


# 2008 FOR PROFIT CORPORATION ANNUAL REPORT

**FILED**  
**Apr 28, 2008 8:00 am**  
**Secretary of State**

04-28-2008 90350 016 \*\*\*150.00

<b>DOCUMENT # P24295</b> 1. Entity Name <b>ROYAL CARIBBEAN CRUISES LTD., A LIBERIAN CORPORATION</b>					
Principal Place of Business <b>1050 CARIBBEAN WAY MIAMI, FL 33132</b>			Mailing Address <b>C/O LEGAL DEPT. 1050 CARIBBEAN WAY MIAMI, FL 33132</b>		
2. Principal Place of Business - No P.O. Box #		3. Mailing Address			
Suite, Apt. #, etc.		Suite, Apt. #, etc.			
City & State		City & State			
Zip	Country	Zip	Country	4. FEI Number <b>98-0081645</b>	
5. Certificate of Status Desired <input type="checkbox"/>				<b>\$8.75 Additional Fee Required</b>	
<b>6. Name and Address of Current Registered Agent</b>  <b>STEIN, BRADLEY H SEC 1050 CARIBBEAN WAY MIAMI, FL 33132</b>			<b>7. Name and Address of New Registered Agent</b> Name  Street Address (P.O. Box Number is Not Acceptable)  City <span style="float: right;"><b>FL</b></span> Zip Code		
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.					
SIGNATURE _____ <small>Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE</small>					
<b>FILE NOW!!! FEE IS \$150.00 After May 1, 2008 Fee will be \$550.00</b>		9. Election Campaign Financing Trust Fund Contribution. <input type="checkbox"/>		<b>\$5.00 May Be Added to Fees</b>	
<b>10. OFFICERS AND DIRECTORS</b>			<b>11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11</b>		
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>CEO FAIN, RICHARD D CEO 1050 CARIBBEAN WAY MIAMI, FL 33132</b> <input type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition <b>--- SEE ATTACHED LIST ---</b>	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>SEC STEIN, BRADLEY H SEC 1050 CARIBBEAN WAY MIAMI, FL</b> <input type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>CFO RICE, BRIAN J CFO 1050 CARIBBEAN WAY MIAMI, FL 33132</b> <input type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>D ARONSON, BERNARD W D 1133 CONNECTICUT AV NW - STE 700 WASHINGTON, DC 20036</b> <input type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>VP FOX, JOHN P VP 1050 CARIBBEAN WAY MIAMI, FL 33137</b> <input type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	<b>VP GOULD, BLAIR H VP 1050 CARIBBERAN WAY MIAMI, FL 33132</b> <input checked="" type="checkbox"/> Delete		TITLE NAME STREET ADDRESS CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition	
12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.					
<b>SIGNATURE:</b> _____ <small>SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR</small> <b>Bradley H. Stein</b>					

40004700



04222008 Chg-P CR2E034 (12/06)

4. FEI Number  
98-0081645

5. Certificate of Status Desired ☐ \$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

**FILE NOW!!! FEE IS \$150.00  
After May 1, 2008 Fee will be \$550.00**

9. Election Campaign Financing  
Trust Fund Contribution. ☐

**\$5.00 May Be  
Added to Fees**

**10. OFFICERS AND DIRECTORS**

**11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11**

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**CEO  
FAIN, RICHARD D CEO  
1050 CARIBBEAN WAY  
MIAMI, FL 33132**

☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**--- SEE ATTACHED LIST ---**

☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**SEC  
STEIN, BRADLEY H SEC  
1050 CARIBBEAN WAY  
MIAMI, FL**

☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**CFO  
RICE, BRIAN J CFO  
1050 CARIBBEAN WAY  
MIAMI, FL 33132**

☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**D  
ARONSON, BERNARD W D  
1133 CONNECTICUT AV NW - STE 700  
WASHINGTON, DC 20036**

☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**VP  
FOX, JOHN P VP  
1050 CARIBBEAN WAY  
MIAMI, FL 33137**

☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

**VP  
GOULD, BLAIR H VP  
1050 CARIBBERAN WAY  
MIAMI, FL 33132**

☒ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP

☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

**SIGNATURE:**

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR  
**Bradley H. Stein**



4/23/08

305-539-6631

Date

Daytime Phone #

40084786

ROYAL CARIBBEAN CRUISES LTD. Officers and Directors

ATTACHMENT

Officer/Director	Title	Address
Backman, Mikael	VP, Marine Operations	1050 Caribbean Way, Miami, Florida 33132
Bailey, Ian M. Jr.	VP, Corporate & Capital Planning	1050 Caribbean Way, Miami, Florida 33132
Bald, Gary	SVP, Safety, Environment & Health	1050 Caribbean Way, Miami, Florida 33132
Bauer Rudzki, Lisa	SVP, Hotel Operations (TGS)	1050 Caribbean Way, Miami, Florida 33132
Bayley, Michael	SVP, International	1050 Caribbean Way, Miami, Florida 33132
Block, Diana	VP, Deployment & Itinerary Plans	1050 Caribbean Way, Miami, Florida 33132
Byrne, Francis P.	VP, Hotel Operations	1050 Caribbean Way, Miami, Florida 33132
Compton, Peter	VP, Entertainment	1050 Caribbean Way, Miami, Florida 33132
Danis, Jeffrey	VP, Supply Chain Management	1050 Caribbean Way, Miami, Florida 33132
Del Busto, Maria R.	VP, Chief Human Resources Officer	1050 Caribbean Way, Miami, Florida 33132
Fain, Richard D	Chairman & CEO	1050 Caribbean Way, Miami, Florida 33132
Fetten, Peter	VP, Newbuild Technical Development	1050 Caribbean Way, Miami, Florida 33132
Fox, John P.	VP, Government Relations - US & Europe	1050 Caribbean Way, Miami, Florida 33132
Freed, Victoria	SVP, Sales, Trade Support & Services	1050 Caribbean Way, Miami, Florida 33132
Gibson, Antje M.	VP, Treasury	1050 Caribbean Way, Miami, Florida 33132
Goldstein, Adam M.	President & CEO, Royal Caribbean International	1050 Caribbean Way, Miami, Florida 33132
Hanrahan, Daniel J.	President & CEO, Celebrity Cruises	1050 Caribbean Way, Miami, Florida 33132
Hooper, Susan	SVP, EMEA Managing Director	1050 Caribbean Way, Miami, Florida 33132
Johnston, Vance	VP, Strategy	1050 Caribbean Way, Miami, Florida 33132
Kalisch, Eleni	VP, Congressional Affairs	1050 Caribbean Way, Miami, Florida 33132
Kulovaara, Harri U.	EVP, Maritime	1050 Caribbean Way, Miami, Florida 33132
Liberty, Jason	VP, Audit & Advisory Services	1050 Caribbean Way, Miami, Florida 33132
Martenstein, Lynn	VP, Corporate Communications	1050 Caribbean Way, Miami, Florida 33132
Martin, William	VP, Chief Information Officer	1050 Caribbean Way, Miami, Florida 33132
McGill, John	VP, HR Shipboard	1050 Caribbean Way, Miami, Florida 33132
McIntyre, Curtis	VP, Continuous Improvement	1050 Caribbean Way, Miami, Florida 33132
Milan, Craig S.	SVP, Land Operations	1050 Caribbean Way, Miami, Florida 33132
Muskat, Kenneth R.	VP, Sales	1050 Caribbean Way, Miami, Florida 33132
Norsworthy, Alice	SVP, Marketing	1050 Caribbean Way, Miami, Florida 33132
Pujol, Henry	VP, Corporate Controller	1050 Caribbean Way, Miami, Florida 33132
Rice, Brian J.	EVP, Finance & Chief Financial Officer	1050 Caribbean Way, Miami, Florida 33132
Ronan, Michael	VP, Caribbean, Latin America & Asia Government Relations	1050 Caribbean Way, Miami, Florida 33132
Santoni, Douglas R.	SVP, Revenue Management	1050 Caribbean Way, Miami, Florida 33132
Sastre, Maria A	VP, Sales/Marketing, Latin America	1050 Caribbean Way, Miami, Florida 33132
Schoug, Christer	VP, Newbuildings	1050 Caribbean Way, Miami, Florida 33132
Shaiken, Steve	VP, Onboard Revenue	1050 Caribbean Way, Miami, Florida 33132
Shaw, Robin	VP, Managing Director - Europe	1050 Caribbean Way, Miami, Florida 33132
Shields, James	SVP and Treasurer	1050 Caribbean Way, Miami, Florida 33132
Shrut, Barbara L.	VP, Finance & Administration	1050 Caribbean Way, Miami, Florida 33132
Sinclair, Patrick	VP, Technical Applications	1050 Caribbean Way, Miami, Florida 33132
Stein, Bradley H.	VP, General Counsel & Secretary	1050 Caribbean Way, Miami, Florida 33132
Stone, Robert S.	VP, Tour Operations - Royal Celebrity Tours	1050 Caribbean Way, Miami, Florida 33132
Sutten, Michael L.	VP, Information Technology	1050 Caribbean Way, Miami, Florida 33132
Tercek, John F.	VP, Commercial Development	1050 Caribbean Way, Miami, Florida 33132
Trescastro, Juan	VP, Port Operations	1050 Caribbean Way, Miami, Florida 33132
Villa, Guillermo	VP, HR Total Rewards	1050 Caribbean Way, Miami, Florida 33132
Weber, Frank	VP, Food & Beverage Operations	1050 Caribbean Way, Miami, Florida 33132
White, Lynn M.	VP, Risk Management	1050 Caribbean Way, Miami, Florida 33132
Wright, William S.	SVP, Marine Operations	1050 Caribbean Way, Miami, Florida 33132
Aronson, Bernard W.	Director	1050 Caribbean Way, Miami, Florida 33132
Fain, Richard D.	Director	1050 Caribbean Way, Miami, Florida 33132
Grundekjoen, Arvid	Director	1050 Caribbean Way, Miami, Florida 33132
Kimsey, William	Director	1050 Caribbean Way, Miami, Florida 33132
Laviada, Laura	Director	1050 Caribbean Way, Miami, Florida 33132
Munthe, Gert	Director	1050 Caribbean Way, Miami, Florida 33132
Ofer, Eyal	Director	1050 Caribbean Way, Miami, Florida 33132
Pritzker, Thomas J.	Director	1050 Caribbean Way, Miami, Florida 33132
Reitan, Bernt	Director	1050 Caribbean Way, Miami, Florida 33132
Wilhelmsen, Ane Alexander	Director	1050 Caribbean Way, Miami, Florida 33132
Reilly, William K.	Director	1050 Caribbean Way, Miami, Florida 33132