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FLORIDA PROFIT/NON PROFIT CORPORATION FASTENING SPECIALISTS HOLDINGS, INC.

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ARTICLES OF INCORPORATION OF FASTENING SPECIALISTS HOLDINGS, INC.

THE UNDERSIGNED, acting as sole incorporator of Fastening Specialists Holdings, Inc. under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I. NAME

The name of the corporation is Fastening Specialists Holdings, Inc.

ARTICLE II. SHARES

The authorized number of shares which the corporation shall have the authority to issue is 100, consisting of a single class of common stock, no par value per share.

ARTICLE III. COMMENCEMENT OF CORPORATE EXISTENCE

In accordance with Section 607.0203(1), Florida Statutes, the Corporation's corporate existence shall be deemed to have commenced upon the date on which these Articles of Incorporation are filed with the Florida Department of State.

ARTICLE IV. PRINCIPAL OFFICE

The address of the Principal Office of the corporation is as follows:

726 CENTRAL FLORIDA PKWY ORLANDO, FL 32824

The location of the Principal Office shall be subject to change as may be provided in sylaws duly adopted by the Corporation.

ARTICLE V. MAILING ADDRESS

The mailing address of the corporation is as follows:

726 CENTRAL FLORIDA PKWY ORLANDO, FL 32824 (((H21000284187 3)))

ARTICLE VI. REGISTERED OFFICE AND AGENT

The address of the initial Registered Office of the corporation and the initial Registered Agent at such address are as follows:

William R. Lowman, Jr., Esq. Shuffield, Lowman & Wilson, P.A. 1000 Legion Place, Suite 1700 Orlando, FL 32801

ARTICLE VII. BOARD OF DIRECTORS AND OFFICERS

The number of Directors constituting the initial Board of Directors of the corporation is One (1). The number of Directors may be increased or decreased from time to time as provided in the bylaws of the Corporation, but in no event shall the number of Directors be less than one (1). The names and addresses of the persons who are to serve as initial Directors and Officers until the first annual meeting of the shareholders of the corporation or until successor Directors and officers are elected and shall qualify are as follows:

JENNIFER ADAMSON 726 CENTRAL FLORIDA PKWY ORLANDO, FL 32824 Director and President

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ARTICLE VIII. INCORPORATOR

The name and address of the sole incorporator of the corporation is as follows:

William R. Lowman, Jr., Esq. Shuffield, Lowman & Wilson, P.A. 1000 Legion Place, Suite 1700 Orlando, FL 32801

IN WITNESS WHEREOF, these Articles have been signed by the undersigned incorporator this 26th day of July, 2021.

William R. Lowman, Jr., Esq.,

Incorporator

ACCEPTANCE OF APPOINTMENT BY INITIAL REGISTERED AGENT

THE UNDERSIGNED, an individual resident of the State of Florida, having been named in the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that he is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to him as Registered Agent of the corporation.

DATED, this 26th day of July, 2021.

William R. Lowman, Jr., Esq.,

Registered Agent

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