Electronic Articles of Incorporation For

P23000039436 FILED May 18, 2023 Sec. Of State mkanderson

COMPASS BUSINESS SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

COMPASS BUSINESS SOLUTIONS, INC.

Article II

The principal place of business address: 3910 COUNTRYSIDE VIEW COURT ST. CLOUD, FL. 34772

The mailing address of the corporation is: 3910 COUNTRYSIDE VIEW COURT ST. CLOUD, FL. 34772

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

Article V

The name and Florida street address of the registered agent is:

MELISSA TIPTON 3910 COUNTRYSIDE VIEW COURT ST. CLOUD, FL. 34772

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: MELISSA TIPTON

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Article VI

The name and address of the incorporator is:

MELISSA TIPTON 3910 COUNTRYSIDE VIEW COURT

ST. CLOUD FL 34772

Electronic Signature of Incorporator: MELISSA TIPTON

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: VP MELISSA TIPTON 3910 COUNTRYSIDE VIEW COURT ST. CLOUD, FL. 34772

Title: P ALISA ANGELO 624 CHILLIWACK LANE MARS, PA. 16046

Title: VP HANNAH COLLINS 950 S FAIRFAX AVE LOS ANGELES, CA. 90036-559 UN

Title: VP RACHEL COLLINS 950 S FAIRFAX AVE LOS ANGELES, CA. 90036-559 UN

Title: VP KELLY RADOMSKI 4033 ROSEMONTE DRIVE ALLISON PARK, PA. 15101

Title: VP SAMANTHA BUSSARD 165 WINCHESTER DRIVE PITTSBURGH, PA. 15239

Article VIII

The effective date for this corporation shall be:

05/18/2023