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PROFIT CORPORATION ANNUAL REPORT

1998



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham

Secretary of State DIVISION OF CORPORATIONS

(1)

FILED Jun 04 1998 8:00am Secretary of State



DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified

DOCUMENT #	P26472
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RATIONAL SOFTWARE CORPORATION

Principal Place of Business

2000 SAN TOMAS EXPRESSWAY SANTA CLARA CA 9501-951

Mailing Address

2000 SAN TOMAS EXPRESSWAY SANTA CLARA CA 95051-0951

10/17/1989 Applied For 4. FEI Number 18880 54-1217099 Not Applicable Suite. Apt. #, etc. \$8.75 Additional 5. Certificate of Status Desired 22 Fee Required 27 CityAs State 6. Election Campaign Financing \$5.00 May Be 23 Trust Fund Contribution Added to Fees This corporation owes or has paid the current year Intangible Personal Property Tax due June 30. Yes 24 29 10. Name and Address of New Registered Agent Name and Address of Current Registered Agent Name CT CORPORATION SYSTEM 1200 S. PINE ISLAND RD. 82 Street Address (P.O. Box Number is Not Acceptable) PLANTATION FL 33324 83 84 City Zip Code 11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both in the State of Houda. Such change was authorized by the corporation's board of directors. Thereby accept the appointment as registered agent. Lam familiar with, and accept the obligations of, Section 607.0505, Florida Statutes. SIGNATURE (NOTE: Registered Agent signature required when reinstating) Signature: typed or pointed name of registerest agont and billent appinable OFFICERS AND DIRECTORS ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 12. 13. DELETE Change Addition TITLE 1.1 TIME BRENNAN, TIMOTHY A 1.2 NAME NAME ached 1441 THUNDERBIRD AVE STREET ADDRESS 1.3 STREET ADDRESS **SUNNYVALE CA** 1.4 C(TY - S1 - Z(P CITY-ST-ZIP Change DELLTE Addition 2.1 TITLE DEVLIN. MICHAEL T. NAME 2.2 NAME 27600 BLACK OAK RIDGE STREET ADDRESS 2.3 STREET ADDRESS **FOREST HILLS CA** CITY-ST-ZIP 2 4 C(TY+S1+Z(P DELETE Change Addition TITLE 3.1 TITLE LEVY, PAUL D. NAME 3.2 NAME 1250 JONES ST #1602 3.3 STREET ADDRESS STREET ADDRESS SAN FRANCISCO CA CITY-ST-ZIP 3.4. CITY - ST- ZIP SVP DELETE 4.1 TITLE Change Addition TITLE BOND, ROBERT Y. NAME 4. 2 NAME 227 MAPACHE 4.3 STREET ADDRESS STREET ADDRESS PORTOLA VALLEY CA CITY-ST-ZIP 4.4 City - S1 - ZiP DELFTE Change Addition TITLE 5111116 CAMPBELL, JAMES S. NAME 5.2 NAME **1349 VIA CORONEL** STREET ADDRESS 5.3 STREET ADDRESS PALOS VERDES ESTATES CA 5.4 CITY - S1 - ZIP CITY-ST-ZIP DELETE Change Addition 6.1 TITLE TITLE 6.2 NAME NAME STREET ADDRESS 6.3 STREET ADDRESS CITY-ST-ZIP 6.4 CITY - ST - ZIP

14. Thereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i). Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607. Florida Statutes; and that my name appears in an address. Block 12 or Block 13 if changed, or on an attachment

RATIONAL SOFTWARE CORPORATION EXECUTIVE OFFICERS May 4, 1998

"Executive Officers" for purposes of Section 16, Securities and Exchange Act of 1934:

Paul D. Levy	Chairman and Chief Executive Officer
Michael T. Devlin	President
Timothy A. Brennan	Senior Vice President, Chief Financial Officer, and Secretary
David H. Bernstein	Senior Vice President and General Manager, Products
Robert H. Dickerson	Senior Vice President and General Manager, Products
John R. Lovitt	Senior Vice President, Worldwide Field Operations
Joseph N. Marasco	Senior Vice President, Operations
Kevin J. Haar	Vice President, North American Field Operations

Not "Executive Officers" for purposes of Section 16, Securities and Exchange Act of 1934:

Thomas F. Bogan	Vice President and General Manager, Automated Testing Business Unit
Denis P. LeBlanc	Vice President and General Manager, Configuration and Change Management Business Unit
John E. Lambert	Vice President and General Mangaer, Programming Tools Business Unit
Dean A. Leffingwell	Vice President and General Manager, Rational University
Gregory L. Meyers	Vice President and General Manager, Rose Business Unit
Roger W. Oberg	Vice President and General Manager, Requirements Management Business Unit
Eric L. Schurr	Vice President and General Manager, Windows Suites
	Business Unit
Elizabeth H. Friday	Vice President, Customer Support
Kevin B. Kernan	Vice President, Field Marketing
Richard P. Reitman	Vice President, Chief Technical Officer
Pamela S. Roussos	Vice President, Product Marketing
Gerard J. Rudisin	Vice President, Corporate Marketing
James P. Cluchey	Vice President, International Field Operations
Ivar Jacobson	Vice President, Business Engineering
Richard H. Lanchantin	Vice President, NAFO Telesales
Reinhard Nielsen	Vice President, European Field Operations
Walker Royce	Vice President, Project Implementation Field Organization
William T. Dedrick	Regional Vice President, Northeast Region
Russell L. Edwards	Regional Vice President, Southern Region
Kirk G. Fuller	Regional Vice President, Central Region
Burton M. Goldfield	Regional Vice President, Western Region
J. Burr Gibbons	Vice President, Human Resources
Lawrence W. Schork	Vice President, Information Technologies and Chief Information Officer
Brian J. Moore	Vice President, Treasury and Tax, and Treasurer
David Henshall	Assistant Treasurer
Debra K. Randall	Assistant Secretary