FILE NOW: FILING FEE AFTER MAY 1 IS $550.00

FILED
May 05 1997 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT **1997**

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # **P28634** **(4)**

1. Corporation Name
NORTH AMERICAN SALT COMPANY

Principal Place of Business	Mailing Address
8300 COLLEGE BLVD OVERLAND PARK KS 66210	8300 COLLEGE BLVD OVERLAND PARK KS 66210-1841

3. Date Incorporated or Qualified: 03/27/1990
3a. Date of Last Report: 04/29/1996
4. FEI Number: 48-1047632 ☐ Applied For ☐ Not Applicable
5. Certificate of Status Desired ☒ — $8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution ☐ — $5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes ☒ Yes ☐ No

2. Principal Place of Business	2a. Mailing Address
21	26
Suite, Apt #, etc 22	Suite, Apt. #, etc. 27
City & State 23	City & State 28
Zip 24 Country 25	Zip 29 Country 30

9. Name and Address of Current Registered Agent
C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City **FL** 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE
Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE

12. OFFICERS AND DIRECTORS			13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12		
TITLE	P	☐ DELETE	1.1 TITLE		☐ Change ☐ Addition
NAME	DEMETREE, MARK C.		1.2 NAME		
STREET ADDRESS	8300 COLLEGE BLVD		1.3 STREET ADDRESS		
CITY-ST-ZIP	OVERLAND PARK KS		1.4 CITY-ST-ZIP		
TITLE	CEO	☐ DELETE	2.1 TITLE		☐ Change ☐ Addition
NAME	BOYCE, MICHAEL R.		2.2 NAME		
STREET ADDRESS	8300 COLLEGE BLVD		2.3 STREET ADDRESS		
CITY-ST-ZIP	OVERLAND PARK KS		2.4 CITY-ST-ZIP		
TITLE	V	☐ DELETE	3.1 TITLE		☐ Change ☐ Addition
NAME	MURPHY, GERALD, M.		3.2 NAME		
STREET ADDRESS	8300 COLLEGE BLVD		3.3 STREET ADDRESS		
CITY-ST-ZIP	OVERLAND PARK KS		3.4 CITY-ST-ZIP		
TITLE	VTD	☐ DELETE	4.1 TITLE		☒ Change ☐ Addition
NAME	NICK, RICHARD J.		4.2 NAME	SEE ATTACHED	
STREET ADDRESS	399 PARK AVE., 32ND FLOOR		4.3 STREET ADDRESS		
CITY-ST-ZIP	NEW YORK NY		4.4 CITY-ST-ZIP		
TITLE	D	☐ DELETE	5.1 TITLE		☒ Change ☐ Addition
NAME	DONAHUE, RICHARD		5.2 NAME		
STREET ADDRESS	399 PARK AVENUE		5.3 STREET ADDRESS		
CITY-ST-ZIP	NEW YORK NY		5.4 CITY-ST-ZIP		
TITLE	AST	☐ DELETE	6.1 TITLE		☐ Change ☐ Addition
NAME	DAY, SUSAN E.		6.2 NAME		
STREET ADDRESS	8300 COLLEGE BLVD		6.3 STREET ADDRESS		
CITY-ST-ZIP	OVERLAND PARK KS		6.4 CITY-ST-ZIP		

CR2E034 (9/96)

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: [signature] REQUIRED
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date: 4/24/97 Daytime Phone #: (913) 344-9246

0483591

NORTH AMERICAN SALT COMPANY
OFFICERS AND DIRECTOR

OFFICERS	NAME	ADDRESS
Chief Operating Officer	Michael R. Boyce	8300 College Boulevard Overland Park, Kansas 66210
President	Mark C. Demetree	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Keith Clark	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Chief Financial Officer	Emanuel J. Di Teresi	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President-Finance	Timothy P. Dolan	8300 College Boulevard Overland Park, Kansas 66210
Vice President, Assistant Secretary and Assistant Treasurer	Susan E. Day	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Richard J. Donahue	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President, Assistant Secretary and Associate General Counsel	Matthew J. Dowd	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President	John S. Fallis	1301 E. St. Peter New Iberia, LA 70560
Vice President and General Manager (General Trade)	Gerald M. Murphy	8300 College Boulevard Overland Park, Kansas 66210
Vice President, Secretary and General Counsel	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President, Treasurer and Assistant Secretary	Richard J. Nick	399 Park Avenue - 32nd Floor New York, New York 10022
Vice President/Safety and Environment and Assistant Secretary	Lawrence A. Schulte, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Charles R. Sheppard	8300 College Boulevard Overland Park, Kansas 66210
Vice President/Human Resources	William J. Slohko, Jr.	8300 College Boulevard Overland Park, Kansas 66210
Vice President and Assistant Secretary	Timothy J. Sullivan	8300 College Boulevard Overland Park, Kansas 66210
Vice President and General Manager (Highway/Chemical Business)	Steven P. Wolf	8300 College Boulevard Overland Park, Kansas 66210
Assistant Secretary	Philip M. Burright	8300 College Boulevard Overland Park, Kansas 66210

DIRECTOR	NAME	ADDRESS
Director	Donald G. Kilpatrick	399 Park Avenue - 32nd Floor New York, New York 10022

August 1996