Electronic Articles of Incorporation For

P22000079049 FILED October 14, 2022 Sec. Of State dlokeefe

NES ADVANTAGE SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

NES ADVANTAGE SOLUTIONS, INC.

Article II

The principal place of business address:

800 GESSNER ROAD 800 HOUSTON, TX. 77024

The mailing address of the corporation is:

800 GESSNER ROAD 800 HOUSTON, TX. 77024

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1.000

Article V

The name and Florida street address of the registered agent is:

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL. 33324

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: TAYLOR S. BRISCOE

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Article VI

The name and address of the incorporator is:

TAYLOR BRISCOE 800 GESSNER, STE 800 800 HOUSTON

Electronic Signature of Incorporator: TAYLOR S. BRISCOE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P STEPHEN BUCKLEY 800 GESSNER ROAD, SUITE 800 HOUSTON, TX. 77024

Title: TRES STEPHEN BUCKLEY 800 GESSNER ROAD, SUITE 800 HOUSTON, TX. 77024

Title: VP STEPHEN ROOKES 800 GESSNER ROAD, SUITE 800 HOUSTON, TX. 77024

Title: VP STEPHEN ROOKES 800 GESSNER ROAD, SUITE 800 HOUSTON, TX. 77024

Title: TO JUSTIN MOODY 800 GESSNER ROAD, SUITE 800 HOUSTON, TX. 77024

Article VIII

The effective date for this corporation shall be:

10/14/2022