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ARTICLES OF INCORPORATION

OF

OUTCOMES COMMUNICATION GROUP, INC.

The undersigned hereby makes, adopts and subscribes to these Articles of Incorporation for the purpose of forming a corporation under the laws of the State of Florida.

ARTICLE I

The name of this corporation is OUTCOMES COMMUNICATION GROUP, INC.

ARTICLE II PRINCIPAL OFFICE; MAILING ADDRESS

The address of the principal office of the Corporation shall be 15648 Whitney Lane, Naples, Florida 34110.

The mailing address of the Corporation shall be 15648 Whitney Lane, Naples, Florida 34110.

ARTICLE III PURPOSE

The purpose for which the Corporation is organized is to engage in all lawful purposes allowed a Florida corporation.

ARTICLE IV DURATION

The Corporation shall have a perpetual existence commencing on the filing of these Articles of Incorporation.

Prepared by: Kent A. Skrivan, Esq. Skrivan & Gibbs, PLLC 1110 Pine Ridge Road, Suite 300 Naples, Florida 34108 (239) 597-4500 Florida Bar No. 0893552



ARTICLE V DIRECTORS

The method by which Directors of the Corporation shall be elected is set forth in the by-laws. The number of directors constituting the initial Board of Directors of this Corporation is one (1). The name and street address of the initial director is:

Laureen M. Cassidy 15648 Whitney Lane Naples, Florida 34110

ARTICLE VI CAPTIAL STOCK

The Corporation is authorized to issue 1,000 shares of no-par value common stock.

ARTICLE VII INITIAL REGISTERED AGENT AND ADDRESS

The name of the Corporation's initial registered agent is Kent A. Skrivan, Esq. The address of the registered agent is 1110 Pine Ridge Road, Suite 300, Naples, Florida 34108.

ARTICLE VIII INCORPORATOR

The name of the Incorporator is Laureen M. Cassidy. The address of the Incorporator is 15648 Whitney Lane, Naples, Florida 34110.

ARTICLE IX INDEMNIFICATION

The Corporation shall indemnify its officers, directors, employees and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the Incorporator, Laureen M. Cassidy, has signed these Articles of Incorporation for the purpose of forming the Corporation under the laws of the State of Florida.

Dated this 18 day of December 2021.

aureen M. Cassidy, Incorporator

STATE OF FLORIDA 16 612015

COUNTY OF GOLLIER COOK

NOTARY PUBLIC

Commission Expiration: 09-10-2024

"OFFICIAL SEAL"
JANET R. OTTLINGER
Notary Public, State of Illinois
My Commission Expires 09-10-2024

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT AND OFFICE

Pursuant to the provisions of Section 607.0501 of the Florida Business Corporation Act, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating its registered office and registered agent in the State of Florida.

- 1. The name of the Corporation is OUTCOMES COMMUNICATION GROUP, INC.
- 2. The name and address of the registered agent and registered office of the corporation is:

Kent A. Skrivan, Esq. Skrivan & Gibbs, PLLC 1110 Pine Ridge Road, Suite 300 Naples, Florida 34108

ARTICLES OF CONVERSION FOR AN ILLINOIS FOR PROFIT CORPORATION INTO A FLORIDA FOR PROFIT CORPORATION

- The name of the converting Corporation immediately prior to the filing of the Articles of Conversion is Outcomes Communication Group, Inc.
- The converting Corporation is an Illinois for profit corporation. The date of filing
 of its original certificate of incorporation with the Secretary of
 Illinois is August 31, 2016.
- 3.. The jurisdiction to which the corporation shall convert to is Florida, and the name of the Florida for profit corporation as set forth in the attached Articles of Incorporation is Outcomes Communication Group, Inc.
- 4. The conversion has been approved by the converting corporation in accordance with the Florida Business Corporation Act and the laws of the State of Illinois
- 5. The corporation may be served with process in the State of Illinois in any action, suit or proceeding for enforcement of any obligation of the corporation arising while it was a corporation of the State of Illinois, and that it irrevocably appoints the Secretary of State as its agent to accept service of process in any such action, suit or proceeding.
- The address to which a copy of the process shall be mailed to by the Secretary of State is 15648 Whitney Lane, Naples, Florida 34110.

In	Witne	ss Where	of, the undersigned	have executed	this Certificate	of Conversion
on this	//	day of _	November	, 2021.		

Laureen M. Cassidy, Prosident