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SIGNATURE:



FLORIDA DEPARTMENT OF STATE

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May 15 1997 8:00am

Secretary of State

Sandra B. Mortham

Secretary of State
DIVISION OF CORPORATIONS

1997

DOCUMENT # P28086

(7)

Principal Place 5200 BLUE LAG MIAMI FL 33126	OON DRIVE, SUITE 190	Mailing Address P.O. BOX 020270 (7B28) MIAMI FL 33102-0270							
		us				3. Date Incorporated or Qualified 02/13/1990		ate of Last Re /26/1996	eport .
2. Principal Pla	ace of Business	2a. Mailing Address				4. FEI Number			plied For
1		26				65-0167355		No	t Applicable
Suite, Apt #	!, etc.	Suite, Apt. #, etc.				5. Certificate of Status Desired		\$8.75 A	
City & State		City & State	······································			6. Election Campaign Financing		\$5.00	May Be
3		28				Trust Fund Contribution		Added t	
Zip ⊒	Country	Zip	Cou	intry		8. This corporation has liability for			199.032
1	25 9. Name and Address of Current	29 1 Registered Agent	30		,	Florida Statutes 10. Name and Address of New Re	Yes		
THE	PRENTICE-HALL CORPORATION	· · · · · · · · · · · · · · · · · · ·		81 1	Name	10, 11011-0 2110 7-0-100	9.444144	- Iguin	
	HAYS STREET	II OTOTEM, HTO:							
	E 105			82 3	Street Addr	ess (P.O. Box Number is Not Accepta	Die)		
	AHASSEE FL 32301			83				·····	
				84	Cit.			85 Zip (
					City		FL	_ 85 Zip (2008
SIGNATURE	ifamiliar with, and accept the obligation is familiar with, and accept the obligation is familiar to the obligation and the obligation is familiar to the obligation of the obligation is familiar to the obligation of the obligati			tutes.		oration submits this statement for the ion's board of directors. I hereby acce			
			TE: Registered	d Agent i	niuper erutengla	ed when reinstating)	DATE		
2.	OFFICERS AND	D DIRECTORS	13.		signature require	ed when reinstating) ADDITIONS/CHANGES TO OFFI			
2.	,		13. 1.1 TI	TLE	signature require			DIRECTOR Change	
2. ITLF	P MAES, NORMAN K	D DIRECTORS	13. 1.1 TI 1.2 N/	TLE AME					
IZ. DITLE NAME STREEL ADDRESS	P Maes, Norman K 5835 Blue Lagoon Dr.	D DIRECTORS	13. 1.1 T/ 1.2 N/ 1.3 S/	TLE AME TREET AD	DORESS				
IZ. FITLE NAME STREEL ADDRESS CHY-SL-ZIP	P MAES, NORMAN K	D DIRECTORS DELETE	13. 1.1 TI 1.2 N/ 1.3 SI 1.4 CI	ITLE AME TREET AD	DORESS			Change	Addition
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M. PEGOXI - VICE PEGSINGUST OY/91/97 7/5

Jones, Hill & Mercer Employee Benefits, Inc.

Incorporated Inc. Date

: Nevada : 01/25/90

Federal ID #

: 65-0167355

DIRECTORS: Currently Authorized: 4

Min: 3

Max: 21 Quorum: 3

Glendon Elwood Johnson Marvin Harry Assofsky Scott Lewis Stanton William Stanley Wilkins

Director Director Director

OFFICERS:

Norman K Maes

Michael Page Andersen

Kerry Dale Clemmons

Mark Alfred Schoder

Glen Arthur Spence

Scott Lewis Stanton

Anne Virginia Wardlow

Anthony John Houghton

Milford Lewis Middelstaedt, Jr.

William George Piel Gary Michael Reach

Gary Michael Reach
Ana Margarita Gilaberte

President

Sr. Vice President, Assistant

General Counsel & Assistant

Secretary

Sr. Vice President - Human Resources

& Corporate Development:

Chairman of the Board

Sr. Vice President - Business
Development & Communications

Sr. Vice President - Finance &

Accounting

Sr. Vice President & Chief Financial

Officer

Sr. Vice President, General Counsel

& Secretary /

Vice President & Chief Actuary

Vice President, Assistant General Counsel & Assistant Secretary

Vice President & Treasurer

Vice President - Planning & Taxation

Vice President & Sr. Associate

Counsel

CAPITAL STOCK:

Common Stock

Price/Par Value: 1.00

Authorized: 1,000

Issued: 1,000

Outstanding: 1,000

in Treasury:

Shares 1,000 From 06/23/94

Current Owner(s)
JA Services, Inc.