Electronic Articles of Incorporation For

P24000012768 FILED February 16, 2024 Sec. Of State fjeggleston

BLYD TALENT GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BLYD TALENT GROUP, INC.

Article II

The principal place of business address:

7901 4TH ST N STE 300 ST. PETERSBURG, FL. US 33702

The mailing address of the corporation is:

7901 4TH ST N STE 300 ST. PETERSBURG, FL. US 33702

Article III

The purpose for which this corporation is organized is:

A RECRUITMENT / EMPLOYMENT AGENCY WITH A SPECIALIZATION IN RECRUITING MID TO SENIOR-LEVEL ROLES WITHIN THE US CONSTRUCTION SECTOR, OFFERING TAILORED RECRUITMENT SOLUTIONS TO MEET THE UNIQUE STAFFING NEEDS CLIENTS.

Article IV

The number of shares the corporation is authorized to issue is:

Article V

The name and Florida street address of the registered agent is:

NORTHWEST REGISTERED AGENT LLC 7901 4TH STREET NORTH STE 300 ST. PETERSBURG, FL. 33702

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: JAXON MUELLER

Article VI

The name and address of the incorporator is:

MARIA SALAZAR 2 NORTH CENTRAL AVENUE, #1800

PHOENIX, AZ, 85004

Electronic Signature of Incorporator: MARIA SALAZAR

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CURTIS STEWART KERV CAPITAL, PAVILION BUSINESS PARK, 1 RO LEEDS, EN. LS12 6AJ UK P24000012768 FILED February 16, 2024 Sec. Of State fjeggleston