Electronic Articles of Incorporation For

P21000080955 FILED September 13, 2021 Sec. Of State sjkurisko

HAMILTON-RYKER TALENTGRO CO

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HAMILTON-RYKER TALENTGRO CO

Article II

The principal place of business address:

9770 S MILITARY TRAIL, B-4, SUITE 260 BOYNTON BEACH, FL. UN 33436

The mailing address of the corporation is:

9770 S MILITARY TRAIL, B-4, SUITE 260 BOYNTON BEACH, FL. UN 33436

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS. WORKFORCE SOLUTIONS INTERMEDIARY

Article IV

The number of shares the corporation is authorized to issue is:

1

Article V

The name and Florida street address of the registered agent is:

RUTH PATTERSON 5139 FLORIA WAY SUITE I BOYNTON BEACH, FL. 33437

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: RUTH PATTERSON

Article VI

The name and address of the incorporator is:

SHARI FRANEY 325 BRIDGE STREET

FRANKLIN, TN 37064

Electronic Signature of Incorporator: SHARI FRANEY

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I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO KELLY MCCREIGHT 325 BRIDGE STREET FRANKLIN, TN. 37064 UN

Title: CFO GREG SCOTT 325 BRIDGE STREET FRANKLIN, TN. 37064 UN

Title: COO SHARI FRANEY 325 BRIDGE STREET FRANKLIN, TN. 37064 UN

Article VIII

The effective date for this corporation shall be:

09/10/2021