME	PARKER, DENNIS J.
STREET ADDRESS	15577 HUNTING RIDGE TRL.
CITY-ST-ZIP	GRANGER IN
TITLE	V
NAME	KROK, ROBERT
STREET ADDRESS	52692 FIELDCREST
CITY-ST-ZIP	GRANGER IN

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE		☐ Change ☐ Addition
1.2 NAME		
1.3 STREET ADDRESS		
1.4 CITY-ST-ZIP		
2.1 TITLE		☐ Change ☐ Addition
2.2 NAME		
2.3 STREET ADDRESS		
2.4 CITY-ST-ZIP		
3.1 TITLE		☐ Change ☐ Addition
3.2 NAME		
3.3 STREET ADDRESS		
3.4 CITY-ST-ZIP		
4.1 TITLE		☐ Change ☐ Addition
4.2 NAME		
4.3 STREET ADDRESS		
4.4 CITY-ST-ZIP		
5.1 TITLE		☐ Change ☐ Addition
5.2 NAME		
5.3 STREET ADDRESS		
5.4 CITY-ST-ZIP		
6.1 TITLE		☐ Change ☐ Addition
6.2 NAME		
6.3 STREET ADDRESS		
6.4 CITY-ST-ZIP		

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: X Dennis J Parker — Dennis J. Parker, V.P. Finance — 4/17/95 — (219) 295-3000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone #

FN

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NIBCO INC.
FLORIDA PROFIT CORPORATION ANNUAL REPORT
OFFICERS AND DIRECTORS
1995

NAME	TITLE	ADDRESS	TITLE EFFECTIVE DATE
LEE MARTIN	VICE CHAIRMAN AND DIRECTOR	6 SAINT JOSEPH MANOR, ELKHART, IN 46516	1944
REX MARTIN	CHAIRMAN, PRESIDENT, CEO, AND DIRECTOR	3640 GORDON ROAD, ELKHART, IN 46516	1960
THOMAS L. EISELE	SECRETARY	26921 CARRIAGE COURT, ELKHART, IN 46514	1983
DENNIS J. PARKER	VICE PRESIDENT - FINANCE TREASURER	15577 HUNTING RIDGE TRAIL, GRANGER, IN 46530	1989
ROBERT L. KROK	VICE PRESIDENT, GENERAL MANAGER COMMERCIAL/INDUSTRIAL DIVISION	15692 FIELDCREST, GRANGER, IN 46530	1986
STEVEN S. PRICE	VICE PRESIDENT GENERAL MANAGER, RESIDENTIAL DIVISION	22712 WEATHERBY LANE, ELKHART, IN 46514	1993
ADDITION WILLIAM K. FRYMOYER	VICE PRESIDENT HUMAN RESOURCES	200 GRAFTON CT., LAKE BLUFF, IL 60044	1994
J. REED COLEMAN	DIRECTOR	201 WAUBESA STREET, MADISON, WI 53704	1991
ADDITION CASPER MARTIN	DIRECTOR	35 JUNIPER ROAD, ANDOVER, MA 01810	1995
PETER STALKER II	DIRECTOR	2110 EAST VALLEY ROAD, SANTA BARBARA, CA 93108	1973
FRANK K. REILLY	DIRECTOR	17385 TURNBERRY COURT, GRANGER, IN 46530	1993
ADDITION WILLIAM M. JORDAN	DIRECTOR	8237 RHINE WAY DRIVE, CENTERVILLE, OH 45458	1994